

PAC University

An Annual Publication
Issue 29, 2020

Pacesetter

*Changing the Narrative
To Change The World*



Celebrating Our 39th Graduation Ceremony

Where Leaders are Made



PAN AFRICA CHRISTIAN (PAC) UNIVERSITY

VALLEY ROAD & THIKA ROAD CAMPUSES



Quality Education
Fully Accredited & Chartered
Highly Qualified Lecturers
Affordable Fees
Online / Day / Holiday-Based / Evening Classes
Scholarships Available
Convenient Location
CUE - Complaint Shorter Completion Period

INTAKES:

JANUARY | MAY | SEPTEMBER

Postgraduate Programmes

- PhD in Organizational Leadership
- PhD in Marriage & Family Therapy
- Master of Divinity
- Master of Arts in Leadership
- Master of Business Administration
- Master of Arts in Biblical Theology
- Master of Arts in Children & Youth Ministry
- Master of Arts Marriage & Family Therapy
- Master of Arts in Counselling Psychology
- Master of Theology in Pentecostal & Charismatic Studies
- Master of Arts in Community Development & Social Protection
- Postgraduate Diploma in Leadership

Bachelor Programmes

- Bachelor of Commerce
- Bachelor of Business Leadership
- Bachelor of Arts in Communication
- Bachelor of Arts in Bible & Theology
- Bachelor of Arts in Counseling Psychology
- Bachelor of Business Information Technology
- Bachelor of Arts in Community Development
- Bachelor of Arts in Transformational Church Leadership

Diploma Programmes

- Youth Ministry
- Communication
- Counseling Psychology
- Leadership & Management
- Supply Chain Management
- Entrepreneurship Development
- Transformational Church Leadership
- Information Communication Technology
- Community Development & Social Work

Certificate Programmes

- KASNEB Courses
- Situational Chinese
- Professional Mediation
- Counseling Psychology
- Supply Chain Management
- Entrepreneurship Development
- Transformational Church Leadership
- Information Communication Technology
- Youth Development Programme (Form 4 Leavers)

CONTACT US



Tel: +254 730 955 000 | +254 730 955 555
E-mail: admissions@pacuniversity.ac.ke
Website: www.pacuniversity.ac.ke

Where Leaders are Made

APPLY NOW!

CONTENT

Word from the Chancellor	4
Changing the Narrative to Change the World.....	5
The Narrative Of Abounding In Hope.....	6
Transforming Minds to Change the Narratives of the World.....	8
The Power of Embedding Hope in our Narratives.....	10
The Audacity to Change	11
Embracing Radical Transformation in order to Change the Narrative	12
Packaging Yourself for the Job Market.....	13
Changing the Dysfunctional Narratives in God's World in Partnership with Him.....	14
Articulating the Changing Narrative to Change our World	15
Bringing Societal Change through Seeking God's Guidance.....	16
Equipped to Offer a Narrative of Transformation	17
Rising Above Crises into Victory.....	18
Survival Strategies for Entrepreneurs in the Covid-19 Era.....	19
Changing the Narrative through Technology and Innovations	20
Scholars who will Change the Narratives of our Time	21
Richard Ondeng' Library is Reinventing Itself!	22
Begin by Changing Yourself.....	23
The River's Course	24
Word from the Director of Quality Assurance	25
Research and Innovations for Society Change.....	26
Extraordinary Season for Creating a New Narrative	27
Enterprise and Excellence: Pursuing God's Standard	28
You have been made for this!.....	29
Shift your Mindset in order to Change the Narrative	30
Excelling Where Many have Stumbled	31



6 The Narrative of Abounding In Hope

18 Rising Above Crises into Victory



30 Shift your Mindset in order to Change the Narrative



MANAGING EDITOR'S NOTE



This year's graduation ceremony is quite unprecedented, not by design really, but due to the prevailing circumstances occasioned by the COVID-19 pandemic. Going by the graduation theme "Changing the Narrative to Change the World", the 2020 graduation comes at such a timely season. This is because more often than not, in the middle of a crisis, human beings tend to focus on the negative narrative rather than the positive one. As a University, just like the rest of the world, the pandemic threw us into a deep ocean whose waters have never been fully tested before. However, unlike many other institutions, we chose to have a positive mindset which in turn gave us a positive narrative of God's faithfulness and perpetual grace. In the midst of this pandemic, we have witnessed a silver lining in the resilience, allegiance, and dedication of staff members and students who stepped up and gave their all in order to ensure that the University kept moving forward. As a result, we experienced a smooth migration of all our academic activities to fully online, and we are delighted to be counted among the few universities in the region that successfully completed an entire semester exclusively online. While many institutions out there have written down numerous chapters of how they failed and why, our narrative is different: that if you overcome the pressure to back down during moments of crises, you will discover your hidden abilities which will help you soar through every storm. Such is the kind of narrative that will change the world.

Class of 2020, savor this moment; you deserve it. Despite all bets being off, you kept the faith and focused on the prize. Many of your peers saw the pandemic as a bogeyman and they backed down, but you did not. You now have a story of courage over fear, and hope over despair. For this reason, we are confident that as you serve the world out there, your great narrative will make it a better place.

Congratulations on your graduation.

Anthony Taiti,
Managing Editor

Publisher:

PAC University

Managing Editor:

Anthony Taiti

Editor:

Anthony Taiti

Photography:

Joseph Murimi

Contributors:

Rev. David Oginde, PhD
Prof. Emmanuel Bellon
Prof. Margaret J. Muthwii
Prof. Dionysious Kiambi
Dr. Margaret K. Mwenje
Dr. Elizabeth Kamau
Dr. Lilian Vikiru
Dr. Cavens Kithinji
Dr. Daniel Mulinge
Dr. Truphena Oduol
Dr. Jane Kinuthia
Dr. Joshua Rutere
Rev. Nathan H. Chiroma, PhD
Rev. Josh T. Amwago, PhD
Ms. Abigael Demesi
Ms. Mary Maseno
Ms. Beatrice Oduor
Ms. Sheilah Mirenja
Ms. Josleen Karambu
Mr. Musyoki Muli
Mr. Nicholas Chepkoiwo
Mr. Oscar Ojwan'g



Disclaimer:

Opinions expressed by contributors are not necessarily those of PAC University

Designed and Printed by:



Call: 0729 990 444 Email: sintrhamedia@gmail.com
info@sintrha.com

f PAC University **@PACUniversityKE**

Feedback to the Editor: pr@pacuniversity.ac.ke

Word from the Chancellor

Rev. David Oginde, PhD



Rev. David Oginde, PhD
Chancellor

Congratulations to our Class of 2020. You are Pacesetters in many ways – not least because you are the pioneers of virtual graduation in PAC University. While this may rob you of all the pomp and colour of the normal graduation ceremonies, it nonetheless is a pointer to the need to develop a creative mindset as you enter into the real world.

As a man thinks, so is he. That is one of the most powerful declarations of the Holy Scriptures. Its import lies on the reality that our minds are the drivers of our actions, and our actions shape our very being. Thus, the content of my brains will determine the course of my life. If I set my gait towards a certain destiny, my success or failure will depend on the alignment between the desires of my heart and the commitment of my mind. Any hesitations, any fears, or uncertainties entertained in the mind will render every pursuit negatory.

Interestingly, whereas God has given the brain an almost limitless capacity, its effectiveness is primarily a function of the material with which it is fed – especially what we see and hear. The environment within which one grows, lives, or operates, will greatly determine how they think. If your environment is comprised of a negative community psyche, your vision will be blurred, and

everything will look dark and gloomy. However, an environment of positive support and encouragement, will help develop a more positive outlook to life. Yet, irrespective of the environment you may find yourself in, you can choose to change the narrative that you subscribe to. Such a transformative perspective will ensure that you do not become a victim of the prevailing narrative.

An excellent example is Nehemiah. When he caught the vision to restore the dignity of his people in Jerusalem. His mission soon ran into headwinds. When his enemies, Sanballat and Geshem heard about the progress of the project, they sought to distract him and sent a message: "Come, let us meet together in one of the villages on the plain of Ono." But Nehemiah saw through their scheme. He sent a terse reply: "I am carrying on a great project and cannot go down." Nehemiah was clear on his mission to Jerusalem and was not about to allow anybody to derail him by engaging in a fruitless discourse.

Unfortunately, such experiences abound in our decadent society. The Psalmist offers great counsel in Psalms 1:1 on how to navigate such:

Blessed is the man who does not walk in the counsel of the wicked or stand in the way of sinners or sit in the seat of mockers.

In other words, if you are to experience a blessed life – and many of us would love to – then you must choose to neither associate with people of low character, nor keep the company of those who mock all that is good and godly. You must not allow these people to shape the narrative of your life. Instead, you must neutralise the toxic narrative of the wicked, the sinners, and the mockers; with the life giving law of the LORD – meditating on it day and night. Then you will be like a tree planted by streams of water, yielding its fruit in season and whose leaf does not wither. Whatever you do shall prosper.

In this information age, mind shapers and opinion benders are many and diverse. The tragedy is that a majority of them readily fit the description of the wicked, the sinners, and the mockers. Their view of the world is with deep dark lenses that totally distort reality. Thus, no matter how well you have performed in your studies at this great University; no matter how well you have prepared yourself to face the future and pursue your destiny; Sanballat and Geshem are waiting to mock and jeer. They are ready to point out how, in the current world, the walls of your dreams are so weak that even a fox can bring them tumbling down! The jobs are scarce, the economy is poor, the people are corrupt, and businesses are shutting down. Thus, it is not your know-how but the know-who that will determine your success.

