

PAC University

An Annual Publication

Issue 24, 2015

Pacesetter



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We congratulate the graduating class of 2015

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Managing Editor's note

Welcome to PAC University's Pace Setter Magazine, 2015

PAC University has over the years been recognized as the leading university in leadership training at undergraduate and graduate levels. The university offers courses in Counselling, Business, Theology, Community Development, Communication, Commerce, ICT and an array of diplomas that are very unique.

With the growth of demand for university – industry connections, the university is sharing this knowledge with the market place and has documented amazing results.

In this edition of the *Pace Setter*, you will learn more about various academic departments and programmes at PAC University, student

life and how you can also become part of this success story.

To the graduates, this is your heritage. In your respective fields, demonstrate to the world that PAC University is indeed the hotbed of diverse training opportunities that build character, service and transformation.



Enjoy.

Mr Davis Muguimi

Head of Corporate Affairs and Resource Mobilization

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Chancellor's Brief

Congratulations to our newest alumni, the Class of 2015! You have accomplished an enormous task and you have even greater capacity than when you began your studies here at PAC University. You have earned a degree, but you have done more than grow intellectually. You have also matured emotionally and socially. Your newly acquired education will serve you well throughout your life, and PAC University friendships and memories are ones I hope you return to often.

Graduates, your achievement here is impressive and this success has come because of concerted efforts of parents, other family members, friends, PAC University faculty, staff and other students. And many among you have been supported by generous donors who provided scholarship gifts granted to PAC University. Kindly join me in thanking those who have supported you in realizing your success. The desire of each person is that as you go out, you will 'Stand Out' and be counted as a transformer.

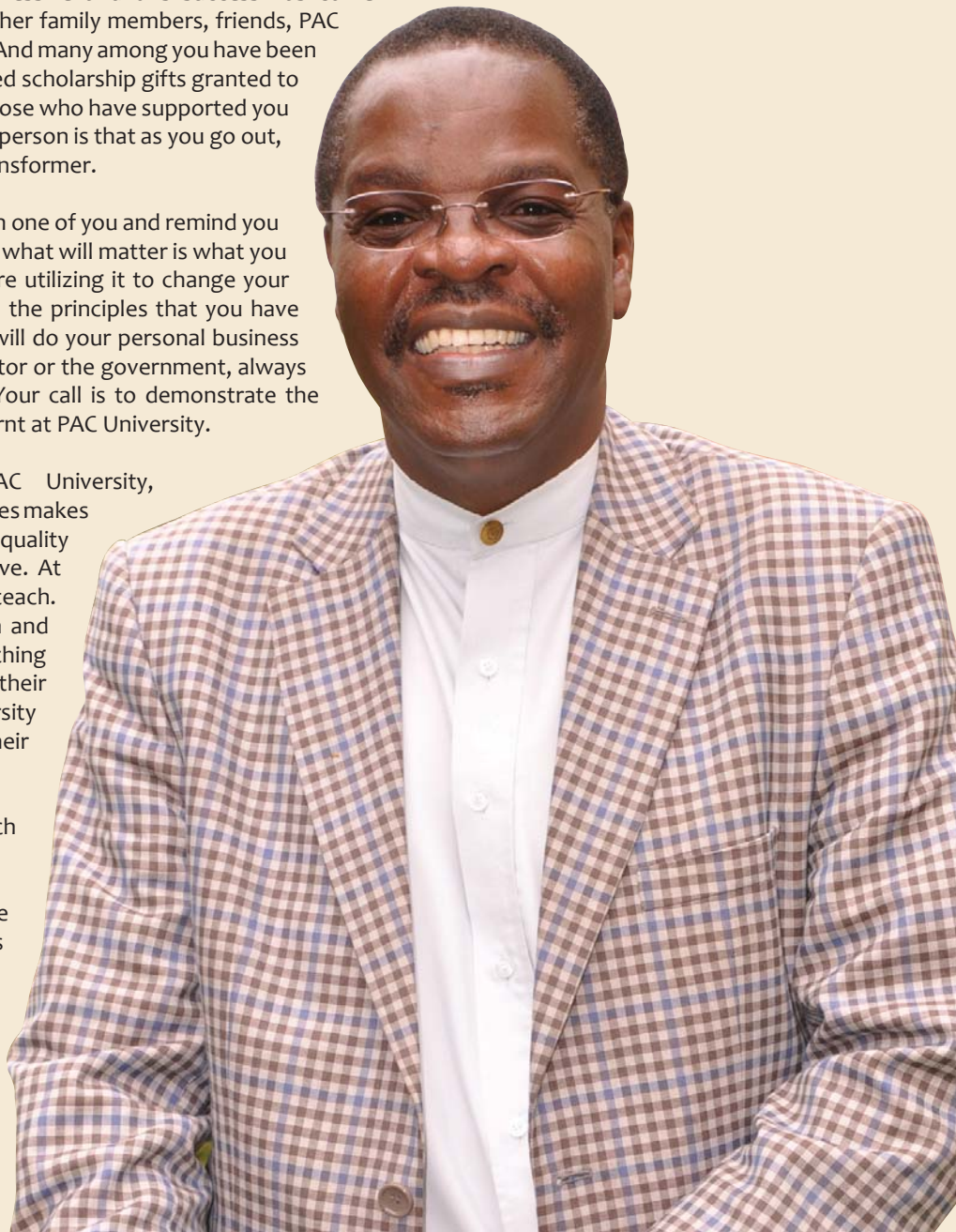
I would like to make a passionate call to each one of you and remind you that it will not matter which way you go but what will matter is what you have gotten from here and whether you are utilizing it to change your varied situations. I implore you to carry on the principles that you have gotten from PAC University. Whether you will do your personal business or be an employee of either the private sector or the government, always work as if you are working for the Lord. Your call is to demonstrate the servanthood and humility that you have learnt at PAC University.

The quality education offered at PAC University, distinguished by intimate seminar-style classes makes the university a beckon of hope in offering quality education that is unique and transformative. At PAC University, the professors actually teach. The faculty is made up of committed men and women of faith who are dedicated to teaching students. They are also top scholars in their fields. Everyone educated at PAC University has the potential to become a leader in their chosen area.

This education is what we have given to each and every individual graduating in this class.

I am confident that every graduate has the potential for leadership. You will address the challenges you face effectively and you will seize the most exciting opportunities that come your way. Indeed, we are depending on you. You have developed habits of achievement. Thank you for making PAC University stronger, and we will follow your leadership contributions with great interest.

Congratulations to the Class of 2015!



The Chancellor
Rev Dr David Oginde
PAC University



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Prof Margaret Jepkirui Muthwii,
VC Pan Africa Christian (PAC) University

Vice Chancellor's Brief

Welcome to PAC University's 34th graduation ceremony. This year we are happy and honoured to have 341 granduands from the different programmes. We are happy that many Masters, Undergraduate, Diploma and Certificate students will today be graduating ready to competently and confidently face the world. In reflection, our 33rd graduation ceremony last year was great and phenomenal where we graduated 322 granduands. This was the largest graduating group ever attained in this university.

We are glad that this year we have surpassed last year's figures. The September 2014 to September 2015 period has seen the greatest ever number of students enroll at the university - with a record 1,081 new students. We look forward to graduating a much bigger number in 2016.

We are eager to celebrate our 2015 class because this ceremony marks the culmination of years of great effort and initiative. The joy and satisfaction in students' and lecturers' hearts has been evident as we prepared for this graduation. It could even be discerned in the last week of September as the Masters' programme students defended their theses.

Congratulations to all of you granduands for your resilience and hard work. We celebrate you and your teachers! Some of you have walked a long journey with us right from when you undertook certificate courses until today. We thank all of you for having confidence in our programmes and providing us with the chance to impart knowledge and skills and to consequently empower you.

Congratulations to all of you granduands for your resilience and hard work. We celebrate you and your teachers! Some of you have walked a long journey with us right from when you undertook certificate courses until today. We thank all of you for having confidence in our programmes and providing us with the chance to impart knowledge and skills and to consequently empower you

Congratulations to you parents and guardians for sacrificing your money, time and energy to educate these students. Congratulations to you, friends of the granduands for encouraging these people as they undertook the arduous learning process. All of us must never forget the fact that choosing to study as a Masters, Bachelors, Diploma or Certificate student involves great, huge sacrifices.

As we have mingled with you over the many terms you have studied at PAC University, we have come to realize that many of you did not come to this university because you lacked knowledge and skills. Indeed a big number of you were already highly knowledgeable and skilled.

So by choosing to come here, many of you actually humbled yourself to great limits. You made a choice to become better equipped and to grow and to be prepared for even greater exploits in the future. I want to assure you that you shall reap great fruits. Nobody sharpens their skills and builds capacity in vain, especially as they put their lives and times in the hands of God, their maker. We don't humble ourselves for being weak but to become stronger. From today, we must be assured of our ability and potential to venture into even greater initiatives and climb greater heights. You are able and you shall work for those great organizations, including the United Nations (UN), which some of you have always dreamt of.

Please allow me to share this inspiring story. In the recent past, among my students, was one who was doing very well as a counselor. In this field she was already qualified but she felt challenged to become sharper than she was. Her dream had always been to one day work with the UN and so she humbled herself and enrolled with us for a course higher than what she already had attained. As she came closer to gradation, she started pursuing her dream to work with the UN. She made an application. She attended three interviews and eventually got the job. The lesson of my story is that we are here today celebrating with a people who have chosen to join this institution to grow, learn and become something better than they were. They have chosen to sharpen their skills and be able to propel themselves to even greater heights. As

By choosing to come here, many of you actually humbled yourself to great limits. You made a choice to become better equipped and to grow and to be prepared for even greater exploits in the future. I want to assure you that you shall reap great fruits

we congratulate you, therefore, we look forward to seeing God use you in amazing ways.

