



**PAN AFRICA CHRISTIAN UNIVERSITY
SCHOOL OF LEADERSHIP, BUSINESS AND
INFORMATION TECHNOLOGY
END OF SEMESTER EXAMINATION FOR THE DEGREE
OF DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL
LEADERSHIP**

JANUARY-APRIL 2018 SEMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: LEADERSHIP

COURSE CODE: POLD821

COURSE TITLE: GOVERNANCE AND ETHICS

**EXAM DATE: WEDNESDAY 11th APRIL 2018 (5:00AM-
MIDNIGHT)**

DURATION: 2 HOURS

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- This paper has **Five (5)** questions
- Answer question **ONE** and any other **TWO** questions

SECTION A: COMPULSORY QUESTION

1. Discuss the relevance of culture, its effects on corporate behavior, and what works in its formation and enhancement using an example of an organization in the East African member countries. **(10 Marks)**

SECTION B: ATTEMPT ANY TWO QUESTIONS

2. A company's compliance program cannot be truly effective until the organization is satisfied with its costs and benefits. Explain how this can be assessed. **(5 Marks)**
3. With relevant examples within the East African market, discuss the key ethical values and their impact on any organization that strives to maintain its competitive advantage today as led by a responsible Board of Directors. **(5 Marks)**
4. Briefly discuss the major reasons why leaders cast shadows instead of light as they seek to provide leadership competencies in today's business world. **(5 Marks)**
5. Discuss the inner dimensions of character leadership development ethics with a clear sense of direction and continued examination of the values for personal and corporate development in society **(5 Marks)**.