If you choose to walk in this counsel of the wicked or stand in the way of sinners or sit in the seat of mockers, you will soon find that your thought pattern is greatly distorted and so also, the narrative of your life. To survive, there must be a mind shift – a deliberate choice to shut out the voices of the wicked, the sinners, and the mockers. Paul aptly argues for such a shift and exhorts, "Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable – if anything is excellent or praiseworthy – think about such things" (Philippians 4:8). The implication is that every one of us can be deliberate on the focus of our thoughts. In such a mind shift lies the secret to changing the narrative to change the world.

Changing the Narrative to Change the World

By Prof. Emmanuel Bellon



Prof. Emmanuel Bellon
Chair, Governing Council

Reflecting on the chain of events that have characterized the year 2020 as never experienced since the last century, and thinking about changing the narrative, it begs to ask what and whose narrative are we seeking to change, and why? Is it a narrative of our own creation? Is it an act of God, or is it occasioned by humanity's failure to steward our world's ecosystem? How do we even start this conversation about changing the narrative when the horrendous hand of COVID-19 is still wreaking havoc among us?

One thing is certain; we are not where we started the year, and certainly not where we expected our January 2020 resolutions to take us. Due to the outbreak of COVID-19, social distancing, wearing masks, and washing hands are now a part of our daily activities to help us stay healthy and safe. The whole world is gripped with fear and hopelessness as scientists scramble to search for vaccines to tame this atrocious foe.

Information, misinformation, and conspiracy theories are more prevalent today than ever before. This, as our colleagues and loved ones, contract COVID-19 and perhaps die in insolation. Is this the narrative?

No matter how much doom and gloom the narrative may present, there is hope for the world. Today, PAC University releases to the world transformative godly Christian leaders raised through training, research, and innovation for service to God in the Church and community.

We take cognizance that university education devoid of values is a mere academic exercise that lacks the potency to bring sustainable change in society, especially during crisis times. Due to our mission, as PAC University, we are poised to address the COVID-19 narrative and respond with biblical value-based leadership for a more desirable narrative.

We are committed to forming leaders, who are not overwhelmed by the complexities of COVID-19 and related economic fallout, but those capable of bringing care and hope to individuals and families devastated by the pandemic. Leaders who will gallantly spearhead innovation and creative solutions to safely steward us through these difficult times and create opportunities that never existed before COVID-19.

Leaders who will not take advantage of the desperation and needs of the most marginalized in society to enrich themselves. Leaders who will value the sanctity of human life above economic gain. Leaders capable of making the sacrifice we need on the frontline to save lives. Because we are forming these leaders, the narrative will definitely change. It must change. We are confident that the crisis shall come to pass, and we will emerge stronger than we have been before.

Through the biblical value-based education that we offer at PAC, we have built the steel in our spine to make the most difficult decisions as a University Council, when it matters the most and have ensured that similar resolve resonates through every stratum of our institution. With the foresight of future changes in higher education, we moved about 60 percent of all our academic programs online, even before the onset of COVID-19. This enabled us to switch continuing students to online learning swiftly and without a hitch during the lockdown.

We have strong institutional leadership and sound governance culture. We are blessed with highly qualified executive leaders, faculty, and committed staff and students.

However, our confidence does not rest on any of these gifts. It rests on the promises and the faithfulness of God. We are focused on our mission to form leaders who understand the times and courageously embrace the challenge to lead change with biblical values.

The University Council assures the unique Class of 2020 of our prayers and support as they launch into a world never experienced in the last century. We are confident that you will succeed in your endeavors because of your formation. This is how we change the narrative to change our world! One student at a time. Congratulations, Class 2020, and May God bless you.

The Narrative Of Abounding In Hope



Prof. Margaret J. Muthwii
Vice Chancellor

To all our graduating students, I extend a warm congratulatory message as outlined below.

Indeed, because you are, we are. Because you have been, we have been. Your story is our story, and the culmination of your studies at PAC University is surely about several years of hard work and focus, and I know you have a story to tell about each year you have been our student. As we celebrate your graduation today, allow me to try to tell your -and our- 2020 story as I have observed and concluded. This year, the year of your graduation, has definitely earned a special place in the history books of our University. It is the year when our faith 'to surmount great

obstacles and resilience to hang in' there have been truly tested, and by God's grace, we are emerging glad and victorious in many regards.

First, God gave us grace **not to panic** when the announcement was

" In the midst of the confusion and uncertainties that engulfed all educational institutions, God whispered courage into our hearts..."

made to close down all educational institutions, including universities in Kenya in March 2020 due to the COVID-19 pandemic. In the midst of the confusion and uncertainties that engulfed all educational institutions, God whispered courage into our

hearts and enabled our Senate, the Management Board, the University Council, the Students Council leaders, and the staff and students to absorb what was happening, look at our options and determine ways to move the university forward in spite of the challenges and fears we had to overcome.

Second, God gave us grace to take **bold uncertain steps**: we quickly noticed that God had been up to something in the past

few years in the way he had led us. In amazing ways, he had helped us to invest in and to engage in online learning. Many of you know that for a long time, the team at PAC University have been fully convinced that online learning holds the key to

successful contemporary learning. That is why, we boldly decided to take the bull by the horns and encouraged one another to deal with the COVID situation with a lot more confidence in our God –Romans 8: 31 – that if God is for us, who can be against us? Then Psalm 34:10b, that those who seek the Lord lack no good thing. For sure keeping our university strong is a good thing. So we took hold of that word from the Lord, refused to be intimidated and sought him for help and he has given us lots of practical help and wisdom to navigate away from the negatives of the pandemic.

Third, God's grace has helped us see **the May-August 2020 trimester take place fully online** and successfully; yes, lots of conversations between/among stake holders have happened; individual members of our community have arisen to give voluntary support to those who needed help on how to use online resources; all of us were enabled to quickly learn how to use our lovely LMS Blackboard for learning and teaching. Many things have happened recently which we never knew we were capable of doing well and joyously. Consequently, today we are witnesses to the testament of hard work, commitment, resolve, and trust in God that is manifested by all the graduating students. We are glad for all the degrees and diplomas being conferred today and in particular, we take note that the journeys experienced by research students who today are getting their Masters or PhD qualification have been tough and lonely –more so than ever – due to restrictions during the COVID season.

The successes of all our students in the environment we have worked under are no mean achievements. We celebrate you and we give glory to God.

Indeed, the last eight months have spoken loads to our lives. We have developed greater capability and wisdom on how to deal with situations which are beyond us. Our levels of confidence in God's goodness are higher than before COVID so we can sincerely join the song writer in expressing this reality thus:

"I've had many tears and sorrows, I've had questions for tomorrow, there's been times I didn't know right from wrong. But in every situation, God gave me blessed consolation, that my trials come to only make me strong."

Then the song writer goes on to another level of appreciation:

"well I thank God for the mountains, and I thank Him for the valleys, I thank Him for the storms He brought me through. For if I'd never had a problem, I wouldn't know that he could solve them, I'd never know what faith in God could do".

I believe that that is your story, my story, our story. The journey of your time at PAC University, the 2020 season has made us learn to trust in God for fees, for salary, for wisdom, for courage, for ability to learn new things, for safety, and for so many more things. God's word has been our anchor. God's grace has been sufficient.

As individuals who are now joining the world of work, may that grace abound for you now and for always. There is no cohort of students well prepared to change the world out there by changing the narrative than this class of 2020.

Go with confidence in what you can do as enabled by God each day. And may each one of you continue to be an excellent ambassador of PAC University. Consider progressing your studies to the next level for that is the sensible thing to do and when you do that, make PAC University your first choice. This is your alma mater; our two arms are wide open to receive you again anytime. Meanwhile, go out and CHANGE THE NARRATIVE.

Transforming Minds to Change the Narratives of the World

By Prof. Dionysious Kiambi



Prof. Dionysious Kiambi
DVC, Academic Affairs

It is with great joy and pleasure that I take this opportunity to extend my hearty congratulations to the Class of 2020 graduands who have worked tirelessly to get to this happy ending of their academic journey at PAC University. It has no doubt taken commitment, hard work, focus and trust in God for you to get thus far and we can testify with you that the Lord has indeed been Ebenezer. You have emerged victorious after a hard won fight and to echo the words of Napoleon Bonaparte, "Victory belongs to the most persevering" and no doubt have made many sacrifices and persevered the long road to success.

You have emerged victorious after a hard won fight and to echo the words of Napoleon Bonaparte,

"Victory belongs to the most persevering"

In line with this year's Graduation theme, "Changing the Narrative to Change the World" drawn from Nehemiah 6:9, we are confident that we are releasing into the world change agents who are equipped with the right skill-sets, knowledgeable and transformed to impact society with new and godly narratives that will indeed change the world. It is

our belief that in accordance with our mission, you have now been developed as godly transformative Christian leaders through training, research and innovations so that you can effectively serve the Lord in the church and in the community by changing the many undesirable narratives in the society. The values, leadership transformation and the high quality education that you have received from PAC University is what will distinguish you from others in the stations of life where God will post you as servant leaders. As the word of God tells us in Romans 12: 2, "Do not conform to the patterns of this world, but be transformed by the renewing of your mind". Transformation is brought about by a renewal mind. It is therefore our hope that during your academic journey at PAC University, the values and the high quality teaching, training and research have all contributed to the renewal of your minds and that you are now transformed and empowered to change those undesirable patterns and

narratives of the world.

It is worth recognizing that the last part of your academic journey was adversely affected and disrupted by the COVID-19 pandemic. However, we are grateful to God that we were able to sustain learning and teaching by successfully transferring all our academic programs to fully online mode of delivery using our robust, versatile and dynamic Learning Management System. Our fully online programs are now attracting students from all over the world, with 15 nationalities in Africa and beyond being represented by our student community. You were part and process of this unprecedented change management event, which hopefully has equipped you with lessons on resilience, plasticity and adaptability that you can carry with you as you change the narratives in the society.