It is a fact that the world is competitive, but competition is always between humans. You are good and very able humans; I dare say you are even better than most humans. We have equipped you to be creative, innovative and courageous to face whatever is in the world. Please come back and share your experiences. I'm always inspired when I'm told how PAC University graduates are making a positive difference out in the world. Grant us the joy to celebrate with you your achievements by coming back to share your experiences. That will sharpen us on how better to do our 'dance' in teaching at PAC University.

To all of our friends here today and those out there hoping and wishing to join PAC University in January 2016, feel most welcome. Our culture is not to disappoint. We love and nurture our students and our people. We listen to and appreciate all people and especially love mentoring and encouraging the young. We invite you to come and benefit from our innovation and incubation centre that is due to open in January 2016.

This year God has strengthened and favoured us in great ways. We have with us great, competent and talented lecturers and many great and good friends, partners and stakeholders. Our current strength has motivated us to look forward to yet another great season in 2016. As we launch new programmes in the New Year, we are committed to

strengthening our young programmes. In our Communications programme, for instance, we have recently hired two additional PhD holders, Dr R. Nyaga and Dr A. Nyakundi, to teach and mentor our students. We have also gotten experts to model our communication studios (both radio and TV) to high quality standards. Within November this year we hope to launch a local radio station as part of their 'tools' in the trade.

In the new year we are looking to pioneer the first Marriage & Family Therapy Doctor of Philosophy (PhD) course in Kenya. Our PhD in Leadership course shall be launched at about the same time next year. We are introducing these courses and we shall keep introducing new ones in response to society's needs.

During 2016, beyond the classroom, we look forward to launching, in partnership with a group of lawyers, a Mediation Centre to tackle the many socio-economic challenges facing our society. This will be in addition to a National Values Centre which we are planning to launch in partnership with the Vision 2030 Secretariat. And we shall continue engaging the communities we live with and especially our weekly counseling programme at the Kamiti Maximum Prison which is greatly transforming prisoners.

Thank you.

The Vice Chancellor

Prof Margaret Jepkirui Muthwii
PAC University



Prof Martin C. Njoroge, DVC Academic Affairs

Programme Development

By Prof Martin C. Njoroge

PAC University continues to address market needs by providing quality programmes. The new programmes keep the university on track with its vision of providing high quality and professional education in a community of learning and service which is instrumental in the transformation of society. The establishment of these programmes as well coincides with PAC University's additional growth plans. Below are the new programmes:



Diploma in Disability Studies

The Diploma in Disability Studies programme aims at providing opportunities for parents, caregivers and special needs professionals to gain knowledge in various aspects of disabilities. The programme will offer specialized courses in Pervasive Disorders (Autism, Aspergers, RETTS), Learning Disabilities, Communication Disorders, Behaviour and Emotional Disorders and Gifted and Talented. The programme is set to begin in December 2015.



Diploma in Chinese Language & Culture

The aim of the Diploma in Chinese Language and Culture programme is to provide opportunities for students interested in pursuing advanced studies in Chinese language and its culture to be able to do so. The programme not only equips learners of the Chinese language with language skills to be able to use the language fluently, accurately and confidently but also exposes learners to Chinese literature, culture and areas of economic development to enable them pursue diverse interests. The programme is set to begin in January 2016.

Certificate in Situational Chinese

The Certificate in Situational Chinese course responds to the reality that language and cultural barriers are challenges when Chinese and Kenyans meet. This course offers invaluable content that will facilitate basic communication between Chinese and non-Chinese people. The programme caters for the needs of persons travelling to China or interacting with China, as well as provides a platform for persons who are only interested in proficiency of Chinese language rather than an academic certificate. The programme began in September 2015.

Master of Arts in Pentecostal and Charismatic Studies (MAPCS)



The PAC University MAPCS programme is designed to equip and give students an opportunity to acquire a focused knowledge in the specific discipline of Pentecostal - Charismatic Theology. The distinctive Pentecostal - Charismatic hermeneutics in the area of constructive

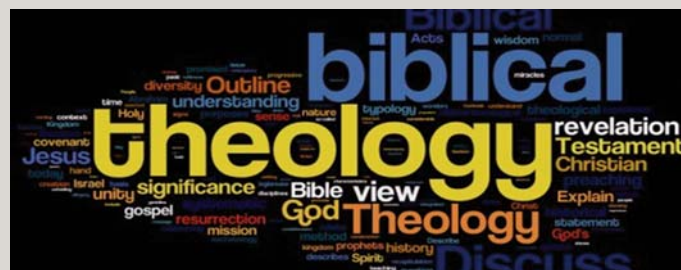
theology is brought to bear in this degree programme that offers students the opportunity to study, research and construct within the Pentecostal - Charismatic tradition with a view toward addressing the broader issues of the Christian church and in particular the Church in African society context today. Original research and scholarship is required in one of these two areas of focus: Pentecostalism or Charismaticism.

The programme began in September 2015.

In 2016, PAC University plans to launch two PhD programmes. These are **PhD in Marriage and Family Therapy** and **PhD in Leadership (Organizational Leadership & Organizational Development)**.

Master of Arts in Biblical Theology (MABT)

The MABT programme is grounded on a Christian world view that provides a holistic view in all human endeavours and experiences. We believe that all truth is God's truth and that all human experience should be evaluated in the light of God's word. We envision in this programme the 'Spirit-Driven Scholar - Practitioners Communicating Christ in a Complex World'. The PAC University MABT programme is distinctively designed to equip students with the much needed skills to integrate New and Old Testament exegesis with the discipline of Biblical Theology and to provide a lens to contextually



interpret African realities. Original research and scholarship is required in one of these two specializations tracks; Old Testament Theology or New Testament Theology. The programme began in September 2015.

Research and Publications Update

Engagement in high quality research and publication is one of the core mandates of a world class university. PAC University has made great strides toward this direction. Some of the selected publications by PAC University faculty in 2014/2015 Academic Year include the following:

1. "How do we tell them?" Ensuring reproductive health among adolescents in Kenya. **Martin C. Njoroge** in Mbugua, M. and Gona, G. (2014) (RE)membering Kenya. Nairobi, Twaweza Communication.
2. Sexual Intercourse Euphemisms in the Gikuyu Language: A Cognitive Linguistic Approach. **Martin C. Njoroge**, Ruth W. Ndungu and Moses Gathigia. University of Nairobi Journal of Languages and Linguistics Vol 4 (May 2015).
3. Our Teacher Doesn't Speak Like Theirs: Analysis of Variations in the Spoken English of Teachers in Multilingual Settings in Kenya, Africa. **M. C. Njoroge**, R. W. Ndung'u and M. G. Gathigia. In Orwenjo et al. (Eds) (2015). Multilingualism and Education in Africa: The State of the State of the Art.
4. On-the-Ground Realities and Activities of the Multilingual Education (MLE) Network in Eastern Africa. **M. J. Muthwii** and T. Kazungu. In Orwenjo et al. (Eds) (2015) Multilingualism and Education in Africa: The State of the State of the Art.
5. An Introduction to Communication. **Nyaga, R.**, Njoroge, D. & Nyambuga C. Nairobi, Oxford University Press. (2015).
6. Success Certificate English Grade 5. **Nyakundi, A. O.** & Mumbi, W. J. Nairobi: East African Educational Publishers Ltd (2015).
7. An analysis of the use of mass media during communication campaigns for mental health conducted in Nairobi County. **Nyakundi, A. O.**, Mberia, H. K. & Ndeti, N. (2015). The International Journal of Humanities & Social Studies, Vol. 3, Issue 2, 4-8.
8. The Effect of Strategy Implementation on Performance of Kenya State Corporations. Njoroge JK, Machuki VN, **Ongeti W. J.**, and Kinuu D (2015). Prime Journal of Business Administration and Management. 5(8): 1897-1903.
9. Relationship between Perceptions of Parental Punitive Discipline and Involvement in Delinquent Behaviors among Selected Kenyan Secondary School Students by Kariuki, N. S., Aloka, P, J.O; Gatumu, H.N, & **Gitonga C.** (2015) Journal of Educational and Social Research; Vol.5. No. 1. Doi:10.5901/jesr.2015.v5n1p329.
10. Adolescent Awareness of the Psychosocial Risk Factors for Depression in Selected Secondary Schools in Nairobi-Kenya; by Mugambi, P. W. & **Gitonga, C.** Journal of Educational and Social Research Vol 5. No. 31 (2015) Doi:10.5901/jesr.2015.v5n3p191

In addition, the first ever PAC University Journal of Arts and Social Sciences was launched during the 2015 Graduation Dinner. This is a testament of the pride of place that research and publication continue to occupy in the academic activities of the University.

More than a (Coffee) Field of Dreams



By Dr Paul Kohls,
 DVC Institutional Planning &
 Development

Have you ever walked the fields of a coffee farm? Visit at the right time and you will find yourself walking in an 'ocean' of green and then red coffee berries. Visit the coffee farm at another time and you maybe shocked to discover the older coffee trees have all been cut down to be replaced by new seedlings. To the visitor who doesn't understand the lifecycle of coffee trees, the seemingly destruction of good coffee trees can be pretty puzzling, even troubling.

The main campus of PAC University located in Roysambu was once a magnificent coffee farm. Eventually all its coffee trees were cut down. However, the new replacement seedlings were buildings not coffee trees. What sprouted

up on the coffee farm was an educational institution, and quite an unusual one at that. It was called Lumumba Institute.

The story of how the farm in Roysambu switched 'crops' from coffee to something very different is symbolic of not only what was happening in the rest of the country at that time but in fact over much of the rest of Africa as well. The story begins in the late 1950s when the winds of freedom ('Uhuru') began blowing over sub-Saharan Africa and country after country received their independence from their colonial overlords.

