



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT LEADERSHIP

COURSE CODE MAL 623

COURSE TITLE MENTORING

EXAM DATE APRIL 2024

TIME

Duration 2 hours

INSTRUCTIONS

- Read all questions carefully.
- ANSWER **Question ONE** and **one** question from **section B (20 Marks)**

SECTION 1 (Compulsory)

QUESTION ONE

In most developing countries, the level of literacy and numeracy are considered as indicators of success in life! However, the world has also witnessed highly educated people fail both in professional and personal life due to the inability to strike a balance between the acquisition of knowledge and requisite skills to chart the rough waters of life. In what appears to be an effort to bridge the gap between conventional education and mentoring skills, some civil based organizations have been pushing for the introduction of mentoring in both primary and secondary schools. A stakeholders meeting has been called to deliberate on this matter. Using a theory of mentoring, discuss how the practice impacts on the future of learners. (10 marks)

SECTION 2 (Answer ONLY ONE Question from this section)

QUESTION TWO

Using practical examples and experiences, demonstrate how mentoring can be used as an effective leadership development tool in an organizational setting. (10 Marks)

QUESTION THREE

Drawing from lessons learnt in this course and your own experiences as a leader, articulate how the purpose, values and methods of modern mentoring practice are instrumental in the overall well-being of learners. (10 marks)

QUESTION FOUR

“Mentoring is not an essential component of the leadership process.” Discuss this statement in regard to the future of organizations. (10 Marks)