

PAC University

An Annual Publication
Issue 32, 2023

Pacesetter



Pan Africa
Christian University

Building Resilience for the Future



42ND CELEBRATING OUR GRADUATION CEREMONY

Where Leaders are Made



A WORLD OF WONDER

Safari Park Hotel & Casino is globally renowned as Nairobi's most famous resort and considered one of the largest & most exciting business and leisure destination in Kenya. An oasis of calmness and serenity spread over 40 acres of beautifully landscaped gardens, it stylishly blends elegant African architecture, sparkling water gardens, luxurious spacious accommodation and an extensive selection of internationally inspired wine and dine experiences. Look no further than Safari Park Hotel & Casino, Nairobi's - home of **Meetings, Incentives, Conference** and events.

Discover the African Paradise.



The Safari Park Hotel & Casino
P.O Box 45038 - 000100 Nairobi
Tel: +254 (20) 3633000
Cell: +254 709 732 000
Email: sales@safariparkhotel.co.ke
www.safaripark-hotel.com

TABLE OF CONTENT

Brief History, Mission, And Vision	4
Managing Editor's Note.....	8
The Road Ahead: Strengthening Resilience To Face Challenges	9
Adequately Prepared For What Lies Ahead	11
Developing Resilient Godly Christian Leaders For The Future	12
Building And Celebrating The Impact Of Resilience	13
Building Resilience In A Dynamic Higher Education Ecosystem	15
Leveraging Resilience To Maintain Balance In Life.....	17
Resilient Therapists To Building Resilient Communities	18
Building Resilience To Deliver	19
Hope To Generations	19
Building Resilience While Learning, Relearning, And Retooling.....	20
Building Resilience To Enhance Capacity For Adaptation	21
Moulding Leaders With A Resilient Spirit	22
Building Resilience For Sustainable, Inclusive Economic Growth In The Future	23
Rising Above: Achieving Success Through A Resilient Attitude.....	24
Molding Future Servants	25
Resilience: A Necessary Catalyst For Charting The Future.....	26
Building Resilience That Counters Spiritual Decline.....	27
Building Resilience Through Reflection And Gratitude.....	28
Built To Last	29
Resilient And Ready For The Next Chapter	30
Building Financial Resilience Through Savings	31
Building A Sustainable And Admirable Resilience.....	32
Maintaining An Attitude Of Resilience In Research And Innovation.....	33
2023 Faculty Publications	34
Beyond The Bookshelves: Building A Resilient Library For The Future	35
Building Resilience For The Future Job Market	
Through Technology And Lifelong Online Learning	36
Cultivating A Fruitful Life.....	37
Safeguarding Accomplishments By Building Resilience.....	38
Evangel Publishing House (Eph) Releases Children's Readers	39
Word From The Pacusa Desk	40
Keep The Faith And Remain Resilient.....	41
The Resilience Factor: Building Your Way To Great Success.....	42



Pg 9

THE ROAD AHEAD:
STRENGTHENING
RESILIENCE TO
FACE CHALLENGES



Pg 13

BUILDING AND
CELEBRATING THE
IMPACT OF
RESILIENCE



Pg 15

BUILDING
RESILIENCE IN A
DYNAMIC HIGHER
EDUCATION
ECOSYSTEM



Pg 35

BEYOND THE
BOOKSHELVES:
BUILDING A
RESILIENT LIBRARY
FOR THE FUTURE



4.

BRIEF HISTORY

The University started as a Bible College in September 1978, then known as Pan Africa Christian College. It was founded by missionaries from the Pentecostal Assemblies of Canada (PAOC) on the 22-acre site of the former Lumumba Institute, the current Thika Road Campus (main campus). In 2008, the institution was granted a university charter by then President of Kenya, His Excellency the late President Mwai Kibaki, and the name changed to Pan Africa Christian University. Currently, there are Forty-six (46) programs on offer at PhD, Master's, Bachelor's, Diploma, and Certificate levels.

VISION

To be a world-class Christian University, characterized by high quality, transformative, and value-based education.

MISSION

To develop transformative godly Christian leaders through training, research and innovation for service to God in the Church and community.

CORE MANDATE

At the core of PAC University's existence lies the following three mandates:

- Quality Teaching
- Quality Research
- Community Engagement

CAMPUSES

Thika Road Campus (Lumumba Drive, Roysambu)
Valley Road Campus (CITAM Valley Road premises)

UNIVERSITY GOVERNANCE

CHANCELLOR

Bishop Calisto Odede (Rev.)

BOARD OF TRUSTEES

Prof. Ezekiel Masibo Wafula
Chairperson

Prof. Margaret J. Muthwii
(VC) – Secretary

Mr. Samuel Birech
Treasurer

Dr. Kirk Kauffeldt
Prof. Geoffrey K. Rurimo
Prof. Dionysious Kiambi (VC Designate) - Ex-Officio

Dr. Faith Thuita
Rev. Terry Onyango

GOVERNING COUNCIL

Prof. Emmanuel Bellon – Chair
Prof. Jayne Mutiga - Deputy Chair
Prof. Margaret J. Muthwii (VC) – Secretary
Prof. John Mwaniki Kihoro
Dr. George Kimeu
Dr. Catherine Lengewa
Dr. Daniel Wachira
Dr. Martin Kiogora
Ms. Irene Mumo Okeyo
Ms. Emily Kamunde-Osoro
Mr. Mathew Itonga
CPA Don Odera
Mr. James Munene
Prof. Dionysious Kiambi (VC Designate) - EX-Officio

COMMITTEES OF COUNCIL

Executive Committee (Chair: Prof. Emmanuel Bellon)
Academic Committee (Chair: Prof. Jayne Mutiga)
HR Committee (Chair: Dr. Daniel Wachira)
Finance Committee (Chair: Dr. George Kimeu)
Planning & Development Committee (Chair: Ms. Irene Mumo Okeyo)

PART OF OUR FACULTY

SCHOOL OF LEADERSHIP, BUSINESS, AND TECHNOLOGY

Dean: Dr. Truphena Oduol

DEPARTMENT OF LEADERSHIP STUDIES

- | | |
|------------------------------|-------------------------|
| 1. Dr. Truphena Oduol - Dean | 10. Dr. Irungu Macharia |
| 2. Dr. Solomon Munyao - HOD | 11. Dr. Musyoki Mutungi |
| 3. Dr. David Oginde | 12. Dr. James Kilika |
| 4. Dr. Percy Opio | 13. Dr. Lucy Ogola |
| 5. Dr. Edward Nzinga | 14. Dr. Kepha Matena |
| 6. Dr. Jane Chiroma | 15. Ms. Ruth Okello |
| 7. Dr. Clare Gakenia | 16. Mr. Joseph Maina |
| 8. Dr. Wilson Odiyo | |
| 9. Dr. Joy Kelemba | |

DEPARTMENT OF BUSINESS STUDIES

- | | |
|----------------------------------|-------------------------------------|
| 1. Dr. Beatrice Oduor - HOD | 8. CPA Nicholas Chepkwoiyo (PhD-IP) |
| 2. Dr. Robert Gitau | 9. Ms. Leah Nafula Ogesa |
| 3. Dr. Wilson Odiyo | 10. Ms. Caroline Kiragu |
| 4. Dr. Daniel Mulinge Nthenge | 11. Mr. Joshua Ondu |
| 5. Dr. Theresia Mutetei | 12. Ms. Irene Kiama |
| 6. Dr. Joshua Tumuti | 13. Ms. Jochebed Kyaa |
| 7. Ms. Margaret Kamakia (PhD-IP) | |

DEPARTMENT OF COMPUTING AND INFORMATION TECHNOLOGY

- | | |
|---------------------------------------|----------------------------------|
| 1. Ms. Sheilah Mirenja (PhD-IP) - HOD | 8. Ms. Dorothy Mahia |
| 2. Mr. Peter Obiria (PhD-IP) | 9. Ms. Mercy Tallam |
| 3. Mr. Bernard Ondiek (PhD-IP) | 10. Mr. Denis Mwangi |
| 4. Mr. Geoffrey Rotich (PhD-IP) | 11. Mr. Collins Mwangi |
| 5. Mr. Chrispus Alukwe Akhonya | 12. Mr. William Kipruto Lacktano |
| 6. Ms. Caroline Onkangi | 13. Mr. Alexander Okeyo Diang'a |
| 7. Mr. Vincent Kibet Kogo | |

DEPARTMENT OF BIBLICAL AND THEOLOGICAL STUDIES

- | | |
|---------------------------|----------------------------|
| 1. Dr. Micah Moenga - HOD | 13. Dr. Mukomunene Muthuri |
| 2. Prof. Nathan Chiroma | 14. Dr. Kevin Muriithi |
| 3. Dr. Joshua Rutere | 15. Dr. Mary Kihuha |
| 4. Dr. Josh Amwago | 16. Dr. Victor Chanda |
| 5. Dr. Thuo Mburu | 17. Dr. Stanely Mungathia |
| 6. Dr. Isaac Kibuthu | 18. Dr. Benea Alukwe |
| 7. Dr. Phidel Baraza | 19. Rev. Beatrice Otieno |
| 8. Dr. Richard Bariu | 20. Rev. Peter Mbede |
| 9. Dr. Kamande Thuo | 21. Ms. Lily Odindo |
| 10. Prof. Kyama Mugambi | 22. Ms. Catherine Chege |
| 11. Dr. Abraham Ng'ang'a | 23. Pastor Meshack Mbevi |
| 12. Dr. Nguchie Gathogo | 24. Mr. Benson Maina |

SCHOOL OF THEOLOGY

Ag. Dean: Dr. Lilian Vikiru

DEPARTMENT OF TRANSFORMATIONAL CHURCH LEADERSHIP

1. Dr. Abigael Demesi- HOD
2. Rev. Dr. Stanley Mungathia
3. Rev. Charles Koyoo (Hon. MCA)
4. Pastor Rodgers Lukano
5. Pastor George Sule
6. Pastor Winnie Kombe
7. Rev. Jared Nyangweso
8. Rev. Elijah Nyolo
9. Rev. Gilbert Gerald Ounga
- ...plus, over 80 other teachers spread across the TCL Centers nationally and regionally

DEPARTMENT OF CHILDREN AND YOUTH MINISTRY

1. Dr. Lilian Vikiru - Ag. HOD
2. Dr. Kevin Muriithi
3. Dr. Phidel Baraza
4. Dr. Mokumunene Muthiri
5. Mr. Absalom Angila
6. Mr. Obed Lewis

DEPARTMENT OF COMMUNITY DEVELOPMENT

1. Ms. Mary W. Maseno (PhD-IP) - HOD
2. Dr. Wilkins Ndege Muhingi
3. Dr. Zipporah Muiruri
4. Dr. Violet Simiyu
5. Ms. Beth Muthee
6. Ms. Felista Njiru
7. Ms. Melanie Olum
8. Ms. Beatrice Mutua
9. Ms. Susan Kiruku
10. Ms. Violet Kagiri
11. Ms. Jedidah Mbindyo
12. Mr. Jonathan Mumo
13. Mr. Robert Maina
14. Mr. Timothy Okatta
15. Mr. Benjamin Okumu

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

Dean: Prof. Margaret Mwenje

DEPARTMENT OF COMMUNICATION, LANGUAGES, AND LINGUISTICS

1. Mr. Isaac Oyuga (PhD-IP) - HOD
2. Dr. Lilian Vikiru
3. Prof. Margaret J. Muthwii
4. Dr. Jane Kinuthia
5. Dr. Nancy Kung'u
6. Ms. Hilda Kamau
7. Ms. Cindy Kinuthia (PhD-IP)
8. Mr. Anthony Taiti
9. Ms. Wanjiku Migichi
10. Mr. Francis Maina
11. Mr. Alvytana Mavua
12. Ms. Juliet Mwangi
13. Ms. Tiziana Gori
14. Mr. George Ong'injo
15. Ms. Lynace Mwashighadi

DEPARTMENT OF PSYCHOLOGY

- | | |
|---------------------------------|------------------------|
| 1. Prof. Margaret Mwenje - Dean | 12. Dr. Lucy Gacenia |
| 2. Dr. Elizabeth Kamau - HOD | 13. Ms. Jane Njango |
| 3. Prof. Evangeline Thiessen | 14. Ms. Vera Makena |
| 4. Dr. Anne Wambugu | 15. Mr. Sylvance Mboha |
| 5. Dr. Ruth Kamunyu | 16. Ms. Sheila Mati |
| 6. Dr. Amos Keya | 17. Ms. Anne Mwithi |
| 7. Dr. Preskilla Munda | 18. Ms. Rahab Njinu |
| 8. Dr. Arthur Shikanda | 19. Ms. Roselyn Ogalle |
| 9. Dr. Kimani Githongo | 20. Ms. Beth Njoroge |
| 10. Dr. Mary Kanja | 21. Ms. Pauline Ndwati |
| 11. Dr. Catherine Kawira | |



**Pan Africa
Christian University**

VALLEY ROAD & THIKA ROAD CAMPUSES



**Fully Accredited & Chartered
Quality Education**

Access to HELB Loans

Highly Qualified Lecturers

Affordable Fees

Online / Day / Holiday-Based / Evening Classes

Scholarships Available

Convenient Location

CUE - Compliant Shorter Completion Period

PHD PROGRAMS

- PhD in Organizational Leadership
- PhD in Marriage & Family Therapy

MASTERS PROGRAMS

- Master of Divinity
- Master of Arts in Leadership
- Master of Arts in Biblical Theology
- Master of Business Administration
- Master of Educational Leadership
- Master of Arts in Counselling Psychology
- Master of Arts in Children & Youth Ministry
- Master of Arts in Marriage & Family Therapy
- Master of Theology in Pentecostal & Charismatic Studies
- Master of Arts in Community Development & Social Protection
- Postgraduate Diploma in Leadership

BACHELOR'S PROGRAMS

- Bachelor of Theology
- Bachelor of Commerce
- Bachelor of Business Leadership
- Bachelor of Arts in Communication
- Bachelor of Arts in Counselling Psychology
- Bachelor of Arts in Community Development
- Bachelor of Business Information Technology
- Bachelor of Science in Information Technology
- Bachelor of Arts in Criminology and Security Leadership
- Bachelor of Arts in Transformational Church Leadership

APPLY NOW!