At the same time the rest of the world was caught up in what was known as the Cold War. This was when we lived in a bipolar world, a world of two superpowers with two very different visions for the world. This was a time when the Soviet Union and their allies versus the Americans and their allies were competing to win the hearts and minds of people and nations and thus gain influence all over the world. Africa was one of the major battlefields of the Cold War.

As Kenya was heading for its independence in 1963, it was front and center in the attention of these opposing world powers. The Soviets, for example, in trying to win influence in Kenya built roads and hospitals throughout the country. Among their many projects, the Soviets cut down all the coffee trees on a farm on the outskirts of Nairobi and

build something they called Lumumba Institute. It was to be for the benefit of the whole country.

On Saturday, December the 12th, 1964, Jomo Kenyatta, recently sworn in as President of the Republic of Kenya, left State House and drove out Thika Road to officially open Lumumba Institute. What President Kenyatta did not know at the time was that Lumumba Institute was a communist school of politics designed to topple him. The institute was part of a communist plot to train radicals who were later to stage a coup within the ruling KANU party. The purpose was to replace Western-leaning politicians with a new group of politicians that were sympathetic with communism.

Lumumba Institute, named after Patrice Lumumba, the slain Congolese leader and first Prime Minister of Congo, was to "provide courses and arrange seminars for KANU workers and officials." Eventually when President Kenyatta realized that he had a 'cancer' growing in his backyard, he closed the institute and expelled the Russian lecturers. It is that very farm that today Pan Africa Christian (PAC) University is located. What was a thriving coffee farm became Lumumba Institute and is now the home of PAC University.

For many years after Lumumba Institute was closed, the campus remained empty and inactive. Eventually the campus was

purchased by the Pentecostal Assemblies of Canada and the coffee farm began to grow again, this time as a Bible College known as Pan Africa Christian College.

Classes began in September 1978 with a grand total of six students. The goal right from the beginning was to offer a university level education. Beginning with our very first graduation, through an external educational affiliation, PAC University has always offered degrees to our graduates. From the original bachelor degree offering in Bible and Theology, we now offer numerous undergraduate and postgraduate degrees as well as a profusion of certificates and diplomas.

In March of 2008, we received our charter as a private university from the then President Mwai Kibaki. The rebirth of the coffee farm in Roysambu had come

to full fruition. The history of our campus is reminiscent of the story of Joseph as told in the Book of Genesis. Many years later after being sold into slavery by his brothers, Joseph was eventually reunited and reconciled to them. In that very dramatic moment he said to his brothers; "You meant it for evil, but God meant it for good."

That too is the story of PAC University. The early Soviet founders of our campus meant it for evil, but God meant it for good. So we are here at PAC University living with the very real knowledge and understanding that God has been part of



our story and life from the very beginning, in the present and the future.

Next time you enjoy some of the best coffee in the world, Kenyan coffee, remember what God has done and is doing at Pan Africa Christian University.

Profile

Dr Rahab Nyaga, Academic Dean and HoD Communication, Languages and Linguistics

Dr Rahab Nyaga is an accomplished communicator with over 16 years experience in communication. She is an experienced university and beyond university trainer. She teaches communication studies up to PhD level and supervises and examines post-graduate students. She also has university and corporate administrative experiences gained both locally and internationally.

Dr Nyaga holds a Doctor of Philosophy degree from Kenyatta University, a Master of Arts and a Bachelor of Commerce degree from Daystar University and University of Nairobi respectively. She is also a holder of many other certifications.

Her areas of interest include corporate communication, human communication, corporate image, public relations, advocacy, communication ethics, administration, environmental communication, event planning and management, communication strategies, crisis communication and management, corporate social responsibility, curriculum development and evaluation.

She is the lead author of a higher education book titled 'An Introduction to Communication' published by Oxford University Press in January 2015. She has also written and presented papers at international and local conferences. Dr Nyaga is an associate editor of the *East African Journal of Communication*, a publication of East African Communication Association (EACA). She is also an external examiner for Makerere University in Uganda and a post-graduate adjunct faculty in Tanzania.



Dr Nyaga's leadership and governance skills have been experienced in various sectors, one of the most recent being the Head of Communication Department and a member of Senate at Daystar University. She is also in the Regional Executive Committee of EACA where she serves as the treasurer. She also sits in the Public Relations Society of Kenya's (PRSK) editorial board and has also served as a member of the University Council of Africa International University (AIU).

Dr Nyaga has also served Christ is the Answer Ministries (CITAM) in various capacities like being in the Youth Advisory Board and Relief Committee. In her local CITAM Parklands Assembly, she has been a member of the Advisory Board and the Founder Chairlady of the Women Ministries. She has also served on other boards and committees in various communities.

Dr Nyaga got a presidential appointment this month (October 2015) to serve as a board member of Tourism Research Institute.

Robust and Dynamic Learning Environment

By Esca Juma

Building Great Teams: In line with PAC University's vision to be a transformative world class Christian university characterized by high quality and professional education, the Human Resource Department has stood out in employing professional teaching and administrative staff. This is because we understand high quality staff influences the quality of teaching and service provision. Our employees are highly experienced in their fields, are dedicated and harbour an enthusiasm for teaching and development, something that makes PAC University stand out.

Along with the passion and numerous talents of our staff, students are assured of continued emphasis on quality programmes and success. As a university we pride in a total of 12 PhD holders, a vibrant management team and dynamic support team that will stop at nothing to give quality education and service to our valuable resource – the students.

Rebuilding PAC University: Rebuilding anything whether a relationship, loss of colleague, a broken down wall among other things can be a daunting task that requires strength and endurance. At the workplace, rebuilding team morale to continuously give their best and make the working environment a great place to work can seem fruitless when the morale has dipped. But thanks to experiential learning where members of a team go through the process of *learning* through experience, often known as “*learning* through reflection on doing”, it is possible to always maintain high morale at the workplace.

In efforts to rebuild after carrying out a human resource audit, PAC University took all the employees for a two day retreat at Bible Translation & Literacy (BTL) in Ruiru in April. The employees had a wonderful experience with Sandhia Pall, a renowned Team Building Trainer. They were taken through a variety of activities through experiential learning where they learnt issues such as building trust,



encouragement and support, communication and bonding. The team had a time to reflect on where PAC University is in its mandate to deliver quality service to its stakeholders mainly the students and how the university can rebuild itself and improve its standing as The Leadership University of Choice.

A Cleaner and Greener PAC University: Higher education institutions need to develop and maintain high standard of cleanliness to ensure students experience the best possible environment for learning. PAC University in its quest to ensure that students learning and life experience is top notch and memorable has made deliberate moves to outsource the cleaning services for the university. As evidenced, the community has enjoyed and will continuously enjoy living in a cleaner and greener environment. Students' halls of residence are also daily attended to ensure that the bugs menace that has characterized most public and other private universities is non-existent at PAC University. Students can also now enjoy leisure readings in a relaxed environment in the garden and benches

all around the university.

Refurbished Cafeteria: PAC University has a new cafeteria. Our cafeteria has undergone refurbishment in the recent past and a lot is still on the way. The community can now enjoy their meals in a good ambience, high quality food and cleaner environment devoid of dirt. The cafeteria is now more spacious and patrons can now enjoy their meals at the newly constructed patio.

Better Mobility: PAC University has a new branded bus for student activities. The long walk to acquiring the university bus finally bore fruit in the early part of 2015 through Christ is the Answer Ministries who sponsored us. The Vice Chancellor Prof Margaret Muthwii dedicated and commissioned the new university bus in February 2015. The bus is in use by students who have been able to proudly attend to various activities such as sports and retreats. The bus has helped PAC University increase its visibility through branding and students can now move freely whenever they have official functions to attend.

Character | Service | Transformation



PAC University is a fully Accredited and Chartered University by CUE as the Leadership University whose vision is to be the leading Christian University of choice in Africa, characterized by high quality and professional education in a community of learning and service, which is instrumental in the transformation of society.

COURSES OFFERED



PROGRAMS AT PAC UNIVERSITY

PhD PROGRAMS

1. PhD in Leadership
2. PhD in Marriage & Family Therapy

MASTERS PROGRAMS

1. Master of Arts in Leadership (MAL)

Specializations:

- Business & Entrepreneurship
- Christian Ministry
- Education

2. Master of Arts in Marriage & Family Therapy (MAMFT)

Specializations:

- Child and Adolescent therapy
- Premarital and Couple therapy

3. Master of Business Administration (MBA)

Specializations:

- Human resource management
- Finance
- MIS
- Marketing
- Strategic management
- Accounting
- Organizational leadership
- Entrepreneurship

4. Masters of Arts in Biblical Theology(MABT)

5. Masters of arts in Pentecostal & Charismatic Studies(MAPCS)

1. Post Graduate Diploma in Leadership (PGDL)

BACHELORS PROGRAMS

1. Bachelor of Business Leadership (BBL)

Specializations:

- Accounting and finance
- Marketing
- Human resource and management
- Entrepreneurship

2. Bachelor of Arts in Communication

Specializations:

- Publishing
- Media Studies
- Corporate Communication
- Development Communication

3. Bachelor of Commerce (Bcom)

Specializations:

- Accounting
- Finance
- Marketing
- Entrepreneurship
- Management Information Systems
- Purchasing and Supplies Management
- Human Resource Management
- Project Management

4. Bachelor of Arts in Bible And Theology (BAPT)

Specializations:

- Bible
- Theology
- Church Ministry
- Education Studies
- Translation
- Pastoral Studies
- Mission Studies
- Christian Education

5. Bachelor of Arts in Community Development (BACD)

Specializations:

- Gender
- International work
- Project Management

6. Bachelor of Arts in Business Information Technology (BBIT)

7. Bachelor of Arts in Counseling

8. Bachelor of Arts in Transformational Church Leadership

DIPLOMA PROGRAMS

- Early Childhood Development Education
- Counseling
- Communication
- Information Communication Technology
- Supply Chain Management
- Leadership & Management
- Chinese Language & Culture
- Pastoral Counseling
- Youth Ministry
- Transformational Church Leadership
- Disability Studies

CERTIFICATE PROGRAMS

1. Youth Development Program
2. Early Childhood Development Education
3. Situational Chinese
4. Transformational church leadership
5. ICDL & Computer Packages
(Open to all. INTAKE ONGOING!)

