



PAN AFRICA CHRISTIAN UNIVERSITY
BACHELORS OF BUSINESS LEADERSHIP
END OF SEMESTER EXAMINATION
DEPARTMENT: BUSINESS
COURSE CODE: BUS2133/BCM203
COURSE TITLE: BUSINESS LEADERSHIP 1
Online exam

EXAM DATE:

TIME:

INSTRUCTIONS

- Read all questions carefully before attempting.
- Write your **student number** on the answer booklet provided.
- Answer **any four questions only**

QUESTION ONE

- a) Differentiate Leadership from Management (2marks)
- b) Identify any two leadership challenges that a business leader is likely to face in the current business environment (2 marks)
- c) Discuss any two leadership theories (6 marks)

QUESTION TWO

- a) Define the concept of leadership development (2marks)
- b) Discuss any four practices of leadership development (8 marks)

QUESTION THREE

- a) Describe the following types of leaders
 - i. Charismatic leader (2marks)

- ii. Transformational leader (2marks)
- b) Explain the following leadership styles
 - i. Coercive leadership (2marks)
 - ii. Authoritative Leadership (2marks)
 - iii. Affiliative Leadership (2marks)

QUESTION FOUR

- a) Define organizational culture (1mark)
- b) Explain the following culture dimensions
 - i. Uncertain avoidance (1marks)
 - ii. Institutional collectivism (2 marks)
- c) Describe any three ways by which employees learn their organizational culture (6 marks)

QUESTION FIVE

- a) Define organizational change (1mark)
- b) Define the concept of change management (1marks)
- c) Discuss the following change management models
 - i. The comprehensive change model (4marks)
 - ii. Kurt Lewin's three step model (4 marks)

QUESTION SIX

Identify and explain five strategies a leader can apply to deal with resistance to change within an organization (10 marks)