As PAC University students, you have also been beneficiaries of the "Big Five Agenda". This includes the full use of technology for online learning and teaching, where for the very first time all the academic programs, exams, orientation of new students and postgraduate students' defences were held fully online. The Integrated Online Graduate Mentoring and Supervision System (i-OGMSS) is now available for virtual supervision of students and real time monitoring interactions between postgraduate students and supervisors. We are now on the onward journey and well positioned to be a Centre of Excellence for Online Learning and Teaching as we have both the requisite capacity, particularly highly qualified faculty and infrastructure to enable us to achieve this goal. You have also benefited from the stringent quality assurance structures and system that make your academic credentials highly credible and truly "world class". Our involvement of and partnership with the industry as well as international centres of excellence in development and delivery of our market-driven academic programs has made your skill sets relevant to the needs of the society. The research skills that you have gained at PAC University will enable you help address and respond to the myriad societal, needs, issues and concerns through high quality research. Our PAC University Journal of Humanities and Social Sciences, which will soon be launched as an online version and it is available for you to disseminate your research findings to the world.

"... we are grateful to God that we were able to sustain learning and teaching by successfully transferring all our academic programs to fully online mode of delivery using our robust, versatile and dynamic Learning Management System..."

As you go out into the world, allow the Lord to use mightily wherever He will position you to serve Him all for His honour and glory. Be encourage by the word of God in Ephesians 3: 20, "Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us". God's purposes will be achieved using you as He has deposited powers within you through the academic values and virtues that you have gained at PAC University. It is this power that will work in you and enable you to change the many negative narratives in our society today.

As alumni of a University that boasts of students from different parts of the world, your transformative, value-based and servant leadership in your spheres of influence is the hope for our nation of Kenya, our continent and the world at large. Aspire to be good role models and mentor others to leader and follow in your footsteps as advised in Proverbs 9:9 "Instruct the wise and they will be wiser still; teach the righteous and they will add to their learning" and as the late Dr. Myles Munroe says, "The greatest act

of leadership is mentoring. No matter how much you may learn, achieve, accumulate or accomplish, if it dies with you, then you are a generational failure".

"May the Lord be with you and bless you as we release you into the world as transformed servant leaders ready to change narratives for the honour and glory of God."

The Power of Embedding Hope in our Narratives

By Rev. Nathan H. Chiroma, PhD



Rev. Nathan H. Chiroma, PhD
 Dean, School of Theology

From the School of Theology, we want say a big congratulations on your graduation. We know that this was one of your biggest dreams, and it is our sincere belief that you have been fully prepared and equipped in all dimensions during your training at PAC University. You are now ready to go out there with a different narrative that will positively impact the world.

Changing the narrative requires that you offer hope in a hopeless situation. In our day-today and in the midst of all the other narratives, hope is hard to find and understand. As a narrative changer you must realize that hope is so dynamic. Hope releases energy, strength, vision and confidence. Therefore, before we focus on changing the narrative, we must discover the beauty of hope and how it can touch desperate situations and turn them around. Hope can bring about amazing changes. As narrative changers we must understand that our society needs hope implanted in their hearts. They need to know about God's great purpose. You must help the society to come to the point where they must believe something good could be done in their lives.

As you set out in your new phase of life, we passionately urge you to be true ambassadors of your alma mater. The School of Theology offers cutting edge programs that prepare leaders to take on the challenges of Ministry in order to change narratives. We offer Master of Divinity, Master of Arts in Biblical and Theological studies, Master of Arts in Pentecostal and Charismatic studies, Master of Arts in Children and Youth Ministry, Bachelor of Bible and

"As you set out in your new phase of life, we passionately urge you to be true ambassadors of your alma mater"

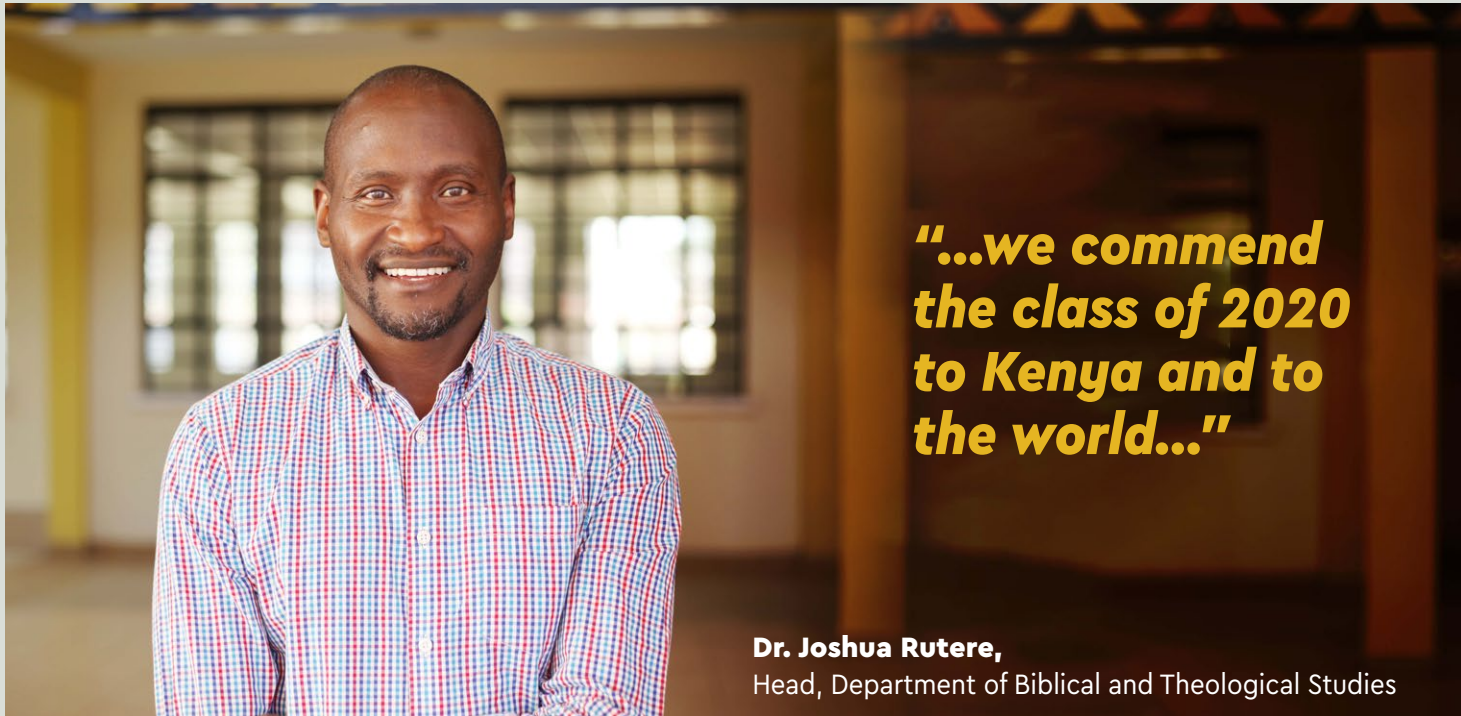
Theology, Bachelor of Transformational Church Leadership, Diploma in Transformational Leadership, Diploma in Youth Ministry, Certificate of Transformational Leadership and our popular Certificate in Youth Development (YDP). We urge you to tell a friend to tell a friend, for our next student might be in your networks.

You are moving on to a new and exciting chapter in your life. Hard work isn't over when you graduate. It's just a break as you enter the new battlefields of life. With God on your side, you shall overcome. We wish you all the best in the future that lies ahead.

Good luck, and once again, congratulations!

The Audacity to Change

By Dr. Joshua Rutere



Dr. Joshua Rutere,
Head, Department of Biblical and Theological Studies

As we congratulate the class of 2020, we rejoice that they go forth equipped to bring about positive, godly change in their communities.

In a context and at a time when challenging the status quo may be unpopular, the Christian call on us is to stand up and be counted for consistently doing that which is right and just; for right will always be right and wrong will never be right. To this end, we commend the class of 2020 to Kenya and to the world, confident of their formation in life and character to swim against the tide and change the narrative for good.

As it was for Nehemiah (Neh.6:9), the opposition is rife and the stakes are high; the wellbeing of our communities largely depends on the morality of our actions. Holding the moral high ground with repeated calls (and threats) to descend is a risky and draining business. The pressure to abandon the dignifying acts of selfless responsibility and disciplined company for so called 'safety' and 'stately associations' can be crippling. Only the ingrained foundational truth, as revealed in the Bible, and the concomitant moral fibre of godly character can render the tenacity required to withstand the pressure and change the narrative. These are the values that together we have laboured to form at the Department and the wider University. Like Nehemiah, consistent rejection of the call to abdicate our calling and just mission, coupled with relentless perseverance in the threat of physical harm, offer the only real means of critiquing the prevalent moral decadence in our nations and communities.

At a time when many appear to succumb to the enticing depravity of corruption and 'get rich quick' scandals, many more crumble at the slightest resistance to their virtuous acts. Our nations and communities need women and men whose Christian formation

gives them sufficient spine to live upright godly lives, even as they resist injustice in whatever form it manifests itself.

The Undergraduate and Postgraduate programs offered by the Department have this outlook in their DNA. It is therefore, with great joy, that we send forth the graduating class to engage audaciously for good and change the narrative. Nehemiah did it and so will we.

Congratulations on your graduation.

PROGRAMS OFFERED IN THIS DEPARTMENT ARE:

- BA in Bible and Theology
- Master of Divinity
- MA in Pentecostal
& Charismatic Studies
- MA in Biblical Theology

Embracing Radical Transformation in order to Change the Narrative

By Abigael Demesi

The Department of Transformational Church Leadership (TCL) is extremely proud of all the graduating students who have weathered the storms and remained focussed to this very day. As every TCL graduand knows, this Department is not just about changing the narrative of their lifestyle, but also transforming them so that they can in turn transform their Church service and its leadership.