INTAKES:

JANUARY | MAY | SEPTEMBER



+254 730 955 000 | +254 730 955 555
admissions@pacuniversity.ac.ke
www.pacuniversity.ac.ke

PAC University

@PACUniversityKE



PAC University



PAC_UniversityKE

Where Leaders are Made

MANAGING EDITOR'S NOTE



the marketplace.

To the reader:

Post-COVID, society has had to contend with a slew of challenges, primarily stemming from the global economic downturn. As a result, many people, including some of our students graduating this year, have had to reassess their priorities in order to survive, often at great personal sacrifice. For students, this has meant deferring studies, incurring additional debt to pay fees, and even delaying their graduation. Therefore, this year's graduation theme, **"Enhancing Resilience for the Future"**, could not have been timelier. PAC University's Class of 2023 has demonstrated clearly that resilience is crucial because it allows us to cope with the inevitable obstacles that life throws our way. When individuals cultivate resilience, they are able to maintain a sense of confidence and optimism while also directing their attention towards finding solutions rather than dwelling on setbacks. Therefore, esteemed reader, with resilience, we can overcome adversity and achieve our goals, no matter how daunting they may seem. So, let us embrace this essential trait and use it to propel ourselves towards success, now and in the future.

To the graduating Class of 2023:

On behalf of the Corporate Affairs Department, I would like to extend our sincerest congratulations to the Class of 2023 on their graduation. This is a remarkable accomplishment that deserves to be celebrated, and we are honoured to be a part of it. We recognize the effort and dedication that went into reaching this milestone, and we commend each of you for your resilience and tenacity. I urge you to continue strengthening your resilience muscle, as it will enable you to make a more significant impact in

To the contributors:

I wish to express my heartfelt gratitude to you for making it possible for us to produce this magazine. Thank you for your effort and commitment. Please enjoy your reading!

Anthony Taiti, MAC, MPRSK
Corporate Affairs Manager
Managing Editor

Publisher:

PAC University

Managing Editor:

Anthony Taiti

Editors:

Anthony Taiti

Lauriet Omondi

Julius Kamwathi

Photography:

John Ayodi

Contributors:

Bishop Calisto Odede (Rev.)

Prof. Emmanuel Bellon

Prof. Ezekiel Wafula

Prof. Margaret J. Muthwii

Prof. Dionysious Kiambi

Prof. Margaret Mwenje

Dr. Abigael Demesi

Dr. Beatrice Oduor

Dr. Daniel Mulinge

Dr. Elizabeth Kamau

Dr. Jane Chiroma

Dr. Jane Kinuthia

Dr. Josh Amwago

Dr. Lilian Vikiru

Dr. Magdalene Bore

Dr. Micah Moenga

Dr. Solomon Munyao

Dr. Truphena Oduol

Rev. Dr. Thuo Mburu

CPA/CS Nicholas Chepkoiwo (PhD-IP)

Ms. Josleen Rutere-Soita (PhD-IP)

Mr. Isaac Oyuga (PhD-IP)

Ms. Mary Maseno (PhD-IP)

Ms. Sheilah Mirenja (PhD-IP)

Mr. Musyoki Muli

Ms. Sheila Mati

Mr. Eddy Kinkela

Mr. Kelvin Wambua



Pan Africa
Christian University

Opinions expressed by contributors are
not necessarily those of PAC University

Design and printed by:



0721 536 307 | 0729 990 444

THE ROAD AHEAD: STRENGTHENING RESILIENCE TO FACE CHALLENGES

By Bishop Calisto Odede (Rev.)



Bishop Calisto Odede (Rev.)
University Chancellor

In the famous parable of the Sower (Luke 8:4–15), Jesus talked about four categories of people and how they received the word of God. There were obstacles that hindered some of them from reaching their desired goals. These obstacles included the devil and a lack of depth or grounding, which made them succumb to consumerism and the popular cultures of the day, which eventually stifled or snuffed out their productivity. His intention as he talked with his audience was to show them that there was a predisposition that was quite necessary to overcome these challenges.

He, therefore, talked of the final group that had a deep and proper grounding and subsequently endured the test of time and was quite productive. Although the devil was still there and consumerism and pop culture had not diminished and were still squeezing many into their mould, this fourth group was able to stand out and be productive against all the odds that they were facing. They were going counterculture and not losing their vision or goal that they had set out on initially. The attitude that carried them through was resilience. Endurance. Determination, or, as one coined the word “stickability”—the ability to stick on. They had a firm resolve to keep the word of God and, consequently, could manoeuvre through all these challenges and attain their desired outcomes.

As a result of their resilience and firm commitment, they remained in an enabling context that allowed them to flourish. The German aristocrat George Friedrich Philipp von Hardenburg, writing under the pen name Novalis, said, "A hero is one who knows how to hang on one minute longer." The situation in which we find ourselves today will require heroes and heroines who can hang on for one minute longer. That is resilience. Not giving up or opting out, but determining to see it through, however hard the challenges may be.

In *Nine Shifts: Work, Life, and Education in the 21st Century* (2004), William Draves and Julie Coates pointed out that 75% of our lives would change in just twenty years between 2000 and 2020. Although we may not confirm the percentage accuracy of their prediction, we certainly take cognizance of the fact that the way we live, work, and study has significantly changed over the last few years. Other researchers like George Barna and futurists like Tom Sine have continued to emphasize that there are lots of challenges we will face in the future.

On top of this, there are both global and national parameters that have already precipitated economic and social constraints, leading to a near-recession in some countries. Kenya has not been spared from these vicissitudes. International attention has also been drawn to the fact that Artificial Intelligence (AI) has already started laying off massive numbers of people from the job market in a number of sectors. Christian faith itself is struggling to maintain relevance in a number of nations where post-modernity, civil rights groups,

"The situation in which we find ourselves today will require heroes and heroines who can hang on for one minute longer. That is resilience. Not giving up or opting out, but determining to see it through, however hard the challenges may be."

governments, and some media moguls have conspired to sideline the Word of God. This will require lots of resilience on the part of our graduates to navigate through these turbulent times.

In the midst of the pecking birds, the dry grounds, the stamping feet, and the choking thorns, there is hope for those who will identify their vision and stick to an enabling environment that will allow them to flourish and attain their life dreams and visions in spite of these challenges. Hanging in there with the Lord and His word is the key to success. Our prayer is that the graduates of 2023 will go out into the marketplace with hope and a resolution that, with the Lord, they will make it through. And may the Lord show Himself on your behalf.



The advertisement for UNICOLLS OUTFITTERS features a collage of images on the left showing various academic and professional uniforms, including graduation gowns in blue and yellow, and a person in a black graduation gown. On the right, the company logo is displayed above a list of services. The background of the right side has a textured, light brown appearance.

UNICOLLS OUTFITTERS

- SCHOOL UNIFORMS
- UNIVERSITIES & COLLEGES OUTFITS
- GRADUATION, GOWNS SALES & HIRE
- ORDINATION/CLERICAL OUTFITS (SALES & HIRE)
- COMPANY WEAR
- GENERAL OUTFITS
- CORPORATE OUTFITS
- LAUNDRY OF GRADUATION ATTIRE



Happyland Shopping Centre Next to Aghakhan Hospital Kangundo Rd
& Total Petrol Station Kangundo Rd



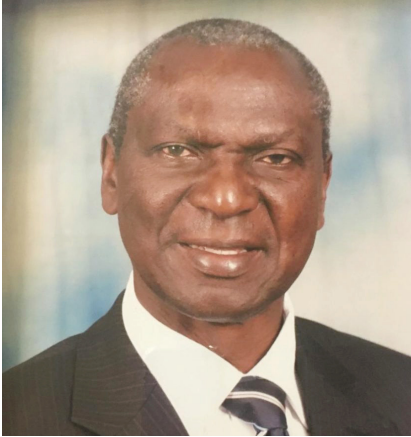
Tel: 020 2214604 / 0724 501734
/ 0720,247752 / 0719 736 375



P.O. Box 60708 - 00200, Nairobi,
Email: Unicollsoutfitters2015@gmail.com,
Ocajofaoutfitters@gmail.com

ADEQUATELY PREPARED FOR WHAT LIES AHEAD

By Prof. Ezekiel Masibo Wafula



Prof. Ezekiel Masibo Wafula
Chair, Board of Trustees

The 42nd Graduation Ceremony for Pan Africa Christian University is an inspiring testimony of its growth and development from a Bible College to its present competitive position among universities in Kenya. The leadership, with God's help, has endeavoured to fulfill its mission and vision. A look at the various aspects of PAC University (its staff, programs, operations, and growth and development through challenging periods) reveals that it is uniquely positioned to adequately equip each student for what lies ahead.

The admitted students have diverse interests, backgrounds, aspirations, and levels of training requirements, stretching from Certificate to PhD programs. Each of them desires to complete their course of training and move onto their space in society, or to continue with further training and come out with more skills and competencies. They are a great asset to the University, and every effort or initiative that engages them in their specific situation for the optimum outcome not only benefits the students

but also enhances the well-being of the University. The chaplaincy of the University not only plays a vital role in this area for the students but also enhances their walk with God. Walking with God means not only knowing His word but also obeying it, applying it to one's life, and learning to depend upon Him. This relationship is the one that enables a student to maximize their potential and come out of the University not only ready to enter the world outside but to make a positive impact in it.

The students graduating to go out into the world have great expectations of building on what they have acquired through their time at the University and hope that excellence and professionalism at the highest level are normal yardsticks out there. Unfortunately, this may not always be the case. Where there is a reduced level of performance and a lack of adequate professionalism, it might be because of the inclination to fulfill some personal interest of those responsible, a consequence of some greed, or even an underlying fraudulent or corrupt practice. The new graduate, often the lowest in the hierarchy at his or her new place of engagement, may find themselves swimming upstream against opposition in their effort to restore excellency and professionalism. In spite of their junior status in the space they are occupying, they become the only hope for good, and their training at Pan Africa Christian University has adequately prepared them to play that role. The new graduate should not be intimidated by those older in the field but instead be an example, as Paul instructed his protégé Timothy in 1 Timothy 4:12.

The space where the graduating group is finally going to start their new role in life may be quite different from their experience at Pan Africa Christian University. It may be a space where science, innovation, entrepreneurship, and modernism hold sway and where typical African traditions, even the good ones, are fast fading away. The fear of God, as the graduate has been used to, may no longer be considered a good thing since God is no longer

relevant. In such environments, the popular picture of a modern person is one who has growing confidence in the ability of man to be in charge of his own present and future without the help of any God or other outside power. Such a modern person is more comfortable with a world that has evolved than one that was created because it gets rid of God. There may even be a political dimension where God is viewed as a facilitator of colonialism and all that is oppressive. Some of the people, in an effort to free themselves from such a yoke, embrace their ancestral traditions, complete with the worship of whatever was worshipped by their ancestors.

That is why the training at Pan Africa Christian University prepares the students adequately because they learn how to put on the "Full armour of God" that is described in Ephesians 6:13-17 because it is only the power of God that is adequate to handle the decadence of human society, which is basically spiritual.

The University has extended its academic offerings, has been a regional leader in online learning, and has collaborated with partners to build a biometric assessment that is a crucial tool for recruitment and other critical human resource needs. It has innovatively designed its programs, its delivery of training, and its management of student needs to cater to the diversity of students represented among its student population. As much as it has been feasible, the student has been a key player in all its activities in order to not only equip the student with the requisite knowledge and skills but also to develop their character and leadership potential.

DEVELOPING RESILIENT GODLY CHRISTIAN LEADERS FOR THE FUTURE

By Prof. Emmanuel Bellon



Prof. Emmanuel Bellon
Chair, Governing Council

Congratulations to the Graduating Class of 2023! Graduation is an exciting milestone in one's educational journey, marking the culmination of years of hard work and dedication. It is when you transition into the next chapter of your lives, armed with the knowledge and skills acquired during your academic journey at PAC University. However, beyond academic accomplishments, it is crucial to emphasize the development of resilience, particularly for aspiring Christian leaders. Resilience is the ability to bounce back from challenges, setbacks, and adversities while maintaining one's integrity and faith. It is also the ability to face challenging situations, overcome them, and emerge victorious. Underneath the surface of this celebration of your success lies a deeper purpose. As we honour your journey of building resilience for the future, we must recognize the importance of developing godly Christian leaders who can contend for their faith. Our University Mission is to prepare leaders to lead transformation

in the church and society, and therefore, leadership resilience is required in several areas.

