



PAN AFRICA CHRISTIAN UNIVERSITY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

**END-OF-SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT**

JANUARY-APRIL 2026

CAMPUS: ROYSAMBU

COURSE CODE: CDC 214

COURSE TITLE: COMMUNITY CAPACITY BUILDING

EXAM DATE:

DURATION: 3 HOURS

TIME:

INSTRUCTIONS

- **Read the instructions and questions carefully before you write the answers.**
- ***ALL PAC University's examination rules and regulations apply***

EXAMS APRIL 2026

CDC 214: COMMUNITY CAPACITY BUILDING (Physical exam)

Answer question 1 and any other 2 two questions (60 Marks)

Question one (30 Marks)

- a) Using relevant examples, explore three reasons why an organization need a Capacity building program for its employees. (6 Marks)
- b) Highlight three vulnerabilities often faced by communities and recommend a corresponding capacity building program that can enhance the community's ability to meet the stated need. (6 Marks)
- c) "Employees benefit immensely from capacity building they get from their employers", justify this statement with four points. (8 Marks)
- d) Using relevant examples, discuss five demerits faced by an organization that does not build capacity to its employees. (10 Marks)

Question Two (15 Marks)

As the Minister of Health in your country, address the following issues that need your urgent attention;

- a) Five ways you will build capacity for the public health facilities in your country (10 Marks)
- b) State five ways you can build capacity for the health workers in your country (5 Marks)

Question Three (10 Marks)

- a) Explore five reasons why policy should inform capacity building programs for civil servants (10 Marks)

- b) Highlight five challenges that may be encountered when building capacity for communities in an upcoming community development project. (5 Marks)

Question Four (15 Marks)

- a) Focusing on community needs is a key ingredient for designing an effective Capacity Building program for communities, justify the above statement using five points (10 Marks)
- b) Explain two ways in which you as the director of a Humanitarian organization can build a good relationship with your donors/ Funders (5 Marks)