Abigael Demesi,
Head, Department of Transformational
Church Leadership

The transformed godly and victorious lifestyle, shaped through study of the Word of God and work of the Holy Spirit, is about saying no to being conformed to the lifestyle and values of the world, which is a negative narrative propagated through the media, loved ones, the devil, even from our old nature within. TCL graduands are equipped and sent forth as agents of life transformation, to lead others out of entrapment of spiritual defeat, uncertainty and anxiety, to lives characterized by victory, hope and peace.

We are confident that going through TCL has caused you to discover your strengths, gifts and talents that have fundamentally changed your church. We believe that your Christian service through ministry skills development and in the way you see God working in and through you has also changed. You have been equipped with God's Word and ministry skills to serve others while motivating them to also be part of the saving grace narrative of Christ Jesus.

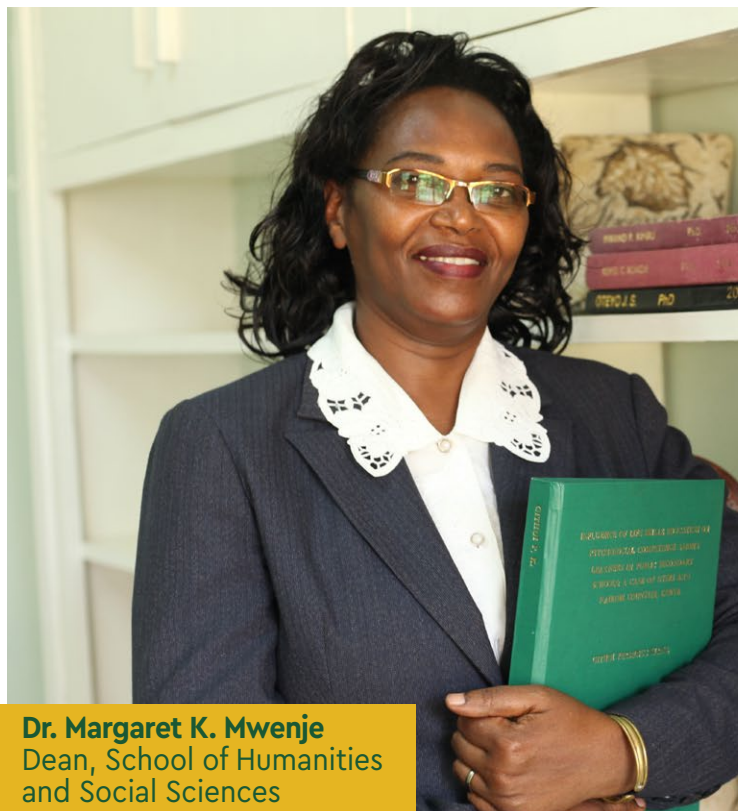
It is our prayer that your leadership narrative has undergone transformation such that instead of self-serving and dictatorial leadership you have embraced the transformative Christ model of servant-leadership. It is our responsibility to ensure that the narrative of Christ, his godly life and compassionate ministry is multiplied in the society. This calls for courageous men and women to stand out like Nehemiah and pray "Now strengthen my hands." Fear God and He will strengthen you to serve Him no matter what." (Neh 65:9b)

As a Department we thank God for the tremendous growth experienced in the BA Transformational Church Leadership (BATCL) online program that has attracted students from various countries in the world. We have students from Kenya, Uganda, Tanzania, Malawi, Qatar, Madagascar and Seychelles. The Diploma and Certificate programs in TCL also continue to grow at a very encouraging rate.

May the Lord bless and keep you as you go out there. Congratulations.

Packaging Yourself for the Job Market

By Dr. Margaret K. Mwenje



Dr. Margaret K. Mwenje
Dean, School of Humanities
and Social Sciences

The School of Humanities & Social Sciences wishes to congratulate the Class of 2020 for this great achievement. The school, through the various market driven programs, has equipped you with skills and competences that are needed in the job market in Kenya and beyond. Although we are highly encouraged to become creators of employment, we all agree that it is the dream of every graduate to secure employment after graduation. Without a doubt, employment gives us invaluable experience, and as you go out there, we just want to remind you a few things about it. The following are tips you can use as you start the journey to your dream job:

The first step is to identify sources of employment information. This may include printed job information which can be found in newspapers or magazines. Online career information and people in the field are important sources of information too. It is critical to identify key players or prominent figures in your particular field of interest. You may have met these people in career fairs, professional meetings, public lectures, seminar or workshops. Another source of information is information interviewing. This is a process of talking to people who have jobs that are of interest to you. This will help you to gather important information about the specific job setting. As you do information interviewing, you will be simultaneously developing a network of contacts. Personal experience is another popular source of employment information. The best way to learn what a career really looks like is to personally experience it firsthand. This can be done by taking up a part time job, volunteering in your field of interest, applying for an internship position, or doing job shadowing. Job shadowing entails spending a day or two with someone in your field of interest. This will help you

gather information and gain experience simultaneously. Identification of employment information applies to all job seekers, including those who want to engage in self-employment.

After gathering employment information, compile your prospect list based on companies and organizations that are involved in the kind of work you want to do. Then, prepare your application package before you step out to meet prospective employers. Your application package should have a good resume. Your resume functions as an advertisement of yourself. It is an effective tool that is supposed to market and package you for the job market. It is also a promotional tool that presents you at your best. Make sure you have a good professionally written resume. A cover letter should always accompany the resume. Remember your resume is not addressed to anybody because it is just about your qualifications. The cover letter is addressed to the prospective employer, indicating the position you are applying for. In addition, make sure you get one or two reference letters from a professional you have interacted with like lecturers and industrial attachment/practicum supervisors. Make copies of your certificates to attach in your application package.

Apart from the physical job application package, you also need a mental package that contains a positive attitude. Positive attitude invites positive results and the opposite is true. Have self-confidence and belief in yourself. Do not give up but have a "go getter" mentality. Identify a positive role model, somebody who will help to build you up, and not tear you down and somebody who will add value to your life. In addition, have faith in God, trust Him, commit your ways to Him and always seek to know His will for you.

When you are called for an interview, remember that preparations involve sharpening your communication skills, anticipating certain questions, projecting confidence, maintaining a positive attitude, displaying enthusiasm, emphasizing your best attributes, creating a good 'first impression' and communicating your accomplishments and achievements clearly and confidently. And hey, remember to dress appropriately and arrive on time.

We wish you the very best.

"We don't need more strength or more ability or greater opportunity. What we need is to use what we have" ~Basil S. Walsh.

Changing the Dysfunctional Narratives in God's World in Partnership with Him

By Dr. Elizabeth Kamau



Dr. Elizabeth Kamau
 Head, Department of Psychology

The Department of Psychology wishes to congratulate the Class of 2020 for coming thus far. We appreciate that it has taken a lot of hard work and commitment to get here. The Department houses PhD in Marriage and Family Therapy, MA Marriage and Family Therapy, BA Counseling Psychology, Diploma Counseling Psychology and Certificate in Counseling Psychology. As a graduate of any of these programs, you have been equipped with broad knowledge base that entails critical and analytical understanding of principles and concepts of marriage and family therapy as well as counseling psychology. The Faculty of the Department of Psychology takes pride in confirming that indeed you have been equipped to Explore, analyze, and discern people's or families' narratives that ails them and to put into motion appropriate strategies to change them. We encourage you to be confident.

The standard of training at the Department of Psychology has equipped you to apply psychological theoretical models and clinical interventions to therapeutic work with individuals,

couples, families and groups according to the level and program from which you are graduating today. Our expectation is that you will demonstrate and articulate understanding of professional identity, apply clinical competence in systemic assessment and diagnosis, undertake treatment in an ethical practice and apply relevant research and evaluation methods in the practice of counseling psychology with Christian perspective among others. Your calling is to activate that which you have received in your training in practice. Note the quote "The world is yet to see what God can do with a man fully consecrated to Him." – D.L. Moody. I challenge you to choose a partnership with God for greater achievements. Let your response be that of D.L. Moody; "By God's grace I am to be that man"

A partnership with God is imperative for several reasons. In the times we are living in, persons in our country and indeed the globe suffer from numerous psychosocial issues that manifest in various dysfunctional ways of managing personal and family life. Some of these challenges include social

media obsession, loss, grief & trauma, alcohol and drug abuse, conflicts, terrorism, youth radicalization, divorce and separation, suicide, homicide, and gender identity crisis among others. The dysfunctional states have formed their way of thinking and living. You require God to inspire innovative approaches to each case you manage. Additionally, there is an active devil who is at work to "steal, kill and destroy" (John 10:10). The antidote to this is God's power in the hands of those that He can trust. Pursue to be trusted by God. Thirdly, human problems are very complicated because the awareness of the person can be blocked by many things; including their memory, their level of understanding and their ego defenses. A person working with God has the unique privilege of trusting Him for discernment and revelation. These God given capacities will enhance and ensure successful theoretical formulations in the market place.

Dear graduating class, I invite you to treasure the advice of Germany Kent who stated "The only way you're going to reach places you've never gone is if you trust God's direction to do things you've never done." Partner with God as you set your goals. This may be either to set a practice, to get employment or to advance your education to the next level. A good goal will need to be clear in your mind and one that captures your God ordained destiny. In the helping profession, engaging in self-care is of paramount importance to manage stress and avoid professional burnout. In that journey, Jesus promised His partnership to any who will accept it when He said; "...Know I am with you always to the end of the age" (Matthew 28:20). Partnership with God in this area includes prompt and convictions when you violate principles that will compromise your Physical, Intellectual, Emotional, Spiritual and Psychological wellness.

In conclusion, from the Department – the entire faculty and I, we wish you a successful career as you help those who are hurting and seeking orientation in life.

Articulating the Changing Narrative to Change our World

By Dr. Lilian Vikiru

On behalf of the staff and students in the Department of Communication, Languages and Linguistics, I wish to congratulate the graduating class of 2020. They have weathered many storms to celebrate this achievement. They have also proven themselves worthy of the awards they are receiving having acquired immense knowledge and skills in different disciplines.