Leadership resilience is needed to uphold a godly character. Unwavering commitment to maintaining a godly character is at the heart of authentic leadership. Upholding godly character means demonstrating integrity, honesty, humility, and compassion. It means treating others with respect and kindness, even in adversity. Your resilience to stand firm in your faith will set you apart in a world where moral values are often compromised. Resilient leaders understand the importance of aligning their actions with their beliefs and making choices that honour God and inspire others to do the same. Your character will be a testament to the transformative power of faith, serving as a beacon of hope and inspiration to those around you.

In your next duty station, you will need leadership resilience to live out your purpose and calling in life. Every individual has a unique life purpose. Leadership resilience involves discerning that purpose and fearlessly pursuing it. As Christian leaders, you are called to serve others selflessly, using your talents and abilities to impact the world positively. Pursuing purpose is not always smooth, as it may involve facing uncertainties, doubts, challenges, and moments of disillusionment. Leadership resilience will empower you to persevere in your calling, even in adversity.

Excellence is a hallmark of effective leadership, and resilience is needed in its pursuit. Embracing leadership resilience will enable you to persevere through failures and setbacks, turning them into opportunities for growth. It will empower you to rise above mediocrity and pursue excellence in every endeavour. Excellence requires discipline, determination, and learning from failures and setbacks. Resilient leaders embrace challenges as opportunities for growth and improvement. They view setbacks as temporary roadblocks rather than permanent defeats, constantly striving

to better themselves and their organizations. As you embark on your professional and personal journeys, remember to set high standards for yourself. Be resilient in your pursuit of excellence, always seeking to improve, innovate, and positively impact society.

Leadership in contending for the Christian faith in an increasingly ungodly world requires resilience. Christian leaders must stand firm in their faith in a world that is no doubt becoming more permissive and accommodative of diverse ideologies and competing beliefs and worldviews. The word of God urges us to "contend for the faith that was once for all entrusted to God's holy people" (Jude 1:3). As you serve in society, you are called to be ambassadors of Christ, living out and defending the truths of the Christian faith. However, contending for the faith can be daunting amid skepticism, criticism, and even persecution. Leadership resilience will equip you with the fortitude, wisdom, and discernment to engage in meaningful dialogue, overcome criticism, and defend the gospel with love and conviction.

Finally, as we release you into the world as transformative, godly Christian leaders, remember that building resilience is not a one-time accomplishment but an ongoing journey. Embrace the challenges, setbacks, and triumphs ahead, knowing they will shape you into the godly Christian leaders you are called to be. Uphold godly character, live out your purpose, pursue excellence, and contend for your faith with unwavering resilience.

Congratulations again, and may God's blessings be upon you as you embark on this exciting new chapter of your lives.

BUILDING AND CELEBRATING THE IMPACT OF RESILIENCE

By Prof. Margaret J. Muthwii



Prof. Margaret J. Muthwii
Vice Chancellor

I am incredibly proud of the Graduating Class of 2023 for their remarkable achievement. Undoubtedly, each graduate has encountered unique challenges throughout their academic journey, but they have demonstrated remarkable resilience and determination to reach this point. Some may have experienced moments of self-doubt regarding their abilities; others deferred their studies due to financial constraints; and others have struggled to balance work, family, and studies. Despite these and other obstacles, the Graduating Class of 2023 has persevered and demonstrated an unwavering commitment to their academic pursuits. We are here today to celebrate their achievements as a testament to their dedication and hard work, which have paid off. They have emerged as accomplished individuals ready to take on the challenges of the world. Congratulations to every single one of them.

This year's graduation theme, **"Building Resilience for the Future"**, alludes to what our graduating Class of 2023 has achieved while with us; there is a sense in which they have built resilience within themselves for the future. However, we also recognize that the theme anticipates a future that will demand resilience. So, graduating today in victory is only a small part of the story. As we stand on the precipice of the future, with

its myriad uncertainties and complexities, resilience emerges as an invaluable trait that will serve as our guiding light through the unknown. Therefore, I implore the esteemed Class of 2023 to remain resilient and to trust God for help as they take on the complexities of life beyond college life.

Since our last graduation in 2022, we have made remarkable strides in various areas throughout this academic year. We have established significant partnerships and collaborations with other learning institutions and the industry. For instance, this year we had the privilege of collaborating with five esteemed institutions to successfully organize the highly anticipated two-day International Research Conference. This included Trinity Western University (Canada), Hope Africa University (Burundi), Pillar College (USA), Hindustan College of Arts & Science (India), and the Kenya Institute of Curriculum Development. We have also partnered with the African Population and Health Research Center (APHRC) to collaborate in areas of mutual interest, particularly in the field of research. This partnership will allow us to combine our expertise to address critical issues that point towards the general well-being of society.

As one of our core mandates, we have consistently prioritized the promotion and maintenance of community service. The University's commitment to this mandate is unwavering, and we strive to ensure that it remains at the forefront of our values. We have undertaken a range of impactful initiatives aimed at positively influencing society, including leadership training for Church leaders in rural areas, mental health webinars for various groups such as journalists and pastors, mentorship workshops for youths, capacity-building training for school chaplains nationwide, and Christian missions in various parts of the country. Throughout the year, it has been an absolute delight

"The University's commitment to this mandate is unwavering, and we strive to ensure that it remains at the forefront of our values."

to witness a number of our continuing students and alumni receive high-level government appointments to serve in various agencies. We wish them well and pray that they will serve this country with diligence, albeit as evidence of the quality of the nurturing they have received at PAC University.

Additionally, this year we achieved a momentous milestone as we proudly unveiled our Psychometrics Testing Center. In collaboration with SCHUHFRIED, a renowned Austrian-based company specializing in digital products and services for psychological assessments, we have equipped the Center with the cutting-edge technological infrastructure to administer a range of psychometric tests from the esteemed Vienna Test System (VTS). Not only does the Center serve as a valuable training ground for our faculty and students, but it also extends its services to individuals and corporate organizations seeking top-tier psychometric services. We are thrilled to offer this valuable resource to our community and look forward to the positive impact it will undoubtedly have on the field of psychological assessments.

The University is celebrating the opening of its subsidiary TVET College, the **PAC Institute of Technology and Social Studies**. This marks a significant achievement for the University, as it aligns with the current and future landscape of the higher education sector. The Institute, which exclusively offers Diploma and Certificate programs, replicates the University's philosophy of providing high-quality education and ensuring that students are grounded in godliness. Through it, we have an incredible opportunity to expand our reach and provide more students with access to high-quality education that will equip them with the skills and knowledge they need to succeed in their chosen fields. The Institute has a very strong Board of Directors led by Mrs. Irene Mbiti-Okeyo, while its management team is led by Prof. Margaret Mwenje as the Managing Director.

When contemplating the theme of **“Building Resilience for the Future,”** I am struck with admiration for the remarkable men and women who founded this esteemed institution, then known as Pan Africa Christian College (PACC). Despite facing numerous obstacles, they persevered with an unwavering determination to ensure the success of this institution. PACC graduated some of the best Christian leaders who have and are impacting our society in great ways in Africa and beyond. Indeed, sixteen years down the line since PAC University received its Charter in 2008, the University has graduated thousands of students (2008–2013, graduating 1,429 students; 2014–2022, graduating 3,451 students). The Graduating Class of 2023 brings

that number to over five thousand and three hundred students. That is a great army by any standard! That is an army of graduates who are not only well-educated but also possess a strong moral compass. They are making a positive impact on society. That is another reason we celebrate the resilience, focus, and singlemindedness of the founding teams who established PAC University today. Their example has always been an inspiration.

Let me conclude by noting that this 2023 graduation holds great significance for me as it marks my final year as Vice Chancellor of this esteemed University. During my ten-year tenure, I have had the privilege of witnessing firsthand God's involvement in propelling this institution to new heights of strength and pursuit of excellence. By His grace, we have achieved numerous milestones, all of which I am deeply grateful for. Some of these include:

- Remarkable increase in the number of academic programs offered at all levels and incredible performance for our two PhD programs;
- Significant increase in the number of students who come from diverse backgrounds and nationalities within Africa and beyond;
- Tremendous growth in the number and quality of faculty, many of them attaining their PhDs and also growing through the ranks;
- Replacement of the hazardous decades-old asbestos roofing with nice-looking, well-done modern roofing material;
- Reclamation of the swamp and transforming that huge space into a vibrant sports field and wedding grounds, allowing our university to teem with positive activity;
- Development of a world-class system for online teaching and learning and the building of a library portfolio (e-resources) and physical space that match contemporary study needs;
- Building and/or acquisition of highly skilled and talented staff who have made a lasting impact;

...and many more.

Overall, these developments have contributed to the University's reputation as a leading institution of higher learning, attracting students and faculty from all over the world. I am immensely grateful for the wonderful guidance we have continuously received from the Board of Trustees and the Governing Council. The help that the CITAM's Deacon Board has extended to PAC University over the years is most appreciated. I am glad for the progress we have made thus far, and I implore the University community to continue striving for excellence. More than ever before, let us continue to work together to uphold the values and standards that make this University a beacon of academic and moral excellence.

BUILDING RESILIENCE IN A DYNAMIC HIGHER EDUCATION ECOSYSTEM

By Prof. Dionysious Kiambi



Prof. Dionysious Kiambi
Vice Chancellor Designate

The entire Academic Division rejoices and celebrates with the Graduating Class of 2023 for a well-deserved victory as they come to the end of their academic journeys at PAC University. The journey to success is never easy, but the graduating class has scaled the heights of academia and emerged victorious through God's grace and faithfulness. There is no doubt that God's word in 1 Corinthians 15:57, "But thanks be to God! He gives us the victory through our Lord Jesus Christ," has been fulfilled, and we celebrate this victory with you.

Taking a cue from the theme of this year's Graduation Ceremony, "Building resilience for the future," drawn from Luke 8:15, I am convinced that after surviving the rigours of your academic journeys and emerging victorious, you now have the resilience to actively participate in the noble task of serving as agents of transformation in society. I strongly believe that PAC University has adequately prepared you for the task ahead since "Persistence and resilience only come from having been given the chance to work through difficult problems." ~Gever Tulley.

"We believe that you will serve in the various capacities with excellence, diligence, and selflessness, as indeed you will be serving the Lord, as He reminds us in Colossians 3:23-24."

In line with our Mission, I am confident that we are releasing you into the world as transformative, godly Christians who will effectively serve the Lord in the church and in the community by changing the many undesirable values and narratives in society today. The academic division continues to work relentlessly towards the achievement of the Vision of being a world-class Christian University characterized by high-quality, transformative, and value-based education. It is our conviction that the transformative value-based education that you have received at PAC University will significantly contribute towards distinguishing you from others in the various stations of life where God will post you as servant leaders.

We believe that you will serve in the various capacities with excellence, diligence, and selflessness, as indeed you will be serving the Lord, as He reminds us in Colossians 3:23-24. "Whatever you do, work at it with all your heart, as if working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." It is also my hope that you will apply the knowledge you have gained for the good of fellow human beings whom the Lord will entrust you to serve. Bear in mind the words of Edwin Louis Cole: "Knowledge is the acquisition of facts; understanding is the interpretation of facts; wisdom is the application." The University has continued to provide an enabling environment for students and faculty to excel in scholarship and academia. In addition, the University aspires to remain on the cutting edge by responding to the dynamic and competitive higher education ecosystem. For instance, the University has now

established the PAC Institute of Technology and Social Studies as a fully-fledged TVET-accredited Institute in response to increased demand for Diploma and Certificate programs. The institutional framework has now been finalized, and the Institute will start offering Diploma and Certificate programs in August 2023. We also pride ourselves on launching the PAC University Psychometric Testing and Counselling Centre in partnership with SCHUFRIED Company in Austria. The Centre will soon be fully operational and will be providing psychometric testing as well as counselling services to the University community as well as society at large. We are cognizant of the educational trends in Kenya, and we have therefore been building our capacity for transitioning to the Competency-Based Curriculum in close collaboration with the Kenya Institute of Curriculum Development.

We continue to ensure that we are making progress in implementing one of the key Priority Agendas: Research, Innovations, and Publications. In May 2023, the University partnered with Pillar College in the USA, Trinity Western University in Canada, Hope University in Rwanda, the Kenya Institute of Curriculum Development, and Hindustan College of Arts and Sciences in India to organize the first truly international

research conference. The Conference presented an opportunity for our students and other scholars from seven countries in Africa and beyond to showcase their research outputs addressing the theme of "Research for Societal Transformation". The signing of an MOU with the African Population Health and Research Council will further enhance our capacities for research, innovations, and publications as we roll out the University Research Agenda in due course.

It is my hope that during your time at PAC University, the many challenges you have withstood have built resilience in you that you will need in your future endeavours as you co-work with the Lord in making the world a better place for all to live in.

My prayer is that the Lord, who has been Ebenezer throughout your academic life, will continue to bless the work of your hands. I also pray that He will walk with you and grant you the grace to serve Him with excellence for His honour and glory.



Reaching the Unreached with God's Word in their Language!

Bible Translation and Literacy E.A (BTL) is a Kenyan charitable Christian organisation, which was began with a mandate to write languages, undertake literacy and carry out Bible translation among the small language groups of Kenya and beyond. We believe that people's lives are transformed by the grace of God, when people use God's Word in the languages they understand best.

