



**PAN AFRICA CHRISTIAN UNIVERSITY**  
**BACHELORS OF BUSINESS LEADERSHIP**  
**END OF SEMESTER EXAMINATION**  
**DEPARTMENT: BUSINESS**  
**COURSE CODE: BUS2133/BCM203**  
**COURSE TITLE: BUSINESS LEADERSHIP 1**

**EXAM DATE:**

**TIME:**

**INSTRUCTIONS**

- Read all questions carefully before attempting.
- Write your **student number** on the answer booklet provided.
- Answer **any four questions only**

**QUESTION ONE**

- a) Describe the following types of leaders
- i. Charismatic leader (2marks)
  - ii. Transformational leader (2marks)
- b) Explain the following leadership styles
- i. Laissez faire leadership (2marks)
  - ii. Authoritative Leadership (2marks)
  - iii. Affiliative Leadership (2marks)

**QUESTION TWO**

- a) Define the concept of leadership development (2marks)
- b) Explain four leadership development practices (8 marks)

### **QUESTION THREE**

- a) Define Leadership (2marks)
- b) Identify any two leadership challenges that a business leader is likely to face in the current business environment ( 2 marks)
- c) Explain any three leadership theories ( 6 marks)

### **QUESTION FOUR**

Identify and explain five strategies a leader can apply to deal with resistance to change within an organization ( 10 marks)

### **QUESTION FIVE**

- a) Define organizational change ( 1mark)
- b) Define the concept of change management ( 1marks)
- c) Discuss the following change management models
  - i. The comprehensive change model ( 4marks)
  - ii. Kurt Lewin's three step model ( 4 marks)

### **QUESTION SIX**

- a) Define organizational culture (1mark)
- b) Explain the following culture dimensions
  - i. Long term orientation ( 1marks)
  - ii. Institutional collectivism (2 marks)
- c) Describe any three ways by which employees learn their organizational culture (6 marks)