The Department currently has two programs from which students will be graduating: Bachelor of Arts in Communication and Diploma in Communication, specialising in Journalism and Media, Public Relations and Development Communication. We are confident that our graduands will be instrumental in changing the narrative and disseminating the new narrative to change our world for the better. The Communication Languages and Linguistics Department is instrumental in shaping and delivering the new narrative in various modes. It is our prayer and desire that the graduating class of 2020 will boldly use their skills in articulating the new narrative for now and posterity. Our students take pride in being part of the current paradigm shift by playing a pivotal role in seeking evidence and articulating the same in various ways. Competently equipped with the requisite skills and knowledge, our graduates will aptly play this role.

The Department of Communication Languages and Linguistics continues to partner and seek partnerships with various players in the industry to give our students and staff a real-time experience of the field and training in specialised skills. Such collaborations include International School of Advertising (ISA) and Code for Africa who have been providing training sessions and will continue to do so. A number of the staff and students are thus involved in Communication and community services using their acquired skills and knowledge.

Congratulations Class of 2020. Go and effectively articulate the changing narrative to change our world!



Dr. Lilian Vikiru,

Ag. Head, Department of Communication,
Languages and Linguistics

Bringing Societal Change through Seeking God's Guidance

By Mary Maseno

Congratulations to the graduating Class of 2020. We are confident that you have gained enough knowledge and skills during the time you've been at PAC University. For the graduating students in this Department, it is our firm belief that you will effectively engage in community organization and empowerment to create systematic change. Just like Nehemiah in the Bible, it is my prayer that: one, we will be sensitive and challenged to rebuild various walls in our society that have been neglected, and some seem continually crumbling in relation to community development. For example, looking at youth affairs, the walls around this crucial group that forms the largest population in our country and world at large seems to be crumbling day by day. We also do trust that you will have the courage to speak out to

the authorities and people around you to advocate for new strategies in dealing with developmental issues at hand. We also pray that you will be strengthened to know that you will not be alone as you desire to bring about positive change in our society. We will seek God's guidance and will as He impresses in your hearts the wall to rebuild. With Christ in you it's all you will need to penetrate advocacy and change messages among our authorities, guide you to the right organizations to work and partner with as you engage in community development. I wish to challenge you to use your talents and the skills and gained to actually start up your own community based organization.

Finally, as you step out, the journey may not be easy either in the quest to start your own organization, or innovating a new way of dealing with community organizations. Nonetheless, do not fear, but be

" We are confident that you have gained enough knowledge and skills during the time you've been at PAC University."

strengthened to know that you will make it as you seek God's guidance. Nehemiah prayed and fasted as he sought God on the direction to take, and He heard him.

How about taking time to pray and fast for the next big course in your lives to change the narrative with sustainable social interventions that will greatly impact our society? And sure enough, our God will be faithful to lead and guide you as we accomplish societal change, all for His glory and Honour. It's my hope that just like Nehemiah dared to rebuild the walls of Jerusalem, we will be the Humming birds that Prof. Wangari Maathai talked about; you will change the narrative for our generation and bring the desired change that we have always desired.



Mary Maseno
 Head, Department of Community Development

Equipped to Offer a Narrative of Transformation

By Prof. Dionysious Kiambi



Prof. Dionysious Kiambi

Ag. Dean, School of Leadership, Business and Technology

The School of Leadership, Business and Technology extends hearty congratulations to the Class of 2020 for getting this far in their academic journey at PAC University, "Where leaders are made". The School comprises three Departments: Leadership Department, Business Department, and Department of Computing and Information Technology. The Leadership Department, through the PhD, Masters, and Diploma programs, equips students to be transformational godly leaders, and it is our hope that you will apply the skills and knowledge to impact the world with the leadership values that will truly change the many negative narratives prevailing in the society today.

We are releasing you into a technologically savvy world, and it is our hope that through our Masters, Bachelors, Diploma and Certificate programs offered in the Business and Computing and IT Departments, you have been equipped with both theoretical knowledge and practical skills to inspire innovative thinking in the dynamic field of information technology, including embracing some of the latest innovations such as block chain technologies. We hope you have been motivated and inspired to embrace the spirit of entrepreneurship and develop innovations that are responsive to the needs of the society in the current technologically driven economies.

Our hope is that during your time at PAC University, your leadership skills have been honed and you have been beneficiaries of our mission of developing you into transformational godly Christian leaders. It is our earnest hope that you can now take on the leadership mantle, apply the

knowledge gained through the various academic programs, and actively participate in the noble task of transforming the society by changing narratives, in line with the graduation theme of, "Changing the Narrative to Change the World". As stated by Napoleon Hill, "Knowledge has no value except that which can be gained from its application toward some worthy end". Apply the knowledge gained to make a difference in the stations of life where the Lord will post you.

As you establish yourself, let excellence, godliness, faithfulness, honesty, commitment to duty and integrity be the hallmarks of your service for the honor and glory of God. Once again, from the School of Leadership, Business and Technology, congratulations to the graduating Class of 2020, and may the Lord bless you abundantly.

"As stated by Napoleon Hill, "Knowledge has no value except that which can be gained from its application toward some worthy end"

Rising Above Crises into Victory

By Dr. Truphena Oduol

We celebrate the remarkable achievement of the graduating Class of 2020. More specifically, the Department is delighted to be graduating its students who were pursuing Diploma in Leadership and Management, Master of Arts in Leadership Development, and PhD in Organizational Leadership. Worthy to mention is that we are extremely proud of the second group of PhD graduands for reaching their treasured milestone. Well done! The Department of Leadership continues to faithfully fulfil its purpose of churning out trusted leaders to the market place.

This year has been different in many ways. The COVID-19 pandemic hit the entire world with a bang, and we were all affected. However, the Department of Leadership managed to pull through and remained afloat because many years ago, God raised some wise leaders who thought it prudent to invest in a proficient and versatile online learning platform for all Leadership courses. Indeed "one of the tests of leadership is the ability to recognize a problem before it becomes an emergency." — Arnold Glasow. We thank God for leading us to this path earlier, and for enabling us to remain on the right side of history. The Department has never been more determined to full fill its core purpose of disseminating knowledge, skills, and competencies for the development and transformation of society's leaders. The crisis pushed us to transform the way we teach and engage on the online teaching platform. It instantaneously pushed us to the global leadership scenes and we freely debated and awed as we observed the responses, practices, and actions of leaders from diverse positions in response to the pandemic. We saw the authentic leaders, the collaborators, the adaptive and transformational, as well as those leaders who were caught unawares. We learnt that crisis makes a leader! The outcome is that we produce value-based leaders who are well-grounded in Christian faith, well-armed with skills, knowledge, and mind-sets needed to navigate crisis led disruptions in vast settings.

Class of 2020, as you set sail to the next level, be tactical in the way you offer leadership. The world is in need of leaders who shall change the common narratives and dare usher people into new territories and opportunities. Be that leader.

Congratulations on your graduation!



Dr. Truphena Oduol,
Head, Department of Leadership

" The crisis pushed us to transform the way we teach and engage on the online teaching platform."

Survival Strategies for Entrepreneurs in the Covid-19 Era

By Beatrice Oduor



Beatrice Oduor
Head, Department of Business Studies

The Department of Business Studies is extremely delighted to be associated with the graduating Class of 2020 which has soared above the storms and conquered all the mountains. At such a season, you are the most qualified lot to influence the society by offering a different narrative inspired by faith, hope, and courage. Congratulations on your graduation.

Organizations are experiencing major impacts due to the COVID-19 pandemic, and many are forced to re-look at how they manage and operate, including revisiting their strategic plans. Further, it is evident that businesses are facing a myriad of challenges as they try to keep their financial wheels turning due to decreased revenue, and the general uncertainty in the global financial environment. Entrepreneurs are encouraged to conduct a proper assessment of their fixed and variable expenses as well as the actual revenues. This assessment will give a clear picture of where a company stands financially and help the entrepreneurs in planning ahead in the current disconcerted market. This strategy can change the narrative of a struggling organizations in order to survive beyond COVID-19 pandemic era. The Department of Business Studies empowers its students to be excellent entrepreneurs with an eagle's eye capable of managing organizations in times of crisis. The Department is also engaged in various

collaborative efforts with other institutions of higher learning and industry players so as to produce graduands who are ready for the market.

Such efforts have seen the Department experience a robust growth in both student numbers and faculty members. This exponential growth has led the Department to partner with The National Industrial Training Authority (NITA) and Capital Markets Authority (CMA) to assist students incubate and nature their talents and innovations.

The Department of Business Studies congratulates Class of 2020 for the hard work and unrelenting spirit since joining PAC University. May Numbers 6:24-26 be your portion.

THE PROGRAMMES OFFERED IN THIS DEPARTMENT ARE:

- Master of Business Administration
- Bachelor of Commerce,
- Bachelor of Business Leadership
- Diploma in Entrepreneurship,
- Diploma in procurement and Supplies Management
- Certificate in Entrepreneurship
- Certificate in Supply Chain Management

Changing the Narrative through Technology and Innovations

By Sheilah Mirenja



Sheilah Mirenja

Head, Department of Computing & IT

The Department of Computing and IT congratulates the class of 2020 for the hard work and resilience that they have demonstrated thus far. It is our joy that they are going out as fully baked graduates who are ready to make a positive impact in the society.

The Department is an academic wing of the School of Leadership, Business and Technology concerned with the teaching sciences of computing systems and practices of information technology.

We have seen tremendous growth in student numbers and faculty. This increase has led to a burst of innovations and technical skills among the members of PAC University community. As a Department, we have partnered with the industry in order to ensure that our students gain hands-on skills on the emerging trends in the ICT world. This gives our students an edge over their peers especially on matters job creation and employability. We have conducted seminars in collaboration with ICT industries such as KENET, Zalego, ISACA and IBM. Our students have been absorbed by the industry on attachment where they have demonstrated quality service through technology. Some of the notable industries where our students are on attachment include KENGEN, NHIF, and State Department of Public WORKS among others.