Completed Scriptures

BTL is working among 27 such people groups in Kenya and has so far completed 5 Full Bibles for the Sabao, Giryama, Tharaka, Digo and Duruma communities. 9 New Testaments for the Pokomo, Marakwet, Suba, Daasanach, Orma, Ilwana, Rendille, Samburu and the Ilchamus communities. Beyond this, BTL has also reached out to support Scripture Translation work across the borders in Tanzania and South Sudan.

BTL in Literacy

BTL also carries out literacy programmes and produces culturally relevant reading materials in local languages including alphabet books and alphabet charts, books on health, nutrition, agriculture and other areas of community development, folk storybooks, proverb books, hymn books and calendars amongst other literature.

These materials are distributed to the communities forming a body of previously non-existent literature in the area.

Partnership

BTL partners with churches, learning institutions, government, corporate organizations, individuals and other likeminded stakeholders in order to achieve its mandate.



Get involved



Welcome to the BTL Tafsiri Coffee House at our conference facility in Ruiru

1. Become a Prayer partner and pray for one or more of these Bibleless Language groups.
2. Subscribe to receive regular information from BTL: Call of Kenya or Praise and Prayer Bulletin
3. Consider making a financial contribution to the ministry of BTL
4. Sign up to participate in the BTL Run for the Bibleless held annually
5. Use BTL's Conference Centre facilities in Ruiru
6. Use BTL's Tafsiri Printing Press for your printing and publishing needs
7. Use BTL Tafsiri Drinking water
8. Use BTL Translation Services to translate your materials into any of the local languages!
9. Proceeds from these Kingdom business ventures go towards supporting the work of Bible translation



P.O. Box 44456-00100, Nairobi
Cell : +254 722 209606
Email: info@btlkenya.org,
www.btlkenya.org

M-PESA

Paybill: 898301 Acc. No.: Support



BTL INCOME GENERATING INITIATIVES GEARED TOWARDS SUPPORTING THE WORK OF BIBLE TRANSLATION

LEVERAGING RESILIENCE TO MAINTAIN BALANCE IN LIFE

By Prof. Margaret Mwenje

On behalf of the School of Humanities and Social Sciences, I heartily congratulate the Class of 2023 on their achievement. This journey could not have been completed without hard work, commitment, focus, and resilience. As you embark on this new chapter of your life, I want to emphasize the importance of maintaining resilience in the face of challenges. It is essential to adapt and bounce back when things don't go as planned, refusing to let setbacks impede your progress. Always embrace a positive attitude, believe in your abilities to accomplish your goals, avoid procrastination, set realistic goals, find a positive mentor, and prioritize self-care. Your mental, emotional, physical, social, and spiritual

“Resilience has taught us to keep our focus on the “Mountain Mover,” on the one who can overcome obstacles rather than being overwhelmed by the challenges that may arise.”

well-being is crucial for your overall performance as you pursue your life's goals.

The School has experienced significant growth in terms of student enrollment, program offerings, collaborations, and industry partnerships. In our efforts to promote mental health, we have actively engaged in community service activities such as conducting webinars addressing the well-being of pastors, journalists, teachers, and security officers, among others. As a School, we recognize that mental wellness enables resilience and fosters determination without giving in to feelings of helplessness and hopelessness. We have also nurtured a culture of solution-oriented thinking, teamwork, and open communication between students and faculty. Resilience has taught us to keep our focus on the “Mountain Mover,” on the



Prof. Margaret Mwenje
Dean, School of Humanities & Social Sciences

one who can overcome obstacles, rather than being overwhelmed by the challenges that may arise. We continue striving for excellence to help the University achieve its vision of becoming world-class. By God's grace, we are getting there.

May God bless you as you embark on the next step of life.

DEVELOPING RESILIENT THERAPISTS TO BUILD RESILIENT COMMUNITIES

By Dr. Elizabeth Kamau

Today, as faculty staff, we affirm the achievements of the students we present for this graduation ceremony. It is with great pride that I take this opportunity to congratulate all the graduating students from the Department of Psychology and all the other departments. Well done! We, as faculty, have attested to your hard work and to your endurance as you endeavoured to qualify for this moment. The faculty's message to you all is that they are very proud of all of you. Under their mentorship and training, the graduates we present today have grown into fine therapists. I wish to therefore acknowledge the dedicated team of faculty that has worked hard to develop you into great professionals. Each one of our graduating students, from Diploma to PhD levels, has earned their qualification. I am confident that your family and friends are equally proud of you.

The programs in the Department of Psychology embody the theme for this year's graduation, '**Building Resilience for the Future**' in their transformational work on the therapists produced and their capacity to infuse resilience in their clients. As we always highlight, our programs benchmark and collaborate with international universities such as Trinity Western University in Canada, Adler University in Chicago, and the University of KwaZulu Natal in South Africa. In our partnerships, we draw on more insights to increasingly put our graduates above the rest. This includes finding international accreditation for our postgraduate graduates. With these many efforts, we are confident in the brand of counsellors we send out. They have more than academic knowledge and a repertoire of skills; they additionally have inner strength, a character of diligence and endurance, great values, and spiritual insight. They have built-in resilience and inner strength to protect them from vicarious trauma and burnout. They have a professional shape that makes them fit for the assignments awaiting them in the future.

I charge our counsellors going out to the field today and those who are already in the field but have joined us to enhance their competence. You have proved to us that your hearts are good soil, able to culture every seed planted therein and, with perseverance, work towards its fruition (Luke 8:15). You can testify that your training was rigorous and practical. The exposure to the field



Dr. Elizabeth Kamau
Head, Department of Psychology

was meant to build your skills to manage hard cases while remaining in touch with self-processes. Continue upholding that rigour for the glory of God. The word exhorts us that to win the crown, you must deliberately run the course set for you by the rules, and to gain a harvest, you must nurture your seeds with diligence (2 Timothy 2:5–6). While you were a student, we laid out the road map for you to follow. Keep perfecting the ropes like a keen athlete (1 Cor 9:25). You must not fail in the hour of need, for your calling is cut out for you. The world is full of broken people, and you have what it takes to infuse resilience in them and secure their remaining future. The University has great expectations of you, and we look forward to seeing you leave a trail of restored people on your paths—people who are hopeful and resilient. The message from your Psychology lecturers is that they know you have been made and are confident in your resilience. Therefore, go build resilient communities by helping others, one at a time. Play your role because, with every investment we receive, God seeks its fruits. The doors of the Department remain open for you to come back and increase your competence through further training.

May God make His face shine upon you as you get into a new chapter of your life.

BUILDING RESILIENCE TO DELIVER HOPE TO GENERATIONS

By Isaac Oyuga (PhD-IP)



Isaac Oyuga (PhD-IP)
Head, Dept. of Communication, Languages, & Linguistics

I wish to take this opportunity to congratulate the graduating Class of 2023. Your achievements are indeed remarkable and praiseworthy, and they add a flavour of delight to PAC University's endeavour to raise transformative, godly Christian leaders for every generation. We join your families and friends to raise a loud congratulatory acclamation in honour of your success.

Despite being in sessions at a time when the COVID-19 pandemic threatened to strip you of the psychosocial sweets of face-to-face learning, you weathered the storm and turned the pandemic into a testimony of resilience. We have witnessed you take the steps to learn, grow, and nurture the potential that God put in each one of you to sustainably impact your generation and the generations that come after you. Indeed, the Lord who does not slumber has been gracious to us by ensuring that the sun does not smite you by day nor the moon by night. He has watched over your coming in and even now watches over your going out, as narrated in Psalm 121. To Him be the glory for your success.

“Therefore, we are not only celebrating the academic accomplishments of our graduates but also the hope and confidence that they will pour into their world going forward.”

In these times that have been described as challenging, it is my pleasure to reflect on the significance of your resilience. The resilience that ensures sustainable development is not just based on each person realizing the potential they carry as seeds. It goes further to ensure that, in challenging times, you are willing to let God and risk getting into unfamiliar territories to unleash the potential in your seed. It is allowing your grain to die to self and unleash the power of Christ that works in your plumule and your radicle. It is knowing that you are a carrier of generational wealth and therefore becoming willing to let your radicle be bruised as it digs deeper into the soil and your plumule too as it rises above the ground to reach the place of seeing the light and making food that feeds generations.

As a department, we have also weathered storms, adapted to unexpected circumstances, and emerged stronger from adversity. It is in these tough times that we have found space to put up a well-equipped studio with state-of-the-art equipment and also engaged top industry players as faculty for our students to be able to transact with the world through the currency of competence and godly character. We are therefore committed to continuing to make our department that fertile ground where we nurture and release to the world graduates who bear the seed of resilience and who will not fear to innovate and flourish by harnessing the waters in whatever storms.

Therefore, we are not only celebrating the academic accomplishments of our graduates but also the hope and confidence that they will pour into their world going forward.

Once again, congratulations to you, our esteemed graduating Class of 2023. May you continue to embrace resilience, nurture your potential, and let your light shine brightly. To God be the glory for your success!

BUILDING RESILIENCE WHILE LEARNING, RELEARNING, AND RETOOLING

By Mary Maseno (PhD-IP)



Mary Maseno (PhD-IP)
Head, Dept. of Community Development

Congratulations to our graduating class of 2023 for this wonderful achievement! You all have worked so hard and have shown such determination and commitment in reaching this milestone. The future of the community development profession is in safe hands because of you. As the world continues to become increasingly interconnected, there is an increasing demand for professionals who can help communities identify and address their challenges and build strong and vibrant communities. I believe the department courses have thoroughly equipped you to be great agents of change in the community.

Within the field, technology and digital tools are developing quickly, and you will need to equip yourselves with digital skills in order to provide increased access to resources that can help communities grow and flourish. Additionally, there is an increasing emphasis being put on diversity, equity, and inclusion in the field, and there is still much work to be done in this area. It will therefore be paramount for us to constantly learn, relearn, and retool as we work in an ever-evolving, dynamic profession. The department is keeping abreast of the changes happening in the field and introducing social protection at the Master's and Bachelor's levels, as well as incorporating technology in development. Our Diploma and Certificate courses are in line with government regulations for TVET programs.

As you embark on this new journey, I wish to remind you to keep nurturing your resilience. Life is full of ups and downs, and you will face many challenges on the road ahead. By building resilience, you will be better prepared to handle whatever life throws your way. Developing resilience involves cultivating a sense of personal accountability, learning from the past, and being open to new experiences. And as the future leader of tomorrow, never forget the importance of creating meaningful connections and forging strong relationships with those around you. Lastly, build your resilience from a godly perspective by developing a firm Christian foundation that comes from faith in God and His plan for us. Therefore, go out there and take charge of your future with courage and resilience. You have the potential to make a remarkable impact on the world. PAC University will be keen to see, celebrate, and cheer you on for the great things you will do!

Congratulations, once again. I wish you God's blessings!









www.apainsurance.org     [APAInsuranceKE](#)

BUILDING RESILIENCE TO ENHANCE CAPACITY FOR ADAPTATION

By Dr. Truphena Oduol



Dr. Truphena Oduol
Dean, School of Leadership, Business, and Technology

The School of Leadership, Business, and Technology is immensely proud of the outstanding advancements and successes we have achieved this year. I wish to congratulate the graduating Class of 2023 for successfully completing a demanding yet rewarding academic journey. We are delighted that you chose PAC University and that our innovative, heavily market-driven programs equipped you with the skills, values, and competencies necessary for transforming communities for the glory of God. We have full confidence in your ability to navigate and adapt to the uncertain and complex environment that characterizes the world and our country today.

Resilience has emerged as a crucial skill that every individual must acquire and practice, especially in the wake of the COVID-19 pandemic. The School has made

“We are delighted that you chose PAC University and that our innovative, heavily market-driven programs equipped you with the skills, values and competencies necessary for transforming communities for the glory of God.”

a deliberate effort to ensure that every course provides a futuristic viewpoint. We have instilled in you an open-minded, transformational mindset while still encouraging you to reflect and challenge yourselves to make a significant contribution to society. We are committed to envisioning and assessing the potential environmental challenges, using them to inform the knowledge, experiences, skills, values, and temperaments we impart to our students, ensuring the sustainability of the industries and communities they intend to serve. We purpose that each student develops an exploratory and transformative attitude, enhancing their capacity for adaptation, as this enables them to thrive in a variety of contexts they may encounter.

Our dear graduates, as you begin a new chapter in your life today, do remember that the world longs for genuine leaders who uphold moral and ethical standards, lead by example, uphold virtuous behaviour, and stay faithful to their calling.

Keep in mind the words of Jesus Christ in Luke 8:15 (NIV), which encourage you to maintain your decent and honest intentions and do what is right, no matter what life throws at you. Despite the obstacles, keep your head above water, be tenacious, and continue to be an exemplary representative of your Alma Mater.

MOULDING LEADERS WITH A RESILIENT SPIRIT

By Dr. Solomon Munyao



Dr. Solomon Munyao
Head, Department of Leadership Studies

It is always a joyous moment to witness students at different levels of their studies match towards the graduation square to receive their hard-earned certificates, diplomas, and degrees. The exuberance and cheers from family and friends during such an event create lasting memories for the graduates. It is in this spirit that I, as the Head of the Leadership Department, take this opportunity to congratulate the Class of 2023 on this momentous occasion of their graduation. May God's grace and favour accompany you as you embark on new endeavours in the church and community where God will place you.