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 PAC University1

 PAC University

OUR CAMPUSES: THIKA ROAD CAMPUS (ROYSAMBU) & CITAM VALLEY ROAD

The Leadership University

Reflection of a Credible Satellite Campus

By John Njiraini

The decision by the Commission for University Education (CUE) to give a six months notice to eight universities to relocate their satellite campuses within the central business district has sent shockwaves in the country's higher education sector. That CUE has decided to implement tough regulations on the location of satellite campuses is an indication of how the phenomenal growth of universities has given rise to institutions giving lip service to critical issues like location in a conducive environment for learning and quality of education.

While the move by CUE has sent the affected universities back to the drawing board, more so considering the level of investments that go into setting up satellite campuses, one university is grateful for the thorough process that it went into setting up its first satellite campus. At Pan Africa Christian (PAC) University, the Valley Road Campus is a well-thought-out satellite campus. "For us the satellite campus is a reflection of our main campus in all aspects," says Dr. Ciriaka Gitonga, Director of the Valley Road Campus. She adds the campus has well furnished state-of-the-art classrooms, a library that has both e-resources and print material, state-of-the-art ICT facility with high-speed connectivity, clinical labs for counselling practicums and other resources that enhance the learning experience.

While the growth of universities in Kenya over the past 15 years has been a positive mark aimed at enhancing access to higher education, it is imperative that quality is maintained and not compromised. "At PAC University we uphold excellence and



Dr Ciriaka Gitonga, Director Valley Road Campus

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believe in a quality education that meets students expectations. The requirements of the job market is our calling. As a Christian University we cannot afford anything less than quality," she states.

Established in 2012, the PAC University, Valley Road Campus is located within the Christ Is The Answer Ministries (CITAM) [Nairobi Pentecostal Church] Jubilee Ministry Centre, a location that offers a serene and perfect environment for learning and student support. The campus is among the first campuses to be accredited by the CUE having met all the regulations stipulated in the CUE guidelines for satellite campuses. "These standards are quite stringent and if you hear a campus has met them then it is a mark of confidence by the regulator," Dr Gitonga states.

The PAC Valley Road Campus is a critical pillar in PAC University's ambitious growth plan. As the pioneer leadership university, PAC University is implementing a five-year strategic plan that is anchored on aggressive growth on all parameters ranging from visibility, facilities, research, faculty, programs, student population, support staff to community engagement. According to the plan the university targets a student population of 10,000 by 2018.

The Valley Road Campus currently has excellent facilities that cater for the current student population. The campus is in a very strategic position because it is accessible and convenient to our students. Currently it offers evening classes and E-Learning. In the coming two years, the campus will be re-housed in the proposed CITAM Towers.

Programs being offered at the campus include BA Counselling Psychology, BA Bible and Theology, Bachelor in Business Leadership, Bachelor of Commerce, Diploma in Transformation Church Leadership, Diploma in Counselling, Diploma in Management and Leadership. The following new programs were launched in September 2015, Master of Arts Biblical Studies,

Master of Arts Pentecostal and Charismatic Studies and Master of Arts in Family and Marriage Therapy.

Even as it records impressive growth, PAC University is determined not to lose focus on quality. According to Dr Gitonga, who is also in charge of quality assurance at the University, some of the main strategies of ensuring that quality is not compromised are by having well qualified faculty and empowering students to demand the best from lecturers. "The advantage of small universities is that they provide room for students to engage with lecturers. This is critical in ensuring students get the best," she notes, adding that PAC University does not want to walk

down the path of mass production at the expense of quality education. "We are determined to do our job in guaranteeing quality and we are benchmarking with the best universities in the world."

For Dr Gitonga, her main challenge now is transforming Valley Road Campus to become the preferred campus in the city affiliated to a Christian university. While the task is herculean, she is inspired by James Collins in his book, Good to Great and concludes that "moving the Valley Road Campus from a 'good to a great campus' is a challenge but I am encouraged by the fact that we have disciplined people, disciplined thoughts and disciplined actions".



Profile

Dr Esther W. Marima, Post Graduate Coordinator

Dr Esther Marima (PhD) is the Post Graduate Coordinator at PAC University and Lecturer in the Education Department. Dr Marima is a graduate of Kenyatta University in the School of Education. She holds a Bachelor of Education in English/Literature, Master of Education in Counseling Psychology and a PhD in Early Childhood Studies.

She has over 20 years experience in teaching and school management. She has interests in Teacher Education and has taught at Kenyatta University and currently at PAC University. Her areas of interest include Human Growth and Development, Parenting and Parent/Teacher Partnership, Guidance and Counseling and Early Childhood Development.

Dr Marima is a Family Life Educator and a registered counselor with Kenya Counseling and Psychological Association and an expert in the area of parenting, provision of technical support to schools and training of teachers. She offers workshops and seminars for head teachers and teachers on supervisory skills, school management, change management, customer care and exceptional children and has published in educational journal. She is a member of Business Development Committee of the Deacon Board with Christ Is The Answer Ministries and a former acting HoD Education at PAC University.

The Library of the Future



By Josleen Karambu Rutere

Today, libraries are not just store houses of books. They are creative spaces and learning hubs. The Richard Ondeng Library at PAC University is re-inventing itself in many ways.

In our library, content has become more online. The modern student is interested in 'visiting the library' without leaving the comfort of the hostel or their home. Others want to access the library from their offices. The library has had to re-position itself so as to serve the changing information needs of the different categories of students. Our library constantly strives to improve its space and resources to bring students using the library the best possible experiences. The kindle library is also the latest buzz in our space.

The Richard Ondeng Library offers a digital service that collects, preserves and distributes digital material. This is referred to as the Institutional Repository. It is an important tool for preserving PAC University's legacy because it facilitates digital preservation and

scholarly communication. The content on this platform includes faculty publications, past exam papers, documentaries, inaugural lectures, reports, newsletters among others.

The online databases contain thousands of e-books and e-journals that are accessible remotely as long as a student has a computer and an internet connection. The library users and especially the Y-Generation love the "social area". This is the space outside the main Library. It is like a campfire where students gather for collaborative learning, leisure reading, surfing and a place for relaxation. It is a barrier free space where users can freely interact with the content, technology, the space and with each other in order to gain context and increase their knowledge.

Our new library space houses other facilities that make learning an exciting experience. These include the multimedia centre where students are able to use non-book media such as DVDs, CDs, microforms and slides. Students are also able to have group discussions in our modern discussion rooms. The mission of the academic multimedia services is to

Josleen Karambu Rutere, University Librarian

offer PAC University faculty and students an increased interactive experience with teaching and learning beyond the classroom. The study carrels that have reliable WiFi are becoming popular with the students as well as faculty.

Our information literacy classes have been very useful in preparing our students to be lifelong learners. During these classes, students gather in our e-resources lab where they interact with the various library platforms with the help of senior librarians. Students are now more empowered and can do quality research in the library.

We certainly have great plans for the future. The establishment of learning commons is one of our priorities in the coming year. Learning commons are educational spaces used for collaborative learning. This includes spaces for tutoring, meetings, information technology, education among others. Students appear to have natural abilities to use emerging technologies but the



reality is, while students easily grasp the entertainment and communication value of the devices they use, they need to be taught how these tools can be used in learning and critical thought. This is a task for the learning commons. This will transform the library from a

provider of information to a facilitator of learning.

The Richard Ondeng Library will be a place where the latest library technologies are showcased. We want our users to experience a library of the future.

Profile

Dr Richard Mutura Bariu, HoD Bible and Theology

Dr Richard Mutura holds a Doctor of Philosophy in Biblical Studies from Africa International University, a Master of Arts Degree in Biblical Studies from same university and a Bachelor of Education degree from Kenyatta University. He is an expert in Biblical Hebrew and Koine Greek. His research interests are social-rhetorics, socialization and social identification of individuals and societies as well as ethnicity and ethnic group dynamics from a biblical perspective.

His robust research interests in Africa has seen Stellenbosch University in South Africa appoint him as their Research Associate, a position given to distinguished Old and New Testament scholars. He is also a consultant and trains translators for World Translation Agency that works in Zambia, Zimbabwe, Tanzania, Malawi and Democratic Republic of Congo.

Currently he is engaged in undertaking a comparative research together with scholars drawn from six universities in Kenya and Uganda. The research funded by the Council for the Development of Social Research in Africa (CODESRIA) seeks to investigate the relationship between Religion, Power and Spirituality in Kenya and Uganda.

Dr Mutura joins PAC University from Karatina University and



brings on board a great wealth of experience in both teaching and management at the university level as well as from the international non-governmental organization world where he is a board member.

Don't Struggle to fit in, Stand Out

By Margaret Muthoka Kyai

I would like to begin by quoting the words of one Ziad K. Abdelnour in the *Economic Warfare: Secrets of Wealth Creation in the Age of Welfare Politics*. Ziad clearly asks a very important question; “Why spend your life trying to fit in, when you are born to stand out?”

This brings me to the Class of 2015 graduating theme, which is ‘Standing Out’. The theme not only reflects the individual’s determination to make this happen, but also the fact that they are the key to its happening.

The first time I walked into PAC University I was impressed with its environs which stood out as a powerful statement that God is here. The invitation by the VC and the other members to introduce Community Development Programme and grow the department with regard to numbers was an interesting challenge and I took it without hesitation. After much prayers and anticipation, we received our pioneering students in May, 2013 who accepted to join me in prayers to increase both the lecturers and students. Since then, the numbers have increased to an amazing size.