By the grace of God the Department has unveiled a new program, Bachelor of Science in Information Technology (BSc IT). Registration for the same is currently open, with classes kicking off during the September-December 2020 Trimester. To God be the glory!

PROGRAMMES AND COURSES

Bachelors of Business Information Technology (BBIT)

The BBIT programme is a market driven, highly relevant programme that combines the key principles of the Business world and responses from the Information Technology world to produce a well-blended Business Information Technology professional.

Diploma in Information and Communication Technology (DICT)

The DICT programme lays a solid ICT foundation with strong emphasis on practical application of ICT technologies required to deliver a market ready solution implementer

Certificate in Information Technology (CIT)

The CIT course is a short term six (6) to eight (8) week course available to any person who desires to start using a computer. The course provides the fundamental skills needed to operate a Word Processor, Spreadsheet, Presentation, Database application and some skills on using the Computer and Internet space.

We urge the Class of 2020 to be great ambassadors of PAC University. Congratulations and may God bless your efforts as you change the narrative to change the world.

Scholars who will Change the Narratives of our Time

By Dr. Jane Kinuthia



Dr. Jane Kinuthia
Dean, Graduate School

In a society that is forever preoccupied with the pursuit of more, it is important to seek a path that is more purposeful than pursuit of wealth, power and prestige. There's something about us human beings that longs to have a sense of legacy- a sense that we're leaving something behind that will endure beyond our physical life. This then suggests that we are wired to want to achieve far beyond the span of our lives. In my view, this calls us to be faithful and daily committed as we pursue what we have been created to do. Our society is in dire need of men and women whose authentic and transformational character will give our communities hope and inspiration for a better tomorrow. There is a huge space for all of us, especially we who are in higher education. Our contribution is not only desired but also anticipated. A closer look at some

of the innovative researches that are carried out by academia nationally and globally is a pointer to the immense capabilities that would enable conversations towards the social, economic, cultural and political transformations that this generation so desires, possible. Such will impact our society for posterity.

PAC University has experienced tremendous growth in graduate studies in the recent past. We have two PhD programs and nine (9) Masters Programs. All our programs, which develop scholars in different fields of study, have been accredited by Kenya's Commission for University Education (CUE). The University, through the Graduate School, emphasizes on quality in academic research. We aspire to produce graduate-level scholars who are equipped to demonstrate knowledge and practice in the real

"Our society is in dire need of men and women whose authentic and transformational character will give our communities hope and inspiration for a better tomorrow."

world. Consequently, our postgraduate students are expected to produce quality research theses/dissertations that display these aspirations. Thus, the honorable graduands you see here today are well prepared to not only join the community of scholars and practitioners, but to also contribute to the advancement of knowledge in their specific specializations.

As we congratulate the Class of 2020, we urge them to move forward with courage and make a difference in the spaces that God will create for them. Where there are narratives of "hatred, sow love; where there is injury, sow pardon, and where there is doubt, sow faith". Be the godly transformative men and women that PAC University has envisioned and arduously worked towards as we developed you. Be true instruments of the change that our society really needs at such a time as this. Go forth and give to the world; hope inspiring, life giving, and faith packed narratives.

Congratulations Class of 2020

Richard Ondeng' Library is Reinventing Itself!

By Josleen Karambu



Josleen Karambu
University Librarian

Congratulations to the Class of 2020! You have made it in the midst of uncertainties, especially because of the COVID-19 pandemic. It was not easy, but you made it! I am convinced that you had to readjust so many things, including your mode of study, especially with the closure of the physical library. The opportunity to browse through the stacks of books on the library shelves was replaced by **Blackboard**. The University had to keep you safe. The staff too had to keep safe by working from home which has become the **new normal**. Nevertheless, I trust you got all the information you needed for your assignments and personal study from the Digital library.

Growth of ICT has changed the way libraries conduct their business. Users no longer rely on the physical library as the main source of information. Google has become a verb, and is the main competitor for libraries. The Next generation of library users is no longer interested in the traditional library. All they need is a

smartphone and internet!

According to Walker (2006), the next generation of library users is characterized by traits such as "special, sheltered, confident, team-oriented, conventional, pressured, and achieving." These traits have implications for academic libraries. Since this group is more team oriented, libraries must focus on collaborative learning. Libraries will need more group study space to accommodate this need, and more tolerance for a slightly higher noise level. Richard Ondeng' has responded to this need by setting up a post-modern Library Commons on the first floor of the library where students meet to exchange ideas. The facility is furnished with state of the art equipment as well as collaborative furniture that facilitates collaborative learning. This space is like a campfire where students meet for group discussions, prepare presentations, shoot videos, watch educational videos. The coffee shop provides students with the necessary adrenaline {caffeine} that is needed, especially when studying for examinations. The library has become a popular destination for anyone coming to PAC University!

Richard Ondeng' library has continued to reinvent itself so as to fulfill its mission and vision. The role of the library, which is to support students, faculty, and researchers by providing up-to-date and relevant information has not changed even during the unprecedented times brought about by the pandemic. The library has just become more creative through the online platforms available. The most recent role of the library has been the promotion of public health awareness by creating and disseminating information relating to preventive measures of the Corona Virus disease. The library continues to provide users with reliable literature on Covid-19 in an effort to counter rumors and fake news. This information is available on the library website, as well as on the PAC University Library Facebook page. During the COVID-19 season, premier publishers have been providing free quality electronic resources which have been very helpful to our users.

Richard Ondeng' library has managed to support its users even during the lockdown period in Kenya. Distance (remote) learners enjoyed book delivery services. Faculty and students have continued to enjoy virtual support that has enabled them access online premier databases that provide quality E-books and peer reviewed E-journals. All these electronic resources are integrated on the Learning Management System (Blackboard).

The library of the future is already at PAC University!

Begin by Changing Yourself

By Rev. Josh T. Amwago, PhD
University Chaplain

Profuse congratulations to the class of 2020! After prayerful consideration, consultations, and protracted discussions, the graduation committee arrived at the theme "changing the narrative to change the world." This theme is drawn from **Nehemiah 6:9, *They were all trying to frighten us, thinking, "Their hands will get too weak for the work, and it will not be completed." But I prayed, "Now strengthen my hands."*** Hindmost in our minds was a reverberating call for a paradigm shift from the common complacent approaches to life by most graduates soon after commencement. Nehemiah faced a fairly formidable task yet he did not succumb to negative criticism making himself equal to the task through God's help. Little did we know that the whole world would soon bow to the novel COVID-19 pressure and come to what seemed like a grinding halt. Prophetically, the graduation theme clearly heralded the chaos of the pandemic and firmly undergirds the community during these unprecedented times. We can't afford the same old narrative in the new normal.

True to PAC University's ethos and philosophy, the leadership asked God to strengthen and lead the community and indeed, God has helped us to sail through. We celebrate this year's graduation in a new normal-functioning like we have never done before. This is one of its kind, first ever graduation ceremony that will go down in history that PAC made it through in the difficulty of circumstances. Today, our graduates (the made leaders) commence a new journey of life having been fully prepared to face the world. You may not know what the future holds but because you know who holds the future, step out with confidence that in your placement areas and your spheres of influence, you will be agents of change.

You may not immediately change what you find in the field as many graduates have already succumbed to the harsh realities on the ground and perhaps given up; but always begin by changing yourself and out of any harsh reality you will see alternative ideas for change. Remember at PAC you've been trained not just to be a job seeker but a job creator captured in our mantra an