The mission of Pan Africa Christian University is to develop transformative, godly Christian leaders through training, research, and innovation for service to God in the church and community. As the 2023 graduands bid farewell to PAC University, we are confident beyond reasonable doubt that they have received comprehensive training that will enable them to serve in different capacities, regardless of the challenges they may encounter in society. All

“All graduating students have been equipped with skills in areas such as leadership and spiritual formation, preparing them to serve the contemporary society characterized by diversity.”

graduating students have been equipped with skills in areas such as leadership and spiritual formation, preparing them to serve a contemporary society characterized by great diversity.

This year's graduation theme is “Building Resilience for the Future,” drawn from the book of Luke 8:15, which states that “But the seed on good soil stands for those with a noble and good heart, who hear the word, retain it, and by perspiring produce a crop” (NIV). The word resilience means the quality of being able to return quickly to a previous good condition after facing problems. As Botton once said, “A good half of the art of living is resilience.” Resilience is about having passion and commitment when following one's goals in life. A resilient person is able to stay on course when faced with difficult situations.

The context of Luke 8:15 is the Parable of the Sower. We firmly believe that the graduating students have developed the necessary resilience to face an uncertain future. Jesus made it clear that believers will face many troubles in this world (John 16:33), and I challenge today's graduates to keep this in mind as they enter the marketplace. The resilience you gained at PAC University will enable you to thrive in any professional environment. May you be blessed as you embark on the next phase of your life.

BUILDING RESILIENCE FOR SUSTAINABLE, INCLUSIVE ECONOMIC GROWTH IN THE FUTURE

By Dr. Beatrice Oduor



Dr. Beatrice Oduor
Head, Department of Business Studies

In a world grappling with global conflicts, energy uncertainties, food shortages, high inflation, and the lingering impact of the COVID-19 pandemic, there is a need for a specialized business consortium to recognize resilience as an imperative condition for securing sustainable, inclusive economic growth in the future. Adopting a resilience framework will inherently foster the cooperation of public and private-sector organizations in supporting sustainability and inclusiveness across societies if action is to be taken on time and at scale. International cooperation around policies, technology, and finance based on a resilience framework would help business leaders identify areas for preventative action, protective investments, and public-private cooperation. The government can lead by providing a defined parameter for global trade within which companies and industries can act. To support sectors of national strategic importance, policymakers can set incentives to encourage private-sector investment in R&D, manufacturing, and distribution. Policies and standards in sensitive business areas such as trade, intellectual property (IP), R&D, data confidentiality, and environmental, social, and governance (ESG) can shift industry dynamics and affect country-level competitiveness, ultimately leading to sustainable and inclusive economic growth.

The Department of Business has not been left behind in this endeavour. The department has equipped students with skills to build resilience in their quest for a better future. By emphasizing and upholding strong ethical practices, the department distinguishes its students from their peers. Additionally, the students have undergone a rigorous academic process that requires commitment and resilience to successfully complete. I believe the majority can attest to this. The department is committed to holding webinars and workshops on pressing societal issues, inviting qualified facilitators from the industry. Recognizing the evolving nature of the current generation, the department has continued to integrate mentorship programs that have yielded great positive results.

In order to provide internship opportunities, the department has established partnerships with organizations such as the National Industrial Training Authority (NITA), the Capital Markets Authority (CMA), ICEA Lion, Banks, and Saccos. In addition, we are in the process of finalizing an MOU to offer unique training in property development, which is the first of its kind.

We take this opportunity to congratulate the Class of 2023 for the commitment, patience, teachable attitude, hard work, and unwavering support demonstrated towards the department and, by extension, PAC University since you joined. As you step out and get into the job market, may you experience grace for open opportunities. I dedicate Numbers 6:24–26 to all of you.

PROGRAMS OFFERED IN THIS DEPARTMENT:

Master of Business Administration

Bachelor of Commerce

Bachelor of Business Leadership

Diploma in Business Management

Diploma in Banking and Finance

Diploma in Marketing Management

Diploma in Supply Chain Management

Diploma in Marketing Management

Certificate in Business Management

RISING ABOVE: ACHIEVING SUCCESS THROUGH A RESILIENT ATTITUDE

By Sheilah Mirenja (PhD-IP)



Sheilah Mirenja (PhD-IP)
Head, Department of Computing and IT

The Department of Computing and IT congratulates the Class of 2023 for the hard work and resilience that they have demonstrated. It is our joy that they are going out fully baked and ready to impact society through resilience. Resilience is a key to success, for without it, no great achievement is possible. Even though a person may not be very talented, highly knowledgeable, or of merit, they can still succeed in life simply through their perseverance. In line with Luke 8:15 (NIV), the seed on good soil stands for those with a noble and good heart who hear the word, retain it, and, by persevering, produce a crop. Class of 2023, as you desire to produce fruits, look to Christ, hear the word, and retain it. He was great on our behalf, and we find our greatness in Him.

The Department focuses on teaching the sciences of computing systems and the practices of information

“The department has witnessed tremendous growth in student numbers and faculty which has led to a burst of innovations and technical skills among the PAC University community. As a department, we are partnering with the industry with the aim of having hands-on skills on the emerging trends in the ICT sector.”

technology. It has witnessed tremendous growth in student numbers and faculty, which has led to a burst of innovations and technical skills among the PAC University community. As a department, we are partnering with the industry with the aim of having hands-on skills in the emerging trends in the ICT sector. This elevates our students to a higher level while giving them an edge when it comes to job creation and employability. We have conducted seminars in collaboration with ICT industries including KENET, Zalego, ISACA, and IBM. Many of our students have been absorbed by the industry while on attachment, where they have demonstrated great skills in technology and delivered quality results. Some of the notable industries where our students are on attachment include Kenya Electricity Generating Company (KenGen), the National Health Insurance Fund (NHIF), the State Department of Public Works, and the Judiciary, among others.

We urge the Class of 2023 to be great ambassadors of PAC University.

Congratulations, and may God bless your efforts.

MOULDING RESILIENT FUTURE SERVANTS

By Dr. Lilian Vikiru



Dr. Lilian Vikiru
Ag Dean, School of Theology

Congratulations, graduating Class of 2023! We celebrate you as you personify ‘what the Lord has done’. You have weathered many storms to get to where you are now. When difficulties emerge, we can rely on God’s gracious love, which imbues us with strength, hope, wisdom, and healing. Having experienced God’s faithfulness, you have built resilience to face the future and to help others go through their storms. No doubt, you have been equipped with knowledge, skills, and values that will make you stand out as one who has been transformed and continues to be transformed for the future. Whatever you have gone through to achieve this milestone has contributed to building your resilience. You are in the group that has tasted the power of resilience firsthand, and you are better prepared to serve wherever God leads you.

Resilience is a concept we’re hearing more about these days, whether in relation to pandemics, climate change, economic challenges, moral challenges, or other adverse situations. The difficulties we encounter are often beneficial, as the Bible teaches us: “*... we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. And hope does not put us to shame, because God’s love has been poured out*

“Having experienced God’s faithfulness, you have built resilience to face the future and to help others go through their storms. No doubt, you have been equipped with knowledge, skills, and values that will make you stand out as one who has been transformed and continues to be transformed for the future.”

into our hearts through the Holy Spirit, who has been given to us” (Romans 5:3-5). The School of Theology is strategically placed to develop godly, transformative Christian leaders for the Church and the community to serve with commitment, no matter the challenges they face.

Accounts of resilience can be encouraging as we learn of people who have gone through great hardships and emerged stronger. As a matter of fact, instances of genuine resilience are evidence of a quality that is innate to all of us as children of God: the divine Mind that is Love itself. Resilience is enabled by the grace that flows abundantly from God. This is true resilience, grounded in the spiritual fact that God is our divine Parent, who has bestowed grace and favour upon each of us. Through divine grace, people can triumph over their greatest fears.

God is abundantly and continuously pouring forth the grace of impartial love on all of us as His beloved children. When we recognize that this grace is at hand even in difficult situations, it reveals to us the strength we didn’t know was there—divinely impelled strength that enables us to keep going. As we open up to that, we feel its effects on our lives. We feel the divine influence of Christ propelling us forward, bringing forth strength, clarity, hope, trust, ingenuity, and love. It is this grace of God that enables our lives, homes, relationships, and communities—whatever we need—to be restored or rebuilt.

Once again, congratulations to the Class of 2023.

RESILIENCE: A NECESSARY CATALYST FOR CHARTING THE FUTURE

By Dr. Micah Moenga

The Department of Biblical and Theological Studies proudly extends its hearty congratulations to the Class of 2023 for achieving this significant academic milestone.

Reaching this level in your academic journey has not been a walk in the park. It has called for brevity in the face of a myriad of challenges. For most of you, this must have been a great sacrifice of your time, resources, and relationships to turn your dream into reality. We are certain that through the comprehensive training you have received, you have built the resilience necessary to navigate an ever-changing and demanding future. The Department takes great pride in being part of this remarkable journey, providing a holistic approach to education that integrates faith and learning. It is important to remember that the future is determined by the daily actions we take. The world into which we release you to engage awaits people with resilience, who are willing to challenge the status quo and the tragedy of low expectations.

As Luke 8:15 states, ***“But the seed on good soil stands for those with a noble and good heart, who hear the word, retain it, and by persevering produce a crop”***. The training offered by the Department of Biblical and Theological Studies is unparalleled in developing students with sought-after competencies in the marketplace. This can be compared with the “good seed”, which we purposefully sow in every learner who goes through our programs. Upon completion of their training, our graduates gain exposure to various ministry experiences and biblical scholarship to serve the church and community.

Resilience is a rare quality in most individuals, yet it serves as a crucial catalyst for shaping the future of possibilities and opportunities. Resilient individuals are committed to withstanding adversity and bouncing back from challenging life events. Our world presents numerous obstacles and hardships, including socio-economic, political, religious, and environmental challenges. This means that only a few will manage to navigate the turbulent currents of this world. In such times of uncertainty, resilience becomes an indispensable catalyst for stability and confidence in facing the future.



Dr. Micah Moenga
Head, Department of Biblical and Theological Studies

Resilient individuals have the agility and uniqueness to think swiftly and clearly when addressing the challenging realities of life. They do not shift blame to their predecessors but find innovative and creative ways of addressing societal challenges for the benefit of future generations. Additionally, they are future thinkers. As Søren Kierkegaard, a Danish Philosopher, theologian, and cultural critic, once posited, ***“Life can only be understood backwards, but it must be lived forward.”*** Similarly, the act of sowing, as mentioned in Luke 8:15, is loaded with futuristic overtones. We don’t plant for today; we plant for tomorrow! You must think about the impact of your training in both the present and the future. In a similar manner, Mahatma Gandhi argued, ***“The future depends on what you do today.”*** It is incumbent on you to do something today for a better tomorrow. All that we are today is a product of our past actions and attitudes. Purpose to make a difference for a brighter tomorrow by choosing to do what is right. You have the right knowledge, skills, attitudes, and values to better your life and that of others.

As you venture into your respective vocations, remember the importance of sowing what you have received through your training.

BUILDING RESILIENCE THAT COUNTERS SPIRITUAL DECLINE

By Dr. Abigael Demesi



Dr. Abigael Demesi
Head, Dept. of Transformational Church Leadership

Congratulations to the Class of 2023, who, by God's grace, have shown resilience in many ways, having prevailed in their studies during this economically challenging time. Such continued resilience should help you remain focused in the midst of future challenges.

In recent times, not only have we been affected by the impact of COVID-19, but also the truth of the Gospel itself has been tainted by twisted prosperity, fame, and health doctrines. However, the good news is that the TCL (Transformational Church Leadership) program has laid a foundation for Church leaders to combat the resulting apostasy and hypocrisy, fostering resilience and a return to proclaiming the unadulterated Truth of God's Word. This is crucial to nurturing transformed lives and aligning them with the walk of faith.

When the going gets tough, our resilience is fortified through unwavering faith in God and His Word. We are assured that "He who began a good work in you will carry it on to completion until the day of Christ Jesus." (Phil 1:6);

The TCL program has shaped the graduating students into builders of resilience, empowering the future Church to grow stronger, endure trials, and make a lasting transformative impact on the community. To remain faithful to our calling, we must continue to scatter the SEED and expect that it will fall on good soil and bring forth a hundredfold harvest of honest, faithful people who hear His Word, cling to it, and patiently produce a huge harvest (Luke 8:15).

When the going gets tough, our resilience is fortified through unwavering faith in God and His Word. We are assured that "He who began a good work in you will carry it on to completion until the day of Christ Jesus." (Phil 1:6) – "For it is God who works in you to will and to act in order to fulfill His good purpose." (Phil 2:13).

As a Department, we are grateful to God for rewarding our collaborative efforts with local Churches to equip Church leaders with the knowledge, skills, attitudes, and values needed for transformational leadership and service to the Church and community. The TCL programs (Certificate, Diploma, and Bachelor's) attract students from both Kenya and outside. As our BA graduates continue to grow, there is an expressed need for the Master's program in Transformational Church Leadership (MTCL), which we eagerly anticipate launching soon.

May God bless the Class of 2023 and continue rewarding the work of their hands.