We have grown into a department that requires students’ work to be done efficiently and effectively with projects innovatively invented. The students have taken pride in not just theoretical literature but practical ways in which we can integrate faith and learning as well as apply learning with exposure visits for wealthier knowledge. The developers need to practice what they see with regard to open-minded relations and holding of meetings (as demonstrated amongst both students and staff). Retain the practice of open-door policy and system of management that allows access to service needed that produces quality.

PAC University’s goal to emulate Christ has not only incalculated skills and attitudes of servant leadership among the students but some students are in the market place serving the society while pursuing their studies. We therefore believe that we are graduating students who are holistic and they can be placed in the market and not on road test for their abilities, capabilities and opportunities. The spirit that builds the teams to work hard as part of course work during each term should define you.



Margaret Muthoka Kyai, HoD Community Development

Michael Bassey Johnson argues that; “When you are convinced that what you offer is yours, whether it is mediocre or of standard quality, your originality will make people love you in a way you did not expect.” As the graduating students, you either have it, or you don’t. It’s not determined by how you dress, your level of education or your social standing. It’s conveyed in how you carry yourself and treat others. Some folks go to great lengths to ‘prove’ that they make the grade.

Look and reflect on those committed lecturers, focus on courses that build you as the students, consult and be liberal to democratically follow up to access the focus you came here to acquire. To the grandaund not the class, remember ultimately, that people with class are outstanding without trying too hard to stand out.

My remarks to you all is to live in accordance with the words of Warren G. Bennis, who *On Becoming a Leader* asserts that “If knowing yourself and being yourself were as easy to do as to talk about, there wouldn’t be nearly as many people walking around in borrowed postures, spouting second-hand ideas and trying desperately to fit in rather than to stand out.”

Departmental and Campus Highlights

By DVC, Academic Affairs

Leadership Department

Post Graduate Diploma in Leadership – World Vision Kenya Class

PAC University Leadership Department through the Corporate Business Leadership Centre (CBLC) Department signed an MoU with World Vision Kenya to offer its top country managers the Postgraduate Diploma in Leadership (PGDL) Programme. The MoU was signed on 5th May 2015, at a ceremony held at the World Vision offices located in Karen. The programme is being taught by the Leadership Department. Classes with 15 World Vision Country Managers are underway and they are expected to complete the programme by April 2016.



Psychology Department

MAMFT Canada Study Trip

The Psychology Department organized for one faculty member and 12 students from the Master of Arts in Marriage and Family Therapy programme to travel to Canada for an International Travel Studies Programme at Trinity Western University in Langley, British Columbia. The programme ran from August 5th to 27th August 2015. During their stay in Canada, the programme was directed by Dr Wambugu Anne Gathoni, a Kenyan and Dr Evangeline Thiessen, a Canadian. The purpose of the visit was to benchmark with the Canadian University, which is one of the requirements set by the Commission for University Education in Kenya. While in Canada, the students undertook two specialized courses.

Computing & Information Technology (CIT) Department

Certiport IC3 Courses

At PAC University, we ensure that our students are well equipped for the competitive job market. In this regard the university is offering the Certiport IC3 courses at the CIT Department at the main campus. Whether one is planning to specialize in computers or just simply want to be set apart from the crowd, there is one certification that stands above the rest. The Internet and Computing Core Certification (IC³) provides both students and jobseekers with the foundation of knowledge needed to succeed in environments that require the use of computers and the Internet. IC³ helps define a student's proficiency and marketability skills as they enter the workforce. The benefits of IC³ certification are; It validates your Internet and computing skills, it highlights your unique talents and demonstrates your qualification in emerging fields.

Standing out in Straightening up Society

By Dr Anne Wambugu



Dr Anne Wambugu, HoD Psychology Department

The entire faculty in the Psychology Department is proud of our graduates. We salute and congratulate the Class of 2015 graduating with diplomas, bachelors to masters' degree in Marriage and Family Therapy. May the Lord prosper your way.

The Psychology Department at PAC University is one of the increasingly growing departments. PAC University admitted the first students in September 2003. This to me was a fulfillment of a dream that was realized due to hard work and concerted efforts together with Dr Evangeline Thiessen.

The goal of this noble calling was to train professional counselors by equipping them with relevant knowledge, skills and competences to meet the current needs for both the church and community at large.

Before pioneering the department, I was a lecturer in the Theology Department at PAC University. I initiated the programme having received counselling studies with clinical perspectives at ACTS Seminaries of Trinity Western University (TWU) Canada, where Dr Thiessen was my clinical supervisor. We worked diligently to design a highly integrated course that met academic, clinical standards and a spiritually relevant programme in a Christian environment.

The pioneer class of 12 students graduated in July 2007 after having been taken through a rigorous programme that included many hours of clinical practice at different local counseling agencies including churches, children's home, rehabilitation, mental health hospitals and Kamiti Maximum Prison. Beyond our expectations, almost

the entire lot of our grandaunts was quickly absorbed in the job market as well as in local and international universities. Some of these pioneers are now great leaders serving as clinicians, lecturers, pastors, doctors of psychology as well as other professionals in diverse organizations.

Since then, the counselling undergraduate programme at PAC University became famous and is appreciated for providing a distinctively hands-on experience with relevant counseling skills. The demand to equip more people to serve in the counseling psychology profession has been on our shoulders as we receive more and more applications that have pushed us to provide more facilities in order to accommodate the growing numbers. We are proud of our counseling/training center that has labs and equipment that are designed to meet professional counseling

skills at international standards. The center is open and offers counseling services to the immediate community. At the same time, it is a center recognized as a favourite site for benchmarking by several universities offering similar programmes locally and internationally. The Commission for University Education (CUE) confirmed this fact.

Diploma Programme in Counselling Psychology

Due to the high demand and requests by applicants, the Psychology Department at PAC University started a Diploma Programme for those wishing to pursue a career in the counselling profession but not meeting the requirements to enroll for the bachelors programme. The diploma programme has attracted a huge number of students' enrolment since its inception in 2014. Most of these students proceed to pursue their dream career by enrolling in the degree programme at PAC University as well as in other universities.

Masters in Marriage and Family Therapy (MAMFT)

Show me a healthy family and I will show you a healthy nation. Even as PAC University strives to serve the community through the development of skilled servants, a persistent challenge and call seems to remain – a nation faced with a rapidly changing social context, marital instability and an increase in separation/divorce cases, changing parent-child expectations and increasing conflict, rise in substance use and addictive behaviours, brutal acts of family violence and child neglect, economic and employment stressors and breakdown of extended family relationships and the list is endless.

There is no doubt that the family and the nation is facing a unique challenge that needs a specialized unique approach to address it. Arising once more to meet this challenge head on, Dr Thiessen, a Professor at Trinity Western University in Canada and I with the full support of PAC University designed a very special and unique programme – The Masters of Arts Degree in Marriage and Family Therapy (MAMFT).

This is the only programme of its kind in the region. It was approved by CUE after

meeting all the necessary requirements. The CUE recognized it as one of the most unique programmes meeting the growing psycho-social and spiritual needs in the society. It is fully accredited to train and equip marriage and family therapists with systems knowledge, skills and competences to help meet the needs of the whole family, individuals, groups and corporate organizations. The programme differs from contemporary psychological approaches in that it is uniquely based on a “systemic approach” to understanding families and relationships.

MAMFT officially opened its doors in September 2012, graduating the pioneer class in October 2014. The programme is designed to offer two tracks of specialization. These are Child and Adolescents and Pre-Marital and Family specialty. The Psychology Department is geared to offering quality studies through ongoing research and benchmarking both nationally and internationally.

In August 2015, the Psychology Department organized an international travel study that was one of its kind where twelve MAMFT



graduate students travelled to ACTS (Associated Canadian Theological School) - TWU, Canada. They did specialized courses like Emotional Couples Therapy, Trauma and Expressive Therapies and attended seminars on Couple Violence and Group Work with Offenders. There was multicultural dialogue with Canadian mental health professionals, ACTS alumni and great insights were also gathered in different counselling centers in British Columbia where PAC University

students visited.

PAC University commits itself to meet the rising demand for mental health workers by developing professional care workers with highest levels of scholarship, professionalism and spiritual well-being. In line with commitment, the university is soon set to launch a PhD programme in Marriage and Family Therapy.

Stand Out in a Dysfunctional Society

By Rev Patrick Obel

As a youth worker for many years, I have heard many teenagers tell me that they are living in a more challenging time than their parents ever did when they were teenagers themselves. This is a debatable matter and I leave you to take your position on it. My argument, however, is that every teenager is only a teenager in their time and generation, none is expected to account for what another generation did or did not do in their generation. King David slept and was gathered with his fathers after he had served God in his generation. I wish to extend this argument to the different sets of graduands that graduate at different times as well. Each generation can only be held accountable for its own season.



Rev Patrick Obel, Ag Dean of Students

‘Standing Out’ as a graduation theme of our graduating class of 2015 is significantly appropriate. The reason being that the Class of 2015 graduands are going out at a time when self-professed atheists have gone public and their number is on the rise. The number of self-professed gays and lesbians in our society is on the rise too. These realities show that the absolute truth the Bible teaches seem to be in question in the light of these challenges that the church is facing in this generation. The impropriety in financial management in different spheres of our economy is an ever increasing reality. The degree of dysfunctional families is also at alarming levels.

The need therefore to have a community of individuals who will stand out and offer relevant solutions is certainly urgent.