Rev. Josh T. Amwago, PhD

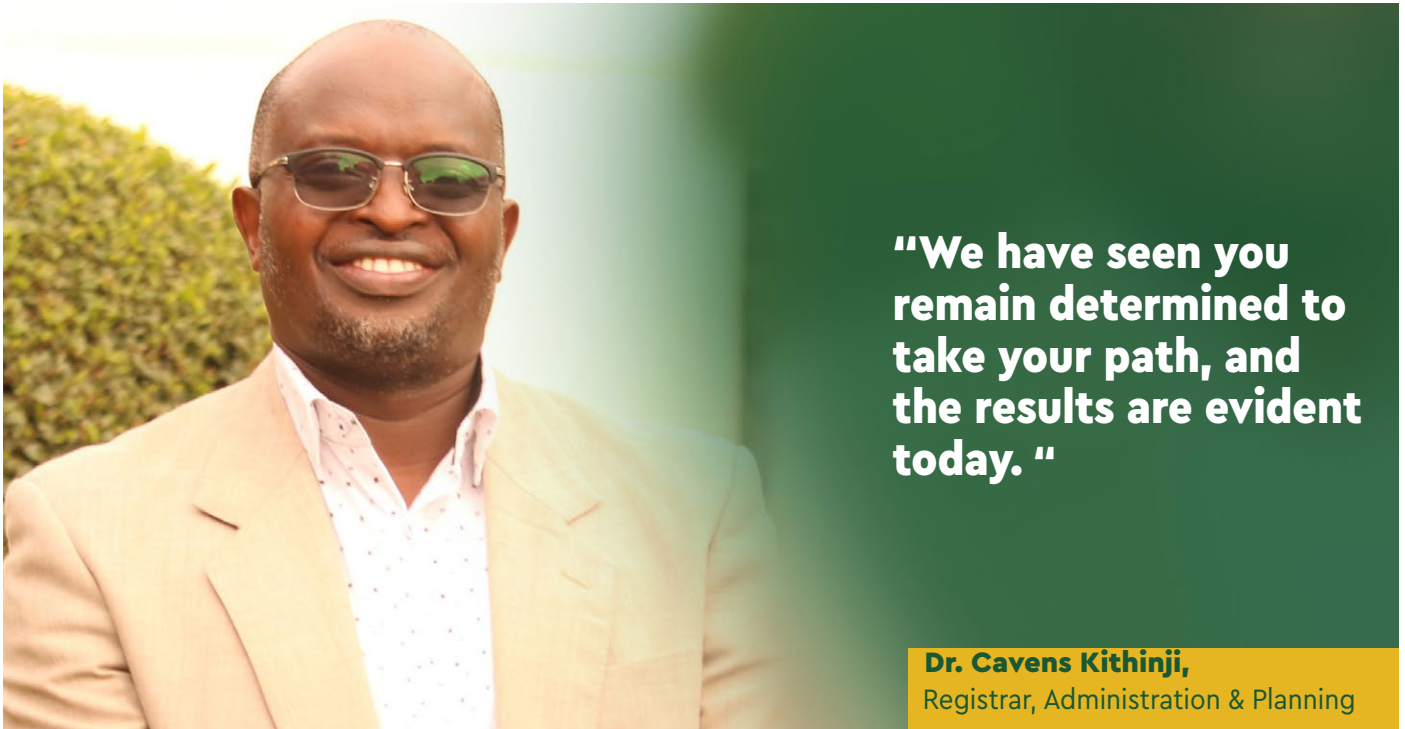
University Chaplain

institution, "where leaders are made." The onus is now on you to commence your impact in the society by skillfully navigating issues affecting your community as servant leaders and faithful stewards of our Lord. May God help you not to join the bandwagon of complainants of joblessness and change the narrative that will change the endemic corruption, biting tribalism, and unending nepotism. Wherever you are, there's work for you. You can volunteer your skill and do something meaningful for the community. Wherever you are, make yourself relevant, uphold integrity, and make your alma mater proud!

"Nehemiah faced a fairly formidable task yet he did not succumb to negative criticism making himself equal to the task through God's help"

The River's Course

By Dr. Cavens Kithinji



Which path are you are used to, and have followed for the better part of your life thus far? As a river flows, its path remains the same after it has established it. However, the natural downhill gravitational force gets disrupted when water meets resistance. In this instance, based on the force of the river, it may defy the nature and go uphill, even though for a short distance. At the same time, its volume increases and builds more pressure to push the resistance and continue with its course.

So, what are the life situations that force you to at times change the way you are known, 'your narrative'? As we think through this, I wish to suggest that your path is determined by God, and it is natural for you to follow this path while anchored in Him. A river may be confronted with a chain of mountains or a ridge that blocks its natural path, but it will always flow parallel to the blocking feature until it finds a weakness and erode the obstacle to continue with its path. These obstacles are many in our paths, and so are the weak points in them. We will break through that 'narrative' with a force that propels us with speed to our destiny.

From the Administration Division of PAC University, we have seen you walk tall even when challenges were

copious. We have seen you remain determined to take your path, and the results are evident today. You have not allowed labeling of peers and community to tie you down to a path not designed for you, and in you we have victors and warriors who will change the narrative.

The world awaits dear ones, it waits change drivers. The world awaits loved ones, it awaits opinion shapers. The world awaits champions, it awaits to receive a new wave of ideas.

Congratulation Class of 2020!

"...I wish to suggest that your path is determined by God"

Word from the Director of Quality Assurance

Dr. Daniel Mulinge



"I can confidently state that PAC University is far much ahead of her peers"

Dr. Daniel Mulinge
Director of Quality Assurance

The COVID-19 pandemic has caused one of the largest disruptions in the history of the education sector. It has universally impacted on the quality of higher education. The pandemic has influenced policy decisions and forced institutions of higher education to rethink and shift from the traditional pedagogical approach of teaching and learning to new approaches that are asynchronous in order to be relevant and competitive. The success of quality assurance in higher education is largely dependent on the support of the critical stakeholders in the higher education sector.

This new shift in education is far from business as usual, and is rapidly evolving each day especially due to evolving technologies that facilitate open, distance and e-learning. I can confidently state that PAC University is far much ahead of her peers, and it is not too early to tell them that we are already settling down into these new

learning environments and routines.

The graduating Class of 2020 had a feel of the importance of moving learning experiences beyond the traditional school buildings and hours, to a more real-world application of content, increasing

frequency of authentic experiences and more virtual interactive sessions for both instructors and learners through our robust learning management system. The shift in

learning has enabled the Directorate of Quality Assurance to innovate technological approaches to assure quality in the inputs to learning, and monitor and evaluate learning processes in order to produce quality graduates.

Congratulations to all graduands!

"The success of quality assurance in higher education is largely dependent on the support of the critical stakeholders in the higher education sector. "

Research and Innovations for Society Change

By Dr. Jane Kinuthia



Dr. Jane Kinuthia,
Director of Research, Innovations & Publications

The Directorate of Research at PAC University is a vital component of the key activities that define the very existence of the University. In a very simplistic way, research refers to activities that are designed in an effort to gather new knowledge. This knowledge is expected to expand new frontiers of human understanding as well as bringing about improvements in society. Such knowledge should therefore be relevant to the marketplace.

PAC university directorate of research, innovations and publications is an organ of the university that is quite instrumental in facilitating activities that promote research related activities among our graduate students and members of faculty. One major activity that we are vibrant in is the hosting and facilitation of research capacity building seminars and workshops. In the last year or so, we have had seminars on: conceptualization of a research problem, proposal writing, academic writing, publishing of research outputs, APA referencing

and data analysis among others. These are conducted by experts who are sourced from among our faculty members or scholars from other universities in Kenya and beyond. During such trainings (through video conferencing), we are able to link up with our postgraduate students who may not be able to attend physically. We also host public lectures on topical issues that are of interest to the academic community. These have become very popular to the general University community since more often than not, they address issues that all are able to relate with.

For the last 3 years or so, we have been hosting conferences annually which have attracted both national and international audiences. Conferences are vital platforms where scholars engage in scholarly discourses as a way of sharpening each other as well as sharing the novel ideas that are discovered through research engagements. This has been quite instrumental in exposing our young researchers to the world of competently demonstrating that they too are well able to contribute to ongoing scholarly conversations.

"We also host public lectures on topical issues that are of interest to the academic community."

We also have the PAC University Journal of Arts and Social sciences whose volume 1 & 2 were in print version, but going forward, they will be online. This is a platform through which scholars can disseminate their research outputs. Our students are encouraged to ensure that research outputs from the kind of rigorous engagements that they go through are shared with target audiences through publications, conference presentations, seminars or workshops. Only then will such wealth of knowledge be impactful on societal existence. Therefore, we have our journal as an opportunity for such dissemination of research output.

As we congratulate you the Class of 2020, we urge you to go out there and change the narratives of doom and gloom that characterize our society. Continue investigating more, discovering more and innovating more. This way, our communities will always get solutions to whatever issues that may be plaguing them. With all that knowledge of research, you have what it takes. Go forth and make a difference! Congratulations!

Extraordinary Season for Creating a New Narrative

By Musyoki Muli



Musyoki Muli
General Manager, Evangel Publishing House

Congratulations to the graduating Class of 2020. Evangel Publishing House is extremely proud of your achievement, and we salute you for staying focused even when it seemed impossible.

You are graduating during an extraordinary season when you must change the way you do things. The job market now abounds with opportunities that barely existed before the pandemic. As a matter of fact, there is no better time to publish a book with us than now to mark the change you have undergone. We are the renowned home of publishing consultancy and related services; making PAC University an excellent one-stop leadership center.

DO YOU WANT TO PUBLISH A BOOK?

EVERY HUMAN BEING HAS A STORY TO TELL

At Evangel Publishing House we create the link. We make sure that your story reaches its audience in the best form.

HOW IT WORKS

Publishing a book is a massive undertaking. It can be all the more overwhelming when lacking it on your own, (even if you are not a first-time author). Without professional experience in the industry, you are likely to waste time and effort or even make mistakes that will prevent your book from gaining the attention of your intended audience.

Our editorial team has been through the publishing process with countless authors and is best placed to be your professional consultant for every aspect of the publishing process. It will guide you through each step.

OUR PUBLISHING SERVICES INCLUDE

- Editorial intervention to improve your communication
- Obtaining ISBN numbers
- Cover and text design/layout
- Printing copies for sale
- eBook formatting and conversion
- Conversion of thesis/dissertation to a book

HOW MUCH WILL IT COST?

We never turn away a client...This is because we are very affordable. We will endeavour to give you the best quote.



LET'S GET THAT BOOK PUBLISHED!

Contact us today to receive your first consultation free!
editorial@evangelpublishing.or.ke/0722 239 694

WHAT CLIENTS HAVE SAID ABOUT US:

"I'm incredibly impressed by the responsiveness and professionalism of everyone at Evangel Publishing House. Thank you!"

"If you're interested in being an author, Evangel Publishing House can make your dream a reality."

Use the link <http://www.evangelpublishing.or.ke/catalogue/>

to download our catalogue.

For more details on our products and services:

Visit our offices at Evangel Building, inside PAC University.

Lumumba Drive, off Thika Road, Roysambu roundabout

Call us on 0735 352 205 or 0722 239 694

Email: editorial@evangelpublishing.or.ke, info@evangelpublishing.or.ke

Visit our website: www.evangelpublishing.or.ke

Enterprise and Excellence: Pursuing God's Standard

By Nicholas Chepkoiwo



Nicholas Chepkoiwo,
Registrar-Finance and Enterprise

The Enterprises Department wishes to say a big CONGRATULATIONS to the graduating class of 2020! We celebrate with you the good tidings of your efforts, worthy fruits of hard work and determination to better your lives, your families and others through service. Education is no doubt a great enabler, and with your graduation, you have earned yourselves an elevated position and capacity to influence your fields of expertise and be recognized opinion shapers in the society. As you step into your new areas of influence, we are confident that you will be agents of positive change in our society that is thirsting for Christian inspired values and ethics.