BUILDING RESILIENCE THROUGH REFLECTION AND GRATITUDE

By Dr. Jane Kinuthia

The academic year 2022-2023 has been eventful at the Graduate School. It started with a survey that aimed to establish how we could serve our clients better. The challenges and shortcomings identified formed the basis of our mitigation strategies, such as capacity-building webinars, frequent updates, meetings with supervisors, and individually reaching out to students who have stalled in their research journey. Like Marcus Taylor, who describes a resilient mindset as 'the discipline to take broken pieces and turn them into a work of art', the Board of Postgraduate Studies has been quite instrumental in doing exactly that. This kind of mindset has ensured a tremendous improvement in the completion rate among our postgraduate students. Just like the seeds that fell on good ground, we are always driven by the goal of holding on and enduring until we deliver a great harvest. Looking back, we can only be grateful to God for what he has enabled us to achieve thus far. This is a significant improvement, as attested to by the number of Master's and PhD students graduating today.

Moreover, the graduating Class of 2023 has emerged as a group of phenomenal researchers who have not only contributed to knowledge but have also made novel findings that have the potential to impact our communities in the pursuit of solutions to problems plaguing different sectors. Such studies range from community, institutional, and Church leadership to problems affecting adolescents, marriages, children,



Dr. Jane Kinuthia
Dean, Graduate School

and other segments of the community. I invite you to visit our research webpage and the library repository for more details. We thank God for what has already been achieved and excitedly look forward to an even greater yield. PAC University Graduate School has intentionally positioned itself as a trailblazer in the development and mentorship of accomplished scholars within our different areas of expertise.

An advertisement for SINTRHA media. The left side features a collage of various printed materials: a brochure with a green and orange design, a blue water bottle, a spiral-bound notebook with a geometric pattern, a calendar for 2023 with the theme 'PAINT YOUR DREAMS', and several business cards. The right side has a dark background with the SINTRHA media logo at the top. Below the logo, the text reads: "Transforming Business into purposeful Brand". At the bottom, it lists services: "DESIGN • PRINT • BRAND • ADVERTISE", provides contact numbers "0721 536 307 | 0729 990 444", and the website "www.sintrha.com".

BUILT TO LAST

By Dr. Josh Amwago



At PAC University, you were built better to understand who you are than where you are going—for where you are going will almost certainly change and will require your built-to-last resilience.

Dr. Josh Amwago
Dean of Students

No matter what, Class of 2023, don't ever sit still—keep going. In your endeavours always remember, “He who fears he will suffer already suffers because he fears.” Exercise the liberty to attempt great things to achieve great things because the world is dynamic and demands your critical approaches to the issues for which you've been built during your time of study at PAC University.

I believe one of the most important steps you took in building your resilience for the dynamic future was not simply enrolling at PAC University but also going through a transformative value-driven education that has resulted in a shift in your perceptions of life. At PAC University, you were built better to understand who you are than where you are going—for where you are going will almost certainly change and will require your built-to-last resilience.

It is through your hard-earned achievement and the resilience you have cultivated that you are going to better dare mighty things and win tremendous accolades, even though you are occasionally checkered by failure. There are going to be moments of doubt that will call for varying and changing strategies to solve problems. With your tenacity, seize every opportunity and try it

out, even if you can't predict concisely how things will turn out. Do something; if it fails, try another. That's how you've been trained, equipped, and prepared to last.

Extraordinary success in the uncertain realities of the cosmos lies in the ability to keep pressing, knowing that “a life spent making mistakes is not only more honourable but more useful than a life spent doing nothing.” Be bold in your resilience, determining to make a meaningful contribution to your placement and to be the change you wish to see in this world.

The good book cautions us that to whom much is given, much will be required (Luke 12:48). If you are familiar with that line of wisdom, you know it means we are held accountable for what we have been entrusted with. If we have been blessed with talents, wealth, knowledge, time, and the like, it is expected that we use them to benefit others.

As you graduate, you join the extensive PAC alumni network spread across the globe, which includes individuals who are already making an impact in society. With your skill sets in your 'toolbox', you have what it takes to handle whatever shall arise as you unleash your potential when opportunities avail themselves and as you remain our brand ambassador.

RESILIENT AND READY FOR THE NEXT CHAPTER

By Dr. Lilian Vikiru



Dr. Lilian Vikiru
Registrar, Academic Affairs

Congratulations, Class of 2023! It is divine grace that has enabled you to be victorious and receive the award you deserve. You have overcome many challenges and proven yourself worthy to be sent out as a transformed, godly leader wherever the Lord will send you. We are very proud to have been part of your journey to build resilience to be a better person in the future.

From this class of victors, we have heard inspiring accounts of resilience that are encouraging as we learn of people who have gone through great hardship and emerged stronger for it. Actually, instances of genuine resilience are evidence of a quality that is innate to all of us as children of God. Resilience is enabled by the grace that flows abundantly from God.

The Office of the Registrar for Academic Affairs has enjoyed partnering with all departments to deliver quality, value-based education to contribute towards transforming our students

in every program. We have had the honour to receive our students, journey with them for the period they are at PAC University, and witness their triumphant exit.

Over the years, the Lord has enabled us to automate most of our processes, making it easier for us to process, store, and retrieve student records. We are trusting God for greater efficiency in our systems so that we can serve faster and better. Additionally, we have the privilege of serving as the coordinating Directorate for Student Industrial Placement and Alumni Affairs. We are envisioning strong partnerships with industries and our alumni for impactful mentorship opportunities. Our worthy graduating class of 2023, you now join the promising community of PAC Alumni, and we pray for continued partnership with you in this new venture.

God is abundantly and continuously pouring forth the grace of impartial love to all of us, and we believe that this grace is at hand even in difficult situations. It is this grace that is going to make us more resilient and better for the future.

Stride on to the next chapter of your life as the Lord orders your steps!

“From this class of victors, we have heard inspiring accounts of resilience that are encouraging as we learn of people who have gone through great hardship and emerged stronger for it. Actually, instances of genuine resilience are evidence of a quality that is innate to all of us as children of God.”

BUILDING FINANCIAL RESILIENCE THROUGH SAVINGS

By CPA/CS Nicholas Chepkoiwo (PhD-IP)



CPA/CS Nicholas Chepkoiwo (PhD-IP)
Registrar, Finance

“Apply the knowledge acquired at PAC University to achieve your goals, especially as you enter the highly competitive and challenging labour market.”

save what is left after spending, but spend what is left after saving.” Savings serve as the most reliable means to navigate through financial emergencies.

As we celebrate the Class of 2023, we urge them to consider the importance of saving money in order to enjoy greater security in life. If you have cash set aside for emergencies, you have a fallback should something unexpected happen. And if you have savings set aside for discretionary expenses, you may be able to take risks or explore new opportunities. It is our prayer that you become like Joseph in society, making a positive impact in every facet of life and living a transformed life that benefits society as a whole.

Congratulations, Class of 2023! You made it, and it's now time to celebrate all the hard work that has led to this joyous moment. On behalf of the Finance Department, I salute you for remaining focused and reaching this far. The journey to graduation has been long and challenging, so take a moment at the pinnacle to be proud of your accomplishments.

As you pursue your dreams and aspirations, we encourage you to apply the knowledge acquired at PAC University to achieve your goals, especially as you enter the highly competitive and challenging labour market. We urge you to practice the culture of saving, as it will enhance your financial resilience by utilizing the skills you have gained at PAC University.

With respect to the spiritual disciplines, we encourage you to embrace Joseph's model of saving. In the Bible, Joseph saved his adopted nation of Egypt by stockpiling grain—the most significant industry in the world's most powerful empire—during good times in order to prepare for seven lean years. Warren Buffett, one of the world's wealthiest individuals, shares insightful perspectives on money that can be applied to our lives. He says, “Do not



WE OFFER THE FOLLOWING SERVICES:

- Accommodation
- Outdoor Camping
- Garden events (weddings, Birthdays & Chama meetings)
- Conferencing
- Team building grounds
- Outside catering services

For More Inquiries and Reservations Contact us on:

Along kiserian
Isinya Road

+254 739 258 444
+254 709 861 285

ckadolta@citam.org
CITAM Kadolta Resort
kadoltaresort

BUILDING A SUSTAINABLE AND ADMIRABLE RESILIENCE

By Dr. Magdalene Bore

The Administration Department extends heartfelt congratulations to the Class of 2023. Your resilience has borne fruit, and we firmly believe that you are well-equipped for the future. We join you in glorifying God for this wonderful blessing. In Luke 8:1-15, Jesus shares the parable of the Sower, also known as the parable of the four soils, where He describes the planting of seeds in four different types of soil: the hard path, rocky ground, thorny ground, and good soil. God desires to transform us into good soil, where we can experience His healing, goodness, and love while living “life to the full”. The word of God guides us in approaching Him rightly and cultivating a receptive heart, just as good soil receives and nurtures the seed.

Every individual possesses inherent potential, which may sometimes remain untapped due to internal or external variables. Drawing parallels from the parable of the four soils, these variables, both internal and external, deprive the soil of essential nutrients, water, and sunlight, thus hindering its ability to thrive. Your learning at PAC University is likened to the good soil in which you were planted. The University has diligently ensured that the soil in which you were planted had the nutrients, the water, and the sunlight to enable you to unleash your potential. The nutrients ‘in this soil’ are the knowledge, skills, and competencies you have gained in the course of your learning. Armed with these sought-after industry requirements and the resilience you have developed, we confidently release you into the industry, knowing that you are destined for greatness and well-equipped to overcome any challenges you may encounter.

Steve Jobs, an American business magnate and investor, better explains the pursuit of greatness and resilience in one’s career in his quote: “Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do. If you haven’t found it yet, keep looking. Don’t settle. As with all matters of the heart, you’ll know when you find it.” As you embark on your professional journey, do not forget the word of God that was planted within you during your time at PAC University. This aligns with the University’s mission to transform students into godly Christian leaders who serve the community. In



Dr. Magdalene Bore
Registrar, Administration

“Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work.”

the Holy Bible, Paul advises Timothy in 2 Timothy 13:14-15a: “Continue in what you have learned and firmly believed, knowing from whom you learned it and how from childhood you have known the sacred writings.” This counsel from Paul can be directly applied to the workplace. Just as Paul exhorts Timothy, PAC University encourages you, the class of 2023, to hold fast to the faith you have learned and to stand strong in all your endeavors.

MAINTAINING AN ATTITUDE OF RESILIENCE IN RESEARCH AND INNOVATION

By Dr. Jane Kinuthia



Dr. Jane Kinuthia
Director, Research

The Directorate of Research coordinates research activities among faculty and students. In line with our University mission, we seek to strengthen capacities for transformational research in response to market needs, national research priorities, and the overall development agenda. Research is also one of the six agenda items that the University has prioritized in its current strategic direction. The Directorate is driven by the goal of becoming a Centre of Excellence in transformational and responsive research.

Towards this end, the academic year 2022-2023 has seen a number of activities ranging from participation in conferences by faculty to publications, research capacity-building webinars, and collaborations with research institutions. The conversation on improved strategies in research activities has been a top priority this year. This has led to our partnership with the African Population Health and Research Center (APHRC), an organization that has great acumen in research and which we believe will yield great mutual benefits.

Our annual research conference continues to be a platform for networking and engaging with like-minded scholars on topical issues that are relevant to the academic community. The 2023 Conference, whose

theme was “**Research for Societal Transformation**”, brought together about 100 delegates from nine countries. The phenomenal speakers challenged the participants to view themselves as change agents within their respective areas of specialization.

To ensure that our researchers are ethical, we embarked on a journey to seek recognition and accreditation by the National Commission for Science, Technology, and Innovation (NACOSTI) as an Ethics Review body. We have gone through the arduous and rigorous process and are at the tail end of it. The University is thus poised to competitively measure up to expected research ethics standards. We continue to challenge ourselves to build a community of scholars who are consistently adapting and learning current research strategies, such as web-based research software. Our clarion call in research is ‘timeliness and relevance’.

Our goal is to build a resilient community of researchers who will ‘bear much fruit’ in society as we eagerly seek evidence-based solutions for our people. Hold on, fellow researchers; endure ‘until we produce fruit’, one research project at a time!

1L Multipurpose: 80/=
1L Disinfectant: 120/=
300ML Handwash: 150/=
500GMS Laundry Soap: 250/=
500GMS Scouring Powder: 99/=
500ML Dishwasher: 130/=
1L Toilet Cleaner: 420/=

MID-YEAR OFFER 2023

HOUSE CLEANING SOLUTION IN 1 PACK 1,000/=

0707 129 519 | 0762 711 424
WWW.ICECLEANCARE.COM



SOME OF THE 2023 FACULTY PUBLICATIONS

Adetunji C.M., Wambugu A.G. & Kamau E.W. (2023). The Last Lick: A Lived Experience of Non-incarcerated Partners. European Scientific Journal, ESJ, 19 (8), 129. <https://doi.org/10.19044/esj.2023.v19n8p129>

Adetunji, C. M., Kamau, E. W., & Wambugu, A. G. (2023). Inmates' Wives' Unusual Dedication at Nigeria's Agodilbadan Medium Correctional Facility. ESI Preprints, 15, 399. Retrieved from <https://esipreprints.org/index.php/esipreprints/article/view/346>

Gicharu, E., Githui, P., & Alumada, A. (2023). Relationship between Psychological Abuse and Juvenile Delinquency among Girls in Kirigiti Girls Rehabilitation and Training Center, Kiambu County, Kenya. African Journal of Education, Science and Technology, 7(3). <https://doi.org/https://doi.org/10.2022/ajest.v7i3.843>

Gicharu, E., Githui, P., & Alumada, A. (2023). Relationship between Sexual Abuse and Juvenile Delinquency among Girls in Kirigiti Girls Rehabilitation and Training Center, Kiambu County, Kenya. The International Journal Of Humanities and Social Studies, 11(2). DOI No.: 10.24940/theijhss/2023/v11/i2/HS2302-010

Noah M. O. Sanganyi, Kepha Nyandoro, Edward Gizemba Ontita, Harrison Ng'anga Gakunga, Eric Ater Onyango, Wilkins Ndege Muhingi & Esther Mugure Nung'u (2023). Effectiveness of the Presidential Secondary School Bursary (PSSB) on Education of Orphans and Vulnerable Children in Selected Sub-Counties in Nairobi City County, Kenya. Journal of Research Innovation and Implications in Education. <https://jriiejournal.com/>

Samoka, K., Oginde, D., & Kiambi, D. (2023). Leadership development of young professionals for organizational performance in the building industry during the fourth industrial revolution. International Journal of Education and Research, 11(2), 9–22.