We have peace of mind because we know PAC University has developed leaders who will provide impeccable leadership in the different spheres of our Kenyan society and beyond. This is a team of graduates that will stand out to be counted in the family front, civil service and the private sector. I am confident that ‘standing out’ is a mantra that will keep you focused and usher you into historical books like Daniel, Meshach, Shadrack and Abednego of the Bible who stood out in their generation. You only have this generation to account for.

Stand Out in the Service to God and Mankind

By Rev. Dr. Isaac Kibuthu

The graduation theme for class of 2015 is "Standing Out" drawn from Daniel 1:8 "But Daniel resolved not to defile himself with the royal food and wine, and he asked the chief official for permission not to defile himself this way". This resolve by Daniel and the three Hebrew boys made them stand out as students and for the next more than 60 years of service in Babylon under four kings and three regimes. This would not have been possible if they did not resolve not to defile themselves right from the first challenge.

The world is today yearning for Godly leaders who will stand out in the midst of the prevailing ungodliness, wickedness and many other challenges that are facing mankind. The choice of the theme is therefore very appropriate as PAC University releases the graduating class to wherever God leads them to serve among their communities.

Daniel was a teenager when Babylonian army destroyed Jerusalem and the temple due to their idolatry, immorality and injustice toward the poor and needy, and took the people captive to Babylon. These young men stood out as superior in every way. They were handsome, healthy, intelligent and talented. They belonged to the tribe of Judah and were of royal birth. In every sense, they were the very best the Jews had to offer, prepared by God for a strategic ministry far away from home.

It was an honour for them to be trained as officers in the king's palace, but it was also a challenge for these dedicated Jewish boys would have to adapt themselves to the ways and the thinking of the Babylonians. The purpose of the training was to transform Jews into Babylonians, and this meant not only a new land, but also new names, new customs, new ideas and a new language. For three years, their Babylonian teachers would attempt to "brainwash" the four Jewish young men and teach them how to think and live like Babylonians.

While the Babylonians were known as great builders, calculators and military strategists, their religion was steeped in superstition and myth. Just as Christian students in secular schools today often have to study

material that contradicts what they believe, so Daniel and his friends had to master Babylonian history and science. But when their course of training required them to disobey the holy law, they had to draw the line.

In this first resolve they refused the king's food, because it would defile them and make them ceremonially unclean before their God. It was important for them as Jews that they eat only animals approved by God and prepared in such a way that the blood was drained from the flesh, for eating blood was strictly prohibited. But even more, the king's food would first be offered to idols, and no faithful Jew would eat such defiled food. By choosing to obey God, they found favour not only with God but also with men. In fact, in the final examination, they excelled all the other students and later, God gave them opportunities to show that their Jewish faith was superior to the faith of their captives.

According to Romans 12:1-2, in any situation one can either be a 'conformer' or a 'transformer'. Conformers are people whose lives are controlled by pressure from without, but transformers are people whose lives are controlled by power from within. Daniel and the three Hebrew boys were transformers. Instead of being changed, they did the changing. God used them to transform the minds of powerful rulers and to bring great glory to His name in a pagan land.

The challenge that every Christian must contend with in our contemporary world is how to stand out and resist the pressures that can 'squeeze' them into conformity with the world. The first step for a Christian is standing out wherever God has placed you is by wholly giving yourself to the Lord. Joshua and Caleb applied this principle when they went to spy the land of promise (Num 32:12) and ended up being the only ones of their generation to enter the land of promise. Daniel's heart totally belonged to the Lord, as did the hearts of the other Hebrew boys.



Rev. Dr. Isaac Kibuthu, Chaplain PAC University.

Proverbs admonishes "Keep your heart with all diligence, for out of it spring the issues of life" (Prov 4:23, NKJV). A heart that loves the Lord, trusts the Lord, and therefore obeys the Lord has no difficulty making the right choices and trusting God to take care of the consequences. It has well been said that faith is not believing in spite of evidence, but obeying in spite of consequences.

When the Hebrew boys had to choose between God's word and the king's food and wine, they chose the word of God. When Shadrach, Meshach and Abednego had to choose between worshipping the image of gold in the plains of Dura or thrown into the fiery furnace they chose the fiery furnace and left the consequences to the Lord. Later when Daniel was faced with the choice between praying to the king for three days or thrown into the Den of Lions, he chose the den of lions and left the consequences to the Lord. In all cases God supernaturally delivered them.

Class of 2015, be warned, out there, your

faith and trust in the Lord will be tested. To stand out like the Hebrew boys you need to give yourself wholly to the Lord. You need to rededicate yourselves afresh to the Lord. Secondly, to stand out you will need to be gracious toward those in authority. When the four Hebrew boys noticed that Ashpenaz was especially friendly and kind to them they recognized it to be the working of the Lord. They then humbly negotiated their request not to eat the king's meat and wine but to eat vegetables and water.

trouble. They had a meek and quiet spirit. They saw the challenge as an opportunity to prove God and glorify His name. By so doing they stood out in the crowd of their contemporaries.

Class of 2015 as you go out into the world many are watching to see you stand out as servant leaders, as men and women of integrity, transformers and not conformers. They will be watching to see

you stand up against the vices that afflict your nations, which include corruption, ethnicity, injustices, poverty, diseases, hunger among others. To stand out, you will need to ask God for courage to face these challenges humbly and honestly, the wisdom to understand them, the strength to do what He tells you to do and the faith to trust Him to do the rest. Your motive must always be to glorify God and not finding a way of escape. Stand out.

Years later, Shadrach, Meshach and Abednego showed utter respect to the King even when they objected to bow down and worship his golden image, while being fully aware of the consequences. Joseph was gracious to his master Potiphar in matters concerning his wife and to the jailer when he was placed under his supervision. By being gracious and respectful to the authority not only made them stand out but they also found favour with God and those in authority. Aware of the power in being gracious and respectful to those in authority Solomon wrote; *"When a man's ways please the Lord, He makes even his enemies to be at peace with him"*. (Prov 16:7).

There are many other examples in the Bible of courageous men and women who stood out by defying authority in order to obey God, and in every case, they took the wise and gentle approach. It is therefore no wonder that Paul wrote to the Romans *"If it is possible, as far as it depends on you, live at peace with everyone"* (Rom 12:18). These included the Hebrew midwives (Ex 1), the apostles (Acts 4), and even Jesus Himself (1 Peter 2:13-25). All of them had to resist the law in order to obey the Lord, and God gave them success. They were courteous and didn't try to get others into



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*Congratulates PAC University
on your 34th Graduation,
we are proud to be associated with you*



"Where there is dirt, we'll always find it"

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SOME CLASS 2015 GRADUANDS TESTIMONIES

Millicent A. Kaunda (MAL)

I loved the very practical leadership courses at PAC University and that is why I chose to study here. The experience I had was good and I learned so much that I can now apply where I serve. I am thinking of pursuing my PhD



Grace Wachinga Muchiri (MAMFT)

I chose to study at PAC University because it is Christian based and also has a high standard of education. My experience with PAC University has been good and my lecturers have been helpful. As I graduate, I want to give back to my community here in Kenya and even internationally if possible. I will practice fully what I have learnt.



Anne Ngugi (MAL)

I chose to study at PAC University because of its Christian orientation and the unique leadership course. My experience at PAC University has been awesome, practical, relevant and empowering. As I graduate, I thank God for the empowerment to serve.

Sarah Wangare Njoroge (MAMFT)

What made me choose PAC University was because I have a passion in marriages and families and it happens to be the only institution offering a masters course in Marriage and Family Therapy. PAC University has been a place of growth both academically and spiritually. I plan to practice what I have learnt, by the grace of God, with my clients and the community at large.



John Maina Ng'ang'a (MAL)

I chose to study at PAC University after a talk in our church, I evaluated the program and found it good. My experience was so good. As I graduate I look forward to the application of the knowledge acquired.



Hellen Kerubo O. Mmasi (BBL)

I chose PAC University because of the desire to learn in a Christian environment. I am proud of PAC University. My experience here has been great since this is a good place to study. I plan to embark on my Masters degree.



David Hinga Muiruri (MAL)

I chose PAC University because I perceive it to have the best products especially in terms of leadership transformation. My experience with PAC University has been the best since it has been able to sharpen my leadership skills that will propel me to the next level. As I graduate, I take more leadership responsibilities in my organization.

Eudia Atieno Ouna Olanga (BBL)

I chose to study at PAC University because the Christian background it has was suitable for me and I felt I should always be God fearing in all that I do. My experience has been fantastic as PAC University is Christian University which has a very good foundation for the youth pursuing different degrees.



Solomon Mbula Munyao (MAL)

I chose to study at PAC University because of the proximity to my workplace and also its flexible study module. My experience with PAC University has been that of extensive learning.



I plan to pursue a PhD in Organisational Leadership at PAC University.



Katarawa Birungi Jemima (BBL)

What made me chose Pan Africa Christian University was because it is a Christian university. My experience here has been great. As I graduate from PAC University, I am thinking of pursuing my Masters right here also.



Florence N. Mpaayei (MAL)

I chose to study at PAC University after I saw an advert at CITAM Valley Road. I have had a great, Godly experience with PAC University. I shall embark on my PhD in Leadership here at PAC University.

Christopher N. Muthoka (MAL)

I chose PAC University because it was in my heart since undergraduate and also in ministry to one day study in PAC University. I have had a very good experience at PAC University.



Grace Ngoiri Kiarie (BBL)

I chose PAC University because they offered a beautiful and conducive environment for learning and their BBL program was exactly what I needed. I have had a wonderful experience and I thank the Almighty God for leading me here. I plan to pursue my Masters degree after graduating right here at PAC University.



SOME CLASS 2015 GRADUANDS TESTIMONIES



Mathew Kipelian Nairi (BAPT)

My choice to study at PAC University was after I heard from my fellow believers about the university after which I joined the campus and was convinced that I would get what I needed.