As the University enterprises, we are inspired by the Proverbs of Solomon in **Proverbs 27:17: Iron Sharpens Iron, and one man sharpens another.** In the same way you have allowed us to sharpen you during your course time at the University, allow us to enrich you with the following gems of advice as you step in to industry:

Enterprise is the way!

Yes, we are asking you to lead the charge of wealth creation in our country! Ours is a lower middle income economy waiting for you to improve its fortunes. You have been equipped for this task, to be creators of wealth by converting the many ideas you are blessed with into enterprises that will create jobs and employ many. This

is no mean call, but you are up to the task. **David J. Schwartz**, the author of ***The Magic of Thinking Big*** writes, "Believe it can be done. When you believe something can be done, really believe, your mind will find the ways to do it. Believing a solution paves the way to solution." Another great writer **Stephen Richards** in ***Cosmic Ordering: You can be successful*** states, "Doing the tough things sets winners apart from losers." Our beloved graduands, we call on you to take to heart this calling following the example of a great leader in Caleb of the Exodus fame. Just like Caleb, we implore you to arm yourselves with **a conquering attitude, a positive outlook, faith in God, awareness of God's presence and readiness to wholeheartedly serve God** as you lead our country and continent the enterprise way.

Purpose, Principle, Purity, prayer

The Psalmist has this advice for us in (Psalms 37:5), "Commit thy way unto the Lord; trust also in Him; and He shall bring it to pass". We have a standard of excellence set for us here, to commit our plans to God most High and all our trust in him to succeed in whatever we set out to undertake. Daniel in the Old Testament is one person who committed his ways to God and fully trusted him. PAC University's Class of 2020 has a great example in Daniel and other characters in the Bible who chose a path of excellence by adhering to God's standards in all they did. Daniel **purposed** in his heart not to defile himself with food and drink assigned to him and his friends by the King of Babylon. That is **Principle**. He knew that to serve God in truth, he had to adhere to this principle in order to keep his **Purity**. Being man, he knew that he had to depend on God for strength to do this. **Prayer** is the means through which he sought His help and God enabled him to prosper in a foreign land.

May you live to conquer and testify of the goodness of God in your generation.

Once again, Congratulations!

You Have Been Made for This!

By Rev. Josh T. Amwago, PhD
Ag. Dean of Students



Rev. Josh T. Amwago, PhD
Ag. Dean of Students

Bountiful congratulations to you the class of 2020! You have achieved a great milestone of your life despite all odds wrought by the global pandemic and other factors that may have constrained your academic journey. Your grit and resilience have finally paid off making you our heroes and heroines. Glory to God! With open outstretched hands, we release you to the world of possibilities praying that you will not be part of the grand old narrative of complaints, negativity, and resignation to the harsh realities of the world. You are the narrative changers that shall change their world and prove that you were, "made at PAC" for the glory of God.

The class of 2020 you are particularly a special class, not just because you have gone above and beyond your abilities to finish senate graduation requirements by undertaking online studies that became mandatory due COVID-19, but because you are the first to graduate virtually online. History has been written for generations to come. Even though it seemed like a dream not realizable, on the ground things were different as you braved internet connectivity challenges, self-supervision, and juggled many other cards to come to

this point. With a sincere heart, we appreciate all of you for becoming e-learning champions that have shaped the future of online education in our university and the country at large.

As you step out to change the world with your new narrative, remember changemakers pay the price by sacrificing their all-in order to be different. It has not been an easy journey for you and given that you have lost the pomp and color that go with these celebrations, your story of change has officially begun. From a distance, I raise my hat for you as you to celebrate your accomplishment. You have the will, go change the world and reverse all the trends that maintain the old narrative. Our world is in dire need of men and women who by the grace of God can boldly speak to the issues affecting human life. You have been made for this at PAC. University Go for it, our prayers are with you. Keep in touch with us!

***Your grit and resilience
have finally paid off
making you our heroes
and heroines. Glory to
God!***

Shift your Mindset in order to Change the Narrative

By Oscar Ojwan'g



Oscar Ojwan'g
Chairman, PACUSA

I believe that it will take a shift in our mindset in order to change the narrative. A shift from a mind that conforms to a mind that scrutinizes; a transformed mind. A mind that will not accept to build life on the fickle opinions and control of others. A mind that thinks and acts differently. By the grace of God, such a mind is trained here at PAC University. This a duty that the University meticulously carries faithfully and with honor for every scholar who has the opportunity to study here. Whichever narrative you choose to create or embrace will determine the freedom with which you will boldly act outside the boundaries already set by the narratives that already exist in society, or the confines within which you will have to conform to. No one can ever rise above the boundaries of their limiting mindsets.

I read somewhere that we cannot be what others say about us unless we choose to believe and embrace the premises they posit. As you graduate this year when COVID-19 caused learning institutions to close down, please be witnesses of how PAC University, by God's grace, was able to continue with online learning almost as if nothing had happened. I implore you to leverage this experience and employ the power of ideas to seize every opportunity for change to solve important problems.

As you go out there, believe in yourselves and fearlessly lead and influence the society. The Narrative must Change! Congratulations.

The entire student body of PAC University is extremely proud of the Graduating Class of 2020, and on behalf of PACUSA, I say 'Hongera kwenu! Tunawapa pongezi na kongole tele!'

There are numerous narratives in our nations and societies. These narratives heavily inform and influence our mindsets, because they have become the set of beliefs and the way of thinking that determines our attitudes, behaviors and actions. Unfortunately, most of these narratives are not inspiring. Rather, they mostly paint a picture of hopelessness, and that things cannot get better. However, change is inevitable, change is a principle of life. Everything goes through a process of change. It is therefore very encouraging that you have decided to take the bold step of becoming the narrative changers.

"Everything goes through a process of change. It is therefore very encouraging that you have decided to take the bold step of becoming the narrative changers."

Excelling Where Many have Stumbled

By Silas Njagi

For decades now, PAC University has been unapologetically Christian, offering a godly environment for both spiritual and academic excellence. Through the Pan Africa Christian Union Fellowship (PACUSF) whose agenda is to foster Christian values in the University community, ours has been an intentional agenda of ensuring that the inner man is nurtured spiritually.

Our chapel services offer a perfect opportunity for spiritual nourishment for all. We also have other forums such as care groups, ladies and men fellowship, which have gone a long way in ensuring that students are continuously guided on spiritual matters. The Christian Union provides the PAC University community with opportunities to serve in the various departments such as Media, Mission, and Praise & Worship among others.

Over the years, PAC University has emerged to be an ideal institution for holistic transformation providing godly personnel in a market place that has been struggling with integrity issues. The Christian values instilled here have made us a popular destination for parents and guardians looking for value added programs. Through the office of the Chaplain, the Christian Union fellowship has continued to thrive in discipleship whereby one on one engagements have led to many not only finding the truth in Jesus Christ, but also receiving moral guidance.

Over time, PACUSF has enlarged its tentacles across the country, spreading God's word through outreach. Our strong partnerships with schools, prisons, Churches and the general community has over time offered a perfect opportunity for transforming lives through God's word. This has been made possible by successive dynamic teams of dedicated leaders who have sacrificed their time and resources for the noble course of transforming lives.

Pan Africa Christian University is a success story that can only be likened to Nehemiah's intervention that silenced naysayers by



Silas Njagi
Chairman, Christian Union

achieving what looked unachievable. By excelling where many have stumbled, we can only pray continuously like Nehemiah for God to always "strengthen our hands" (Nehemiah 6:9c)

Congratulations to the Class of 2020.



Our library commons is a unique space that allows students to interact freely



All work and no play makes Jack a dull person



Student doing her personal work in one of the green lawns at Thika Road Campus



Construction of the modern sports complex is still ongoing at Thika Road Campus



An aerial view of the main admin block of Thika Road Campus



Students enjoying interactive sessions at the Ken Birch Academic Building lobby



Whether it is group discussions or private studies, this space within Ken Birch academic building does the magic



Our Valley Road Campus, located within CITAM Valley Road premises



An aerial view of part of Thika Road Campus



Dr. Paul Kohls, our immediate former DVC-University Advancement.
We wish him well in his new assignment overseas



International students from South Sudan
take a pause for the camera

Pan Africa Christian University



APPLY!



www.pacuniversity.ac.ke

Youth DEVELOPMENT program



ALL
FORM 4
LEAVERS

January - April

Applications Now Open

WITH CERTIFICATE IN:

ICT | SPIRITUAL FORMATION | LEADERSHIP
CAREER GUIDANCE | SEXUALITY
PEER COUNSELLING | DISCIPLESHIP
MENTORSHIP

Roysambu & Valley Road Campuses

CONTACT US

Tel: +254721932050 || Cell: +254786588800

Email: admissions@pacuniversity.ac.ke





PAN AFRICA CHRISTIAN (PAC)
UNIVERSITY
VALLEY ROAD & THIKA ROAD CAMPUSES

OUR VISION:

To be a world-class Christian university, characterized by high quality, transformative and value-based education.

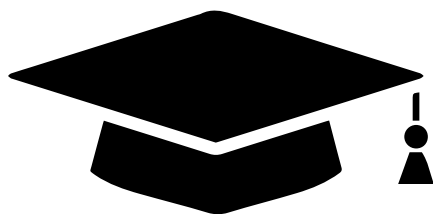
OUR MISSION:

To develop transformative godly Christian leaders through training, research and innovation for service to God in the Church and community.

Why study at PAC University?

- Fully Accredited and Chartered
- Quality Education
- Highly Qualified Lecturers
- Affordable Fees
- Online/Day/Evening Classes
- Scholarships Available
- Convenient Locations
- CUE-Compliant Shorter Completion Period

Where Leaders are Made



Congratulations

Graduates

≡≡≡ **CLASS OF** ≡≡≡

2020