Samoka, K., Oginde, D., & Kiambi, D. K. (2023). Leadership training of young professionals for organizational performance in the building industry in Kenya. The Strategic Journal of Business and Change Management, 10(1), 380–397.

Wilkins Ndege Muhingi, Mary Maseno and Felista Njiru. (2023). Stakeholders' Involvement in Curriculum Review: The Case of Community Development Pan Africa Christian University. Journal of Research Innovation and Implications in Education. <https://jriiejournal.com/>

Wanjao, J., Njoroge, W., & Kamau, E. (2023). Relationship between Parental Alienation and Interpersonal Relationships: A Case of Adolescents' in Selected High Schools in Kiambu County, Kenya. African Journal of Education, Science and Technology, 7(3), 207–215. <https://doi.org/https://doi.org/10.2022/ajest.v7i3.845>

Wanjao, J., Njoroge, W., & Kamau, E. (2023). Relationship between Parental Alienation and adolescents' meaning in Selected High Schools in Kiambu County, Kenya. The International Journal of Humanities and Social Studies, 11(3), 38–46. DOI: 10.24940/theijhss/2023/v11/i3/HS2303-019

BEYOND THE BOOKSHELVES: BUILDING A RESILIENT LIBRARY FOR THE FUTURE

By Josleen Rutere-Soita (PhD-IP)



Josleen Rutere-Soita (PhD-IP)
University Librarian

Congratulations to the class of 2023! You have spent countless hours in the library reading as well as writing term papers and research projects. You have also spent time in the Library Commons interacting with various technologies as well as generating knowledge through your peers. Collaborative learning involves students working in pairs or small groups to discuss concepts or find solutions to problems.

You have gone through various challenges to be able to earn your qualification today. The COVID-19 pandemic caused unprecedented disruption to your studies. The physical library remained closed, and you initially struggled with access and use of the digital library until you mastered the art of **smart searching**. Through the Library Information Literacy programs, you have built resilience in your search for information and acquired excellent study skills.

“Through the Library Information Literacy programs, you have built resilience in your search for information and acquired excellent study skills.”

The abrupt dawn and fast growth of the information age threaten the very existence of the traditional way of teaching and learning in higher education. There are new electronic resources and information available in multiple digital formats, such as videos, DVDs, CD-ROMs, microfilm readers, etc. There are also new platforms and software through which information is accessible, as well as self-service options that allow patrons to check out and renew library materials. Other students experience library anxiety, and their fears are rooted in the misconception that other students are library savvy and that they alone lack sufficient library skills.

Developing library resilience, therefore, involves adapting to the new learning challenges and repositioning oneself to fit into the new study environment. Resilience acknowledges that we live in a state of constant change in systems that are larger, more complex, and more interrelated than we know. Considering that there is no future point at which we can expect things to settle into a static, optimal state, the librarians are re-inventing library services for our students.

The Library is embracing diversity as a way of developing students with **resilient thinking**. This includes enhancing virtual library services for distant learners, and we are taking on more responsibility for instructional technology, copyright guidance, and scholarly publishing.

In conclusion, I would like to remind our graduates that resilience is about adapting intelligently to those changes in order to thrive in a constantly shifting world!

BUILDING RESILIENCE FOR THE FUTURE JOB MARKET THROUGH TECHNOLOGY AND LIFELONG ONLINE LEARNING

By Dr. Jane Chiroma



Dr. Jane Chiroma
Director, Center for Online Teaching and Learning

Building resilience for the future is becoming increasingly important in today's world. As technology continues to advance and the job market becomes increasingly competitive, individuals must adapt to new skills and knowledge to stay relevant and thrive in their careers. One way of doing this is by taking advantage of technology and digital, online lifelong learning. Online courses, webinars, and workshops are readily available and offer flexible learning options that fit into busy schedules. Luke 8:15 states, "But the seed on the good soil stands with a noble and good heart, who hear the word, retain it, and by persevering produce a crop." As graduating students build resilience for the future, it is critical to ensure success in a sustainable job market. This can be achieved through technology and online learning as a form of lifelong learning. Technology has revolutionized the way people learn, work, and communicate. The rise of digital learning platforms has made it easier than ever for individuals to access educational resources. Online courses, webinars, and tutorials are available on a variety of topics, from

computer programming to business management. These resources can be accessed from anywhere in the world at any time, making it convenient for individuals to learn at their own pace.

Online lifelong learning offers several benefits, including learning new skills, staying up-to-date with industry trends, expanding professional networks, enhancing career prospects, and fostering personal growth and development. By continuously developing new skills, individuals can become more adaptable and resilient in the face of changing job markets. They can also stay ahead of the competition and increase their chances of career advancement. Furthermore, with the rapid pace of technological change, it is important to develop a mindset of lifelong learning. This means being open to new knowledge and adapting to new technologies and trends. By embracing lifelong learning through online resources, individuals can stay relevant and competitive in the job market, regardless of their field. The Bible verse for your graduation theme is timely and necessary. Luke 8:15 emphasizes the importance of retaining knowledge and persevering to produce a crop. This can be applied to the concept of lifelong learning. By retaining the knowledge gained through online resources, individuals can produce a crop of new skills and knowledge that can be utilized in their professional lives.

Graduate students who want to succeed in a stable job market must develop their future resilience. People can continuously learn new skills, keep up with industry trends, and grow their professional networks by using technology and online learning as a form of lifelong learning. Luke 8:15 emphasizes the significance of knowledge and skills in persevering in order to produce a crop. Enhancing lifelong learning enables people to succeed in their careers by becoming adaptable and resilient in the face of shifting job markets. Moreover, it also allows individuals to stay engaged and intellectually stimulated throughout their lives. With the advancements in technology and the availability of online learning resources, it has become easier than ever to pursue lifelong learning opportunities to sustain the future. Congratulations on your resilience thus far.

Class of 2023, congratulations on your graduation!

CULTIVATING A FRUITFUL LIFE

By Rev. Dr. Thuo Mburu



Rev. Dr. Thuo Mburu
University Chaplain

I take this earliest opportunity to congratulate the graduating class of 2023. You have come a long way in your academic journey to achieve this milestone. And we thank God for His provision and enablement throughout the journey.

As implied by the graduation theme, it is evident that the class of 2023 has its eyes set on the future. They thus are keen on building resilience to help them navigate whatever rough terrain that may lie between them and the desired future. My attention is however drawn by the details of the theme verse; “But the seed on good soil stands for those with a noble and good heart, who hear the word, retain it, and by persevering produce a crop” (Luke 8:15).

The words in Luke 8:15 were spoken by Jesus Christ as part of a longer narrative on the parable of the sower. Jesus used a real-life experience of sowing seeds to illustrate deeper spiritual truths related to the Word of God and the level of its fruitfulness in different kinds of people. Reading verse 15 together with verse 8, we notice that the kind of people in reference bear “a hundred times more than was sown.” They are

contrasted with three other types of people who bear no fruit because of their personal positioning.

We can draw three practical guidelines from the theme verse to guide our pursuit of a fruitful life.

- 1. Cultivate a Noble and Good Heart:** Everyone thinks and evaluates themselves as inherently good; as the fertile soil capable of producing multiplied fruits of desirable character. Surprisingly, this universal self-deception persists even amid glaring ethical and moral deficiencies. But the Bible teaches that the human heart is inherently deceptive and wicked (Jer. 17:9). The diligent person must thus confront this reality of their inner corruptness and seek for inner transformation of the heart.
- 2. Cultivate Hunger for the Word of God:** Unfortunately, the transformation of the heart is not achieved through intellectual processes in academia. Rather, the Word of God is the only life-giving agent of true transformation. This demands intentional systematic and progressive feeding from the Holy Scriptures. This process is however more complicated for the intellectually developed mind, unlike the case of an ordinary person. The former requires the rigours of intellectual stimulation to analyse truth claims in establishing objective conclusions on which to base personal faith and practice. Failure to cultivate this discipline has often resulted in utter barrenness among many academically accomplished individuals.
- 3. Cultivate Perseverance Throughout the Seasons:** A seed goes through a series of complicated processes between being sowed and the maturation of the crop. This developmental journey demands perseverance, as emphasized in our theme verse, without which there cannot be fruit. Many people, unfortunately, fail to cultivate this necessary perseverance and end up not bearing fruit in spite of being fertile soil after having cultivated a noble and good heart.

While we extend our best wishes for a joyful and fruitful future to the graduating class, it is essential to underscore that such life demands resilience. Building resilience is nurtured by developing inner spiritual strength, which serves as the foundation for a truly fruitful and meaningful personal and collective journey.

SAFEGUARDING ACCOMPLISHMENTS BY BUILDING RESILIENCE

By Dr. Daniel Mulinge



Dr. Daniel Mulinge
Director, Quality Assurance

Congratulations to the Class of 2023 for this great achievement.

In today's dynamic business landscape, organizations face various threats and vulnerabilities that can disrupt their operations. To ensure their survival, they need to safeguard their accomplishments from potential disruptions such as policy shifts, technology advancements, and industry competition. Therefore, it becomes crucial for any organization to prioritize enhancing its resilience to effectively navigate and overcome sudden disruptions.

PAC University's Quality Assurance Directorate has made consistent efforts to systematically and continuously pay attention to quality in terms of maintenance and improvement. The university places a strong emphasis on cultivating a culture that acknowledges and celebrates the contributions of learners, instructors, and support staff, recognizing that everyone's success

Adhering to accreditation criteria and ensuring quality compliance even during challenging times has put the University's slogan, "Where leaders are made," to the test. Quality resilience remains a critical focus for PAC University as it strives for change, adaptation, and competitiveness in higher education.

is interconnected. Key areas such as assessment quality, student intake, academic programs, teaching and learning, student experience and program designs serve as benchmarks for maintaining quality in higher education

The education sector has witnessed substantial changes due to global macroeconomic shifts, necessitating deliberate changes in the administration and delivery of academic programs. Our University has responded to this by adopting modern technologies to deliver education while ensuring resilience in maintaining quality for both local and international learners. Adhering to accreditation criteria and ensuring quality compliance even during challenging times has put the University's slogan, "Where leaders are made," to the test. Quality resilience remains a critical focus for PAC University as it strives for change, adaptation, and competitiveness in higher education.

We wish the graduating Class of 2023 the very best in their next phase of life.

EVANGEL PUBLISHING HOUSE (EPH) RELEASES CHILDREN'S READERS

By Musyoki Muli



Musyoki Muli
General Manager, EPH

In 2023, EPH released four storybooks for diverse classes. The storybooks aim to equip learners with a healthy attitude towards life, themselves, and everything God has created for His pleasure.

The storybooks will raise the learners' confidence levels, which will benefit them in school as they can fully participate in activities. Stories always show the reader where they fit into the world. They do this by

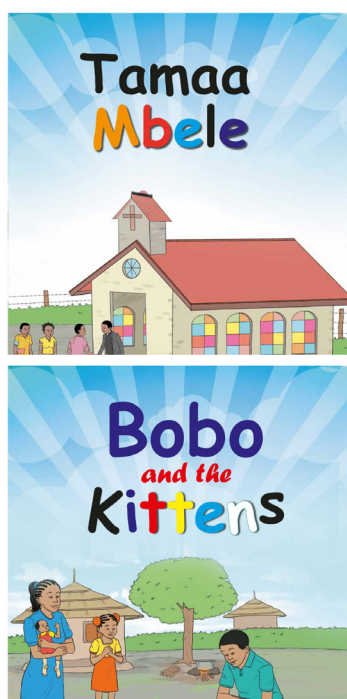
showing children what people's lives are like where they live. Stories also enhance language and learning by introducing new words and ideas into a child's language, starting with picture books like Bobo and the Kittens for the very young and working up to more complex stories like Tamaa Mbele and The Boy Who Kept Nodding. Storybooks can help children learn about basic concepts and everyday tasks, such as how to take care of animals.

Storybooks are also useful for teaching more complex ideas, such as the importance of sharing, the passage of time, and compassion for others. They can be useful when explaining traumatic events, such as family breakups and bereavements. Fiction based on real-life experiences can also help children with their own life experiences. Reading these storybooks can be helpful for relaxation before bedtime, for example. Stories allow children to forget current stresses and strains and indulge in fantasy for a while. The soothing familiarity of a much-loved story, the rhyming and repetition in a picture book, plus the sense of security that comes from time spent reading together, can help a child relax.

Storybooks also help to develop a child's imagination by introducing new ideas into their world—ideas about fantastical worlds, other planets, different points in time, and invented characters. It encourages the children to realize that they can and should imagine anything they want.