I have had a great learning experience with PAC University and its quality of education is great as it has ensured that I come out a changed, better person. As I graduate, I have a burning desire to pursue a Masters Degree in Biblical Theology, become a lecturer and minister the word of God.

Onyiego Naomi Gechemba (BAPT)

I chose PAC University because I love the university, it gives quality services and its educational quality is unmatched. My experience with PAC has been awesome. As I graduate, the next thing is for me to join PAC University for Masters in Biblical Theology.



Joe Kaunga Ngusya (BAPT)

What made me choose PAC University is the Christian nature of the university and also the fact that they offer good courses. My experience with PAC University has been excellent. As I graduate, the next thing is for me to continue with my MA.

Alex Gichunge Kinyamu (BAPT)

The reason I chose PAC University was because I was inspired by the quality and integrity of the university's alumni who are now pastors. My experience with the university has been that of a time of learning and impartation. As I graduate, I look forward to a myriad of activities including going back to ministry, writing my first book which will be out early next year and also intend to come back for me Masters in September 2016.



Peter Musau Wathome (BAPT)

The excellent reputation of Pan Africa Christian University made me chose to study at the university as it actually is the best. With PAC University I have had the best experience ever

As I graduate, I will practice what I have learnt as I do my Masters.

Ng'ang'a Samuel Ngara (BAPT)

The people whom have gone through PAC University have been great and that is what made me choose to study at the university. My experience has been great for I have experienced God and my relationship with Him has really grown. As I graduate, I intend to further my studies to the next level.

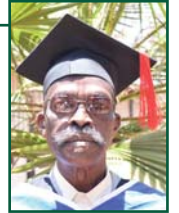


Ileri Martin Njiru (BAPT)

The advice I got from someone who had studied here earlier was quite encouraging it made me desire to join in for my preferred course. My experience with PAC University has been good and I have learnt a lot. As I graduate, I intend to work and further my studies.

Joel Manyara (BAPT)

I chose PAC University because it is the only institution there is that conducts training that matches the practical demands of my calling as a teacher of the word. My experience with here has been the best. The courses offered are intensive and relevantly focused to their discipline. The mode of presentation is tuned to enhance competency in the application of the knowledge gained. As I graduate, I would like to come back here and further my studies.



David Kibira Muchiri (BAPT)

The quality of education at PAC University and its convenience in terms of proximity to my workplace as well as the Christian discipline made me join the university. My experience with PAC has been good. As I graduate, I would want to pursue education to the next level, but in the meantime my hands are on the plough.

Ezekiel Mwania Mulwa (BAPT)

I chose PAC University because I needed to be in a Christian environment. My experience has been value adding. As I graduate, I intend to do God's work.



Samuel Parkesian (BAPT)

The quality of education here, made me choose PAC University. My experience has been great and as I graduate, I intend to get into full time ministry.

Francis Macharia M. (BA Counseling & Psychology)

I chose PAC because of the integration of faith and learning. With PAC University, I have grown career wise and I have been able to refine my thought process in regard to how people think. As I graduate, I shall give back to the society especially in mentoring the boy child.



Rose Njeri (BA Counseling & Psychology)

I chose PAC because of its spiritual background. My experience with PAC University has been excellent. As I graduate, I intend to take a short break then advance.

SOME CLASS 2015 GRADUANDS TESTIMONIES



Joseph Otieno Owuor (BA Counseling & Psychology)

I chose PAC University due to its Christian value and foundation, which made it attractive and a choice for my learning.



Ruth Wacu Mwangi (BBL)

What made me choose PAC University is its proximity to my place of residence. My experience at PAC University has been sweet and I have enjoyed my stay here. As I graduate, I intend to register for my Masters

Hellen Nduku Mutuku (BA Counseling & Psychology)

I chose PAC University because it had the program that I needed to undertake. My experience has been good. As I graduate, the next thing is to continue with my post-graduate studies



Carolyn A. Alondo (BBL)

I chose to study at PAC University because I was seeking a Christian background. My experience was good. As I graduate, I would like to ensure progress in my career and other interest in human resources as a qualified practitioner.



Zelika Mirehane Liyosi (BA Counseling & Psychology)

I chose to study at PAC University because I wanted to enhance my knowledge and skills in counseling and training in order to be more effective in the ministry of mercy and compassion. My experience with PAC University has been a lot beneficial. It has impacted on my life positively and has made me a better helper than before. As I graduate, the next thing is to serve the community using the skills I have gained at PAC University.

Jane Monica Mbanga (BA Counseling & Psychology)

I chose to study at PAC University because I have a passion for listening and supporting people. My experience with PAC has been excellent since I have grown both spiritually and academically. As I graduate, I trust God for more openings to advance my course



Faith Wangechi Gitari (BBL)

The Christian values held at PAC University made me choose to study at the university. My experience has been that of an exciting journey. The quality of education offered is very informative and practical in an everyday life. As I graduate, I look forward to offer leadership skills and experience that I already have and also come back here and enroll for Masters.

Ongong'a Cosam James (BAPT)

I chose PAC University because of its Christian values and also because I needed an institution that builds me wholly, not only on academic front but but also spiritually, socially, psychologically and morally. My experience has been such an awesome one, having changed and grown in all my worldview. The characters imparted in me and built are forever helpful to me and society. As I graduate, I am looking forward to pursue my Masters and continue in ministry at my place.



Jane W. Kago (BA Counseling & Psychology)

I chose to study at PAC University because of my passion in studying counseling and integrating with biblical concept. My experience with PAC University has made me committed with education. As I graduate, I look forward to more practice and getting a job in counseling.

Jane Acham (BA Counseling & Psychology)

I chose to study at PAC University because of the Christianity integration. My experience with PAC University has been great. As I graduate, I wish to market and promote PAC University through the knowledge and skills acquired



Chrispal Satsiru Musinya (BAPT)

What made me choose PAC University was the fact that it is a Christian university which offers quality theological education, where leaders are made. My experience has been challenging, sometimes not easy yet it was worth it as I have been impacted and greatly sharpened to influence others for Christ and make a difference. As I graduate, the next thing is to apply what I have learned in the church setup and community, then advance in my career.



Ann Wanjiku Ngugi (BA Counseling & Psychology)

I chose to study at PAC University because of its location and the fact that it is a Christian university. My experience with PAC University has been awesome because as a counselor, I have been able to understand myself better and to understand others without judging them. As I graduate, I am already practicing as a counselor and I have joined PAC University for my MAMFT.

Stephen Mutuku Ndungwa (BAPT)

I chose PAC University because I believe it is the best institution to study theology in. My experience with this university has been wonderful. As I graduate, I shall get into full time ministry of Christ



Housing and Hospitality Department



Gideon Osodo, H&H Department Manager

By Gideon Osodo

For any university to achieve its objective of impacting knowledge, research and community service, having the appropriate facilities that are conducive for a learning environment is paramount. This is something PAC University understands and that is why it is keen in investing in critical facilities. Effectively, the university boasts of an outstanding Housing and Hospitality Department.

The PAC University housing and hospitality department is segmented into major sections. These are students' accommodation and guest houses. As it implements its five-year strategic plan anchored on aggressive growth in all parameters including students' population, the university is conscious of the fact that students' accommodation will be vital. This is why PAC is committed to expand the hostel facilities to meet the anticipated growth in the coming years.

PAC University prides in students' hostels that are unmatched in other universities in terms of cleanliness, security and convenience. The hostels, which are located inside the main campus making it convenient for students to access lecture halls, library, unlimited WiFi,

recreational facilities among others have a capacity of 350 students. Currently some 160 students are living on campus. To make their life on campus easy, the university has a catering service where the students are provided with meals at highly subsidised rates.

The guest houses, on the other hand, are a revenue generating wing within the housing and hospitality department. PAC University has 23 self contained houses within the serene and scholarly environment of the university. The houses, which range between one-bedroom and two-bedroom, are fully furnished with all the necessary facilities thus offering guests the atmosphere of being home away from home.

The guest rooms are ideally for clients seeking a conducive environment for seminars, conferences, educational retreats, exchange programmes among others. Being a Christian university, the guest houses are specifically perfect for Christian groups not only from various parts of the country but also foreigners seeking for a secure, peaceful and easily accessible facility to hold seminars and conferences running for many days. The guests also have access to facilities like

gym, WiFi, play grounds among others.

To fully cater for their needs, the department has a world class catering facility/restaurant. The restaurant offers a wide variety of menus both local and international. The facility is available to guests who do not want to cook for themselves in their houses. Of importance is that the guest houses are separate from the students' accommodation, something that is of significant importance for guests who value their privacy. Due to offering quality services, occupancy at the PAC University guest houses is impressive.

PAC University intends to continue expanding the housing and hospitality department in line with its growth trajectory. The department is proud of the Class of 2015 graduates and would want to encourage them to live true to the theme of 'Standing Out' in the outside world. Should some of you decided to come back to further your studies, we at the housing and hospitality department promise to continue offering the best facilities and services that a university can offer.

Right Attitude for Life

Security mentality

By Thomas Omenta Nyangau

Most of us learn to base our worth on comparison and competition. We think about succeeding in term of someone else failing. That is if I win, you lose. Or if you win I lose. People who think this way have a scarcity mentality. They do not think that there is enough for everyone and so they must get as much as possible for themselves before someone else gets. We are not just talking about material success here but also about power, recognition and control. People with a scarcity mentality find it difficult to share recognition and power. They feel that success outside themselves takes away from them. Their thinking is based on the assumption that there are limited resources and if someone is getting part of it, then the remaining part available to them is less. This mentality applies to positions, possessions and power (economic, politic or social).

We see examples of scarcity mentality all around us. In the village sometimes there are local leaders who do not want some members of the community to develop because they feel this would threaten their power. With regard to development organizations, there is often a refusal to work together because they see themselves as competing for donor funds. Some managers feel that they have to keep their workers submissive and weak so that their authority is not undermined.

Abundance mentality

Abundance mentality on the other hand is based on the paradigm that there is plenty for everybody that one person's success is not achieved at the expense or exclusion of the success of others. Abundance mentality sees life as a cooperative arena. This allows a frame of mind and heart that constantly seeks mutual benefits in all human interactions. Development organizations could see that they share the same objectives as other organizations and that together they could be more effective. In management

the abundance mentality thinks of releasing human potential instead of controlling it, allowing the business to be effective. Faith is put in the potential of another person.

As the class of 2015 may we adopt the abundance mentality as we go out into the world. Developing the win-win way of thinking requires strong character. Character is the foundation of the win-win habit and everything else builds on that foundation. Without achieving the personal successes and character, it will be difficult or impossible to achieve this win-win approach in agreements and problem solving. There are three character traits essential to the win-win paradigm.

Integrity: Integrity is what we place on ourselves, that is being true to our values and commitments and making our deeds match our words. If we are not true to our values it will be difficult to arrive at a solution that both we and other party are happy with.

Abundance Mentality: People with abundance mentality believe there is plenty for everyone and attempt to create many options to help others make the most of every situation.

Maturity: Mature people can express their feelings and convictions with courage balanced with consideration for the feelings and convictions of others.

Courage allows us to speak with integrity and be true to our values and commitments. If we are not courageous we are using the lose-win approach and we will not be satisfied with the



Thomas Omenta Nyangau, Students' President

solution to the problem. It is important that the other person understand your true concerns and commitments.

Consideration allows us to listen carefully and understand where the other person is coming from. The familiar verse 'love your neighbour as yourself and do unto others as you would have them do unto you' apply here. Be willing to understand them and reach an agreement they will be content with just as you want them to do for you. This means listening with respect whether we agree with the person's position or not. If we do apply consideration we are using the win-lose approach. "I don't care what you want it is only what I want that is important." Applying consideration allows us to understand the other person and arrive at the solution that it good for both of us.

Resource Mobilization and Fundraising

A Quest for Sustainability in Growing PAC University

By Davis Muguimi

The resource mobilisation office is a critical arm of PAC University. The department works with other organs of the university in order to raise resources that go into various programmes and more importantly in enabling the university offer scholarships to needy students.

PAC University is at a critical point in time. It is a rebranded institution that has gone through tremendous changes in the last two years as it implements an ambitious growth master plan. The university is fully committed in ensuring progress in three key areas. These are offering quality teaching, engaging in world class research and community engagement.

As PAC University seeks to fulfil its vision of being a Christian university characterized by high quality and professional education in a community of learning and service, which is instrumental in the transformation of society, there is an even greater call to all who believe in the transformative power of education to join hands and invest in education.

Investing at PAC University is investing in the future of Kenya, Africa and indeed the world. For PAC University to rise up to the occasion and fulfil the great transformative agenda, there is need to have friends inject the much needed capacity that will propel our dream. The university believes there must be a diversification of revenue streams in addition to the ongoing efforts of growing student numbers in order to be sustainable.

Biblical Focus and Precedent for Fundraising

There is a strong Biblical precedent for fundraising. It is necessary as we see from the scriptures to Inform, Inspire

and Involve the largest number of 'willing' participants to support a visionary goal like the one represented by PAC University of developing leaders. **Exodus 25:1 – 8** provides a foundational understanding of fundraising dynamics which provide us with the following Biblical framework from which to carry-out successful resources mobilization;

- **God speaks and defines His vision to the leadership, who in turn must articulate it to the people of God**
- **God invites His people to GIVE (this is a biblical instruction) and to do so purposefully, readily and sacrificially**
- **God expects to receive gifts from His people in support of His purpose and vision**
- **God explains why to give. There must be a reason to give**
- **God receives the gift from His people. A gift given willingly and intentionally**

In keeping with this, PAC University believes that individual giving from alumni, parents, students and friends will provide funding which is essential in creating the best in teaching and learning at PAC University. This year we have seen friends and donors invest money in refurbishment of the PAC University guest houses, academic buildings, making installations at and buying books for the library and also in students' scholarship. We would like to thank you all for the support.

When you give to PAC University, the funds go to help in the following areas;

Faculty Excellence

At PAC University, the professors actually do teach. The faculty is made up of

committed men and women of faith who are dedicated to teaching and mentoring students. They are also top scholars in their fields. Funds help PAC University attract and retain some of the most preeminent faculty by providing competitive salaries and opportunities for continuing spiritual and professional growth.

Learning Excellence

Yesterday's chalkboards and card catalogs have been replaced by computers and multimedia resources. The funds help our students gain access to the latest learning tools so that they are well prepared for today's technology-driven world.

Programming Excellence

Learning opportunities beyond the classroom are crucial to the integration of faith and learning. PAC University's athletics provide lessons in teamwork and perseverance, while outreach programmes like student ministries, mission trips and other programmes give students hands-on opportunities to serve others.

We look forward to working together so that your heart to give is met by a warm hand that will receive your gift and channel it to the intended use. If you would like to make a contribution to PAC University, do not hesitate to contact us at enquiries@pacuniversity.ac.ke or call +254 721 261 365 and we will be prompt in response.

Remember, Stewardship at its best engages donors with the impact and outcomes of their investments of time, wisdom, expertise, connections and money. – Karen Osborne

There is always something we can give.

Developing Appropriate Levels of Responsibility

By Rachel Gitaka



Imagine how the world could look like without PAC University's touch. It would be wanting. This is why PAC University is committed to changing its surrounding through corporate social responsibility

(CSR). Our surrounding is our responsibility. Through community service, PAC University provides students with opportunities to become active in the community and positive contributors to the society. Apart from benefiting the society at large, community service enables students to acquire skills and knowledge as well as provide service to others.

The service does not only make a difference to the organization being served, but also makes a difference on the students. Participating in community service activities enhances the students' resume by allowing

them to obtain work related skills prior to graduation, provides them good references for employers in regards to community involvement, as well as having an opportunity to network with potential future employers. Also, students develop civic and social responsibility skills and become more aware of their community needs.

By participating in service projects, students forge bonds with each other as well as other members of the community. These bonds enhance their interpersonal skills and increase their social network. This year has seen PAC University make great strides in building lasting partnerships through participating in CSR activities. Below are highlights of some of the activities.

Be Sober Be Safe Clean-Up Campaign

On 15th May, 2015, PAC University in conjunction with the 'Be Sober Be Safe Campaigner' participated in a cleanup activity along Lumumba drive, Thika Super Highway roundabout and Roysambu next to Thika Road Mall (TRM).

The 'Be Sober Be Safe Campaign' is a partnership that brings together PAC University, Route 44 Drivers and conductors, Change Makers Initiative, Kenya Power, Deliverance Church Kasarani, Transform Communities Initiative and Teen Challenge. The campaign is an initiative with an objective of creating awareness on a drug free society. The campaign is geared toward addressing drug and substance abuse

The clean-up activity involved free counselling services by PAC University, Evangelism by Deliverance Church Kasarani, voluntary HIV testing facilitated by Cornerstone VCT, open confessions that included speeches and testimonies from



transformed drug addicts just to mention a few. The event was successful and saw many drug addicts transformed.

'Be Safe Be Seen' Campaign

An unknown author once said; "Prepare and prevent, don't repair and repent". Sometimes there is nothing to repair because it is all destroyed. PAC University cares and that is why on Tuesday 24th February, 2015 the university carried out a safety campaign dubbed 'Be Safe Be Seen' that saw over 150 motorbike riders given reflector jackets.





KNA unveils 2nd Scholarship Beneficiary

Kasarani Neighbourhood Association (KNA), an association that PAC University is a member, awarded the 2015 scholarship beneficiary to Maureen Akoth Odhiambo on

9th February, 2015. She was unveiled in a colourful event that was held at Kenyatta University Primary School. Maureen scored 360 marks out of 500 marks in last year's Kenya Certificate of Primary Education (KCPE) that enabled her secure a place at St Georges High School in Nairobi.

Speaking on behalf of PAC University Vice Chancellor, Dr. Kuria, then the Head of Leadership Department said that the university is dedicated to transform the society through community service, "It is a commitment to us as a university to build the society through community service and we are happy that Maureen is a beneficiary of our commitment," he said. Maureen is the second beneficiary since KNA started offering the scholarships. The first beneficiary was George Mugenya who is pursuing his secondary education at Lenana Boys High School. The unveiling ceremony was presided over by the Kasarani District Education Officer. In attendance also was KU Primary Executive Board Members, MCA Kahawa Ward and all representatives of KNA.

Standing Out as the Leading Christian Publishing House in East Africa

By Lucy Nduta, Finance & Administration Manager EPH

Evangel Publishing House has been in existence for the last 63 years. The name Evangel, Greek for 'Proclamation of the Gospel' was an apt choice that has seen us grow and become the leading Christian publisher in East Africa. Initially, only Sunday school study materials were printed. However, guided by our core values of quality, service, value and integrity, we have expanded our product portfolio to 18 book categories. Our range of products includes motivational books, leadership, marriage/courtship, children books, church resources, business among others.

One of Evangel's main successes is the production of the Theological Education by Extension (TEE) programme, an initiative of the Association of Africa and Madagascar (AEAM). TEE materials have and continue to ground Lay Leaders and Christians in the faith.

Are you planning to publish a book?

Our editorial team is always ready to welcome aspiring authors. Whether you have a ready manuscript or you just have an idea, we shall walk with you and continually offer you editorial advice until the successful publishing of your book. We also offer ghostwriting for authors who are unable to write for various reasons.

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Evangel is also in the world of academia. Why should your years of research gather dust on your shelf? Bring it to us



Lucy Nduta, Finance & Administration Manager EPH

and we shall assist you transform it into a book that can transform your field of influence.

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