When children read storybooks that contain feelings, it can help them understand and accept their own feelings. It helps them understand that other children feel the same way and that they are not alone. This helps the child build resilience, knowing that feelings are normal and should be expressed. Watching their responses to the characters' feelings in the storybooks will give them some idea of how a child feels about certain situations and emotions. For example, how the child responds to a character in the story feeling sad or scared will give them some idea of how the child thinks.

EPH hopes to give children access to a variety of storybooks, which is important for their academic success and a stronger perspective of God's love for His creation. We believe that when the series of over 40 books is complete in four years, they will be seeded on the good soil; these are children who hear the word, retain it, and, by persevering, produce a crop.



LEVERAGING RESILIENCE TO NAVIGATE FUTURE UNCERTAINTIES

By Eddy Kinkela



Eddy Kinkela
Chair, PAC University Student Association (PACUSA)

Congratulations, Class of 2023! Today marks a significant milestone in your lives, as you stand on the precipice of an uncertain future. As we all know, the future is unpredictable, life is filled with twists and turns, and it presents us with two choices: face the uncertainty and challenges of life or yield to what comes forth with it. Thus, the call to build resilience becomes very crucial. Resilience, as stated by Sara Byod, is the capacity to believe that the future can be good again, even in the face of darkness and fear. Owing to the fact that man's desired future is not only unlocked in the present but also in the future itself, let hope be the guiding light that propels you forward. Believe in God, who has been your Ebenezer, as well as in yourself.

As graduates who have been developed to become transformative, godly Christian leaders, do not forget that your primary mandate is to serve God in the church and community. Additionally, remember to be good ambassadors for PAC University. As transformers, know that you are capable. Thus, as you venture out into the world beyond these walls, embrace diversity and collaboration—a growth mindset that

Resilience, as stated by Sara Byod, is the capacity to believe that the future can be good again, even in the face of darkness and fear.

sees obstacles as opportunities for growth. Above all else, be resilient. It is through it that you will not only go through life but also grow through it. Resilience is not about avoiding difficulties or hardships but about nurturing inner strength and the skills that can help you navigate life's challenges with determination.

Therefore, on behalf of the entire student council, we heartily congratulate you and pray that the Almighty God will sustain each one of you and help you fulfill His plans and purposes.

A PROFESSIONAL INSURANCE SERVICE PROVIDER

We defy all odds of small print to provide comfort and simplicity to all

Armada
Insurance Services

We leverage on technology to reduce lead times on claims and correspondence and we serve you remotely at the comfort of your favorite device. Your need is our drive. With Armada you are insured for sure!

WE OFFER

- | | |
|------------------------------|-------------------------|
| ★ General Insurance | ★ Medical Insurance |
| ★ Domestic Policies | ★ Motor Insurance |
| ★ Group Life Covers | ★ Critical illness |
| ★ Insurance Bonds | ★ Credit life insurance |
| ★ Aviation Insurance | ★ Last Expense covers |
| ★ Pensions Administration | ★ Investments |
| ★ Life Insurance | ★ Trustee liability |
| ★ Public / product liability | ★ Contractors all risks |
| ★ Travel Insurance | |

+254 722 233 374

s.mwirigi@armadainsure.com

KEEP THE FAITH AND REMAIN RESILIENT

By Kelvin Wambua



By Kelvin Wambua
Chair, Christian Union

On behalf of the Christian Union, congratulations to the graduating Class of 2023! You have done a great job, and we are proud of your achievements. As you embark on this new chapter of your life, remember that building resilience is essential for the journey ahead. The challenges and uncertainties you will face may seem overwhelming, but with faith and perseverance, you can overcome any obstacle. I draw inspiration from **Luke 8:15**, which reminds us of the transformative power of a noble and good heart. Let this anchor scripture guide you as you build resilience for the future, knowing that with God, all things are possible.

Luke 8:15 states, “But the seed on good soil stands for those with a noble and good heart, who hear the word, retain it, and by persevering produce a crop.” These words hold profound wisdom for you, graduates. Just like a seed planted in good soil, your hearts are capable of growth and resilience. When you hear the word and retain it in your heart, you nourish the seeds of faith that will guide you through life’s challenges.

Christian D. Larson said, “Believe in yourself and all that you are. Know that there is something inside you that

“Resilience is not about avoiding failure or setbacks but about learning, growing, and adapting. Embrace the lessons that come with each experience, both positive and negative. Every setback is an opportunity for growth, and every success is a testament to your resilience.”

is greater than any obstacle.” As you build resilience, remember that your faith is your greatest asset. With God by your side, you possess a wellspring of strength and hope. Trust in His plan for your life and lean on Him in times of uncertainty. When you face obstacles, remember that there is something inside you, a divine spark, that is greater than any challenge you encounter. Embrace the journey ahead with an unwavering belief in your abilities. Throughout your academic pursuits, you have acquired knowledge, skills, and experiences that have prepared you for this moment. Trust in your capabilities and the unique gifts that God has bestowed on you. Believe in yourself and your potential to make a difference in the world.

Resilience is not about avoiding failure or setbacks but about learning, growing, and adapting. Embrace the lessons that come with each experience, both positive and negative. Every setback is an opportunity for growth, and every success is a testament to your resilience. Remember that even in the face of failure, God’s love and grace remain constant. Allow His guidance to shape your perspective and fuel your determination. As you navigate future challenges, surround yourself with a support network. Seek mentors, friends, and fellow believers who will encourage you, uplift you, and walk alongside you on this journey. Together, you can draw strength from one another and remind each other of the limitless possibilities that lie ahead.

Graduating Class of 2023: cultivate a mindset of hope and optimism. Once again, congratulations, and God bless you.

THE RESILIENCE FACTOR: BUILDING YOUR WAY TO GREAT SUCCESS

By Sheila Mati



Sheila Mati
Chair, PAC University Alumni Association

Resilience is a fundamental characteristic that empowers individuals to navigate life's challenges and emerge stronger from adversity.

plan. In James 5:11, we read, "You have heard of Job's perseverance and have seen what the Lord finally brought about. The Lord is full of compassion and mercy." Job's resilience teaches us the importance of holding onto hope, even in the midst of profound adversity.

History is replete with examples of individuals who embodied resilience in the face of adversity. Take, for instance, Nelson Mandela, the iconic anti-apartheid leader and former President of South Africa. Despite spending 27 years in prison, Mandela emerged with a steadfast commitment to forgiveness, reconciliation, and the pursuit of justice. His ability to rise above bitterness and seek unity serves as an inspiring example of resilience. Similarly, Malala Yousafzai, the youngest Nobel Peace Prize laureate, demonstrated remarkable resilience in her fight for girls' education in Pakistan, even after surviving an assassination attempt by the Taliban. Her unwavering determination and refusal to be silenced are testaments to the power of resilience.

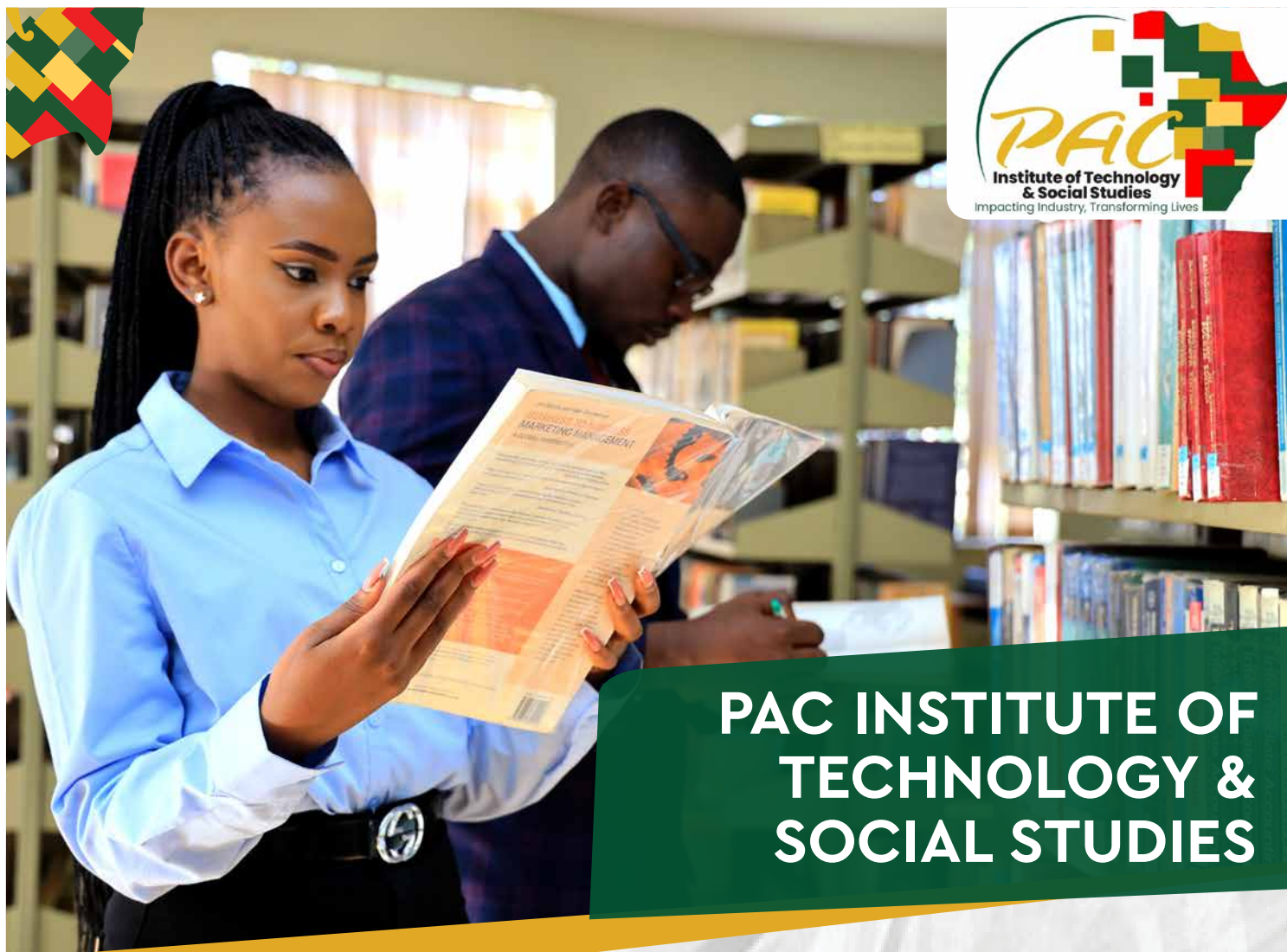
In the case of the PAC University Alumni Association, the former officials were resilient enough to withstand the startup challenges of the Alumni. This was because building resilience for the future is not only a personal endeavour but also a collective one. As we develop our own resilience, we inspire and uplift those around us, creating a ripple effect of strength and perseverance. May we all embrace the challenge of building resilience, for it is through resilience that we find the courage to confront adversity, the resilience to endure, and the resilience to thrive in an ever-changing world. These biblical and historical examples illustrate the significance of resilience in overcoming adversity and shaping the future. By understanding the meaning of resilience and drawing inspiration from these examples, we can develop practical strategies to build resilience and navigate the challenges that lie ahead. In addition, we can equip ourselves to face the uncertainties of the future with strength and perseverance.

Congratulations, Class of 2023!

Congratulations to the Class of 2023! We are extremely proud of you, and we welcome you to the special community of PAC University alumni.

Resilience is a fundamental characteristic that empowers individuals to navigate life's challenges and emerge stronger from adversity. It is the ability to bounce back, adapt, and thrive in the face of difficulties, setbacks, and uncertainties.

In Luke 8:15, Luke reveals that of the four different hearts on which God's word is sown, it is the enduring heart that bears fruit for the kingdom of God over time. In addition, the principles of resilience can be found throughout the Bible and are exemplified by various figures in human history. The Bible, as a source of our spiritual guidance, provides valuable insights into resilience. One example can be found in the story of Job, who faced unimaginable losses and suffering. Despite his tribulations, Job maintained his faith and resilience, demonstrating unwavering trust in God's



PAC INSTITUTE OF TECHNOLOGY & SOCIAL STUDIES

DIPLOMA PROGRAMS

- Cyber Security
- Digital Journalism
- Computer Science
- Banking and Finance
- Broadcast Journalism
- Business Management
- Public Administration
- Marketing Management
- Computer Programming
- Counselling Psychology
- Corporate Governance
- Supply Chain Management
- Criminal Justice Management
- Human Resource Management
- Network and System Administration
- Animation and Digital Media Technology
- Social Work and Community Development

CERTIFICATE PROGRAMS

- Business Management
- Security Management
- Counselling Psychology

**INTAKE
ONGOING** **APPLY NOW!**



Contacts:
+254 730955000
P.O. Box 56875 – 00200, Nairobi, Kenya.

Location :
Inside PAC University premises
Lumumba Drive, Roysambu

Transforming Lives, Impacting Industry

A black graduation cap with a gold band and tassel is positioned in the top left corner. A rolled-up white diploma tied with a gold ribbon is in the top right corner. Both are set against a dark green background with falling gold confetti.

Congratulations

Graduates

— CLASS OF —
2023

A black graduation cap with a gold band and tassel is positioned in the bottom right corner, mirroring the one in the top left. A long, flowing gold ribbon winds across the lower half of the image, and gold confetti is scattered throughout the green background.