

PAC University

An Annual Publication

Issue 27, 2018

Pacesetter

Brave Transformers



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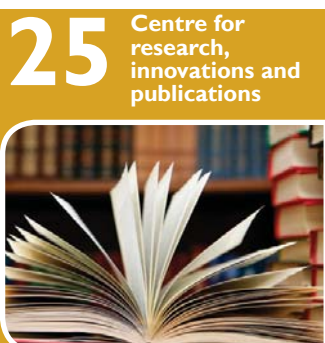
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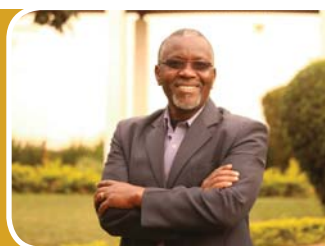
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Managing Editor's Note



This graduation ceremony, by God's design, falls on a very special year when PAC University is celebrating two significant milestones. It's been 40 years since the University was founded (1978) as Pan Africa Christian Bible College, and 10 years since we received a Charter as a fully-fledged University (Pan Africa Christian University). There's a common saying that life begins at 40, and going by the face value of this, I wish to congratulate the class of 2018 for being our 'firstborns'. This year's theme, Brave Transformers, is a great rallying call to all the graduands to arm themselves with gallantry and mettle in the face of ever-growing social challenges to bring about a positive transformation in the world. While at it, Jesus Christ must always remain the point of reference whenever we set out to transform lives, lest we fall in to the dark pit of worldly standards that may lead us stray in this transformation quest. Your hard work has finally been rewarded, and we felicitate you for this remarkable achievement.

Congratulations on your graduation, and may you truly live up to your call of being Brave Transformers!

Enjoy.

Anthony Taiti

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Be ye Transformed...



Bishop Dr. David Oginde,
Chancellor, Pan Africa Christian (PAC) University

Henry Ford once said, “I’m looking for a lot of men with an infinite capacity for not knowing what can’t be done.” And it is true, the world is looking for such men and women – brave transformers who will stop at nothing to turn around a world that is headed south. It is a fact that great men and women who have etched their names into the hallmarks of history, have distinguished themselves through extraordinary courage – courage to confront self and confront situations.

In order to become a Brave Transformer in the society, one thing is for sure: you must first confront yourself. Paul exhorts us in Romans 12:2 “*And do not be conformed to this world, but be transformed by the renewing of your mind, so that you may prove what the will of God is, that which is good and acceptable and perfect.*” You cannot give what you do not have, and therefore you cannot bring about transformation when you are not transformed. Therefore, to become Brave Transformers, you must actively seek God’s renewal of your mind even as you

set out to impact the society around you.

Secondly, Brave Transformers must confront situations. Many a times, people are trapped in to the belief systems of the cosmos, and they easily subscribe to standards that should not have a place among those called by God’s name, such as you. This is because they fail to gather the mettle to challenge such systems, and instead they take the easier route of fitting in. A brave transformer is one who dares to go against the grain and stands for what is right. When faced with such a situation, Esther stood firm and declared in Esther 4:16, “I will go to the king, even though it is against the law. And if I perish, I perish.” That is a Brave Transformer!

This year’s graduation theme, Brave Transformers, is a true reflection of PAC University’s recent growth across many fronts. It has taken brave decisions to bring about the great transformation that we have all experienced in the recent past in areas such as resource mobilization, faculty growth, programs growth, and improved infrastructure among others. We may not be there yet, but we are

better today than we were yesterday. We celebrate the Class of 2018 for they have been part of this transformation, and I am confident that as they go out there, they will carry on the mantle of being brave transformers.

You are a special class that is graduating when the university is commemorating 40 years of existence. Spiritually, this is a number of great significance, and you are therefore a special lot to PAC University. You are a new generation that we look up to for glad tidings in the areas that God will place you. Just like David faced and defeated Goliath 40 days after constantly mocking the Israelites, may you gather courage to face and defeat all the social evils that have constantly bedeviled our society, for you are the appointed Brave Transformers!

Congratulations, and may God’s grace abound in you.

Bishop Dr. David Oginde
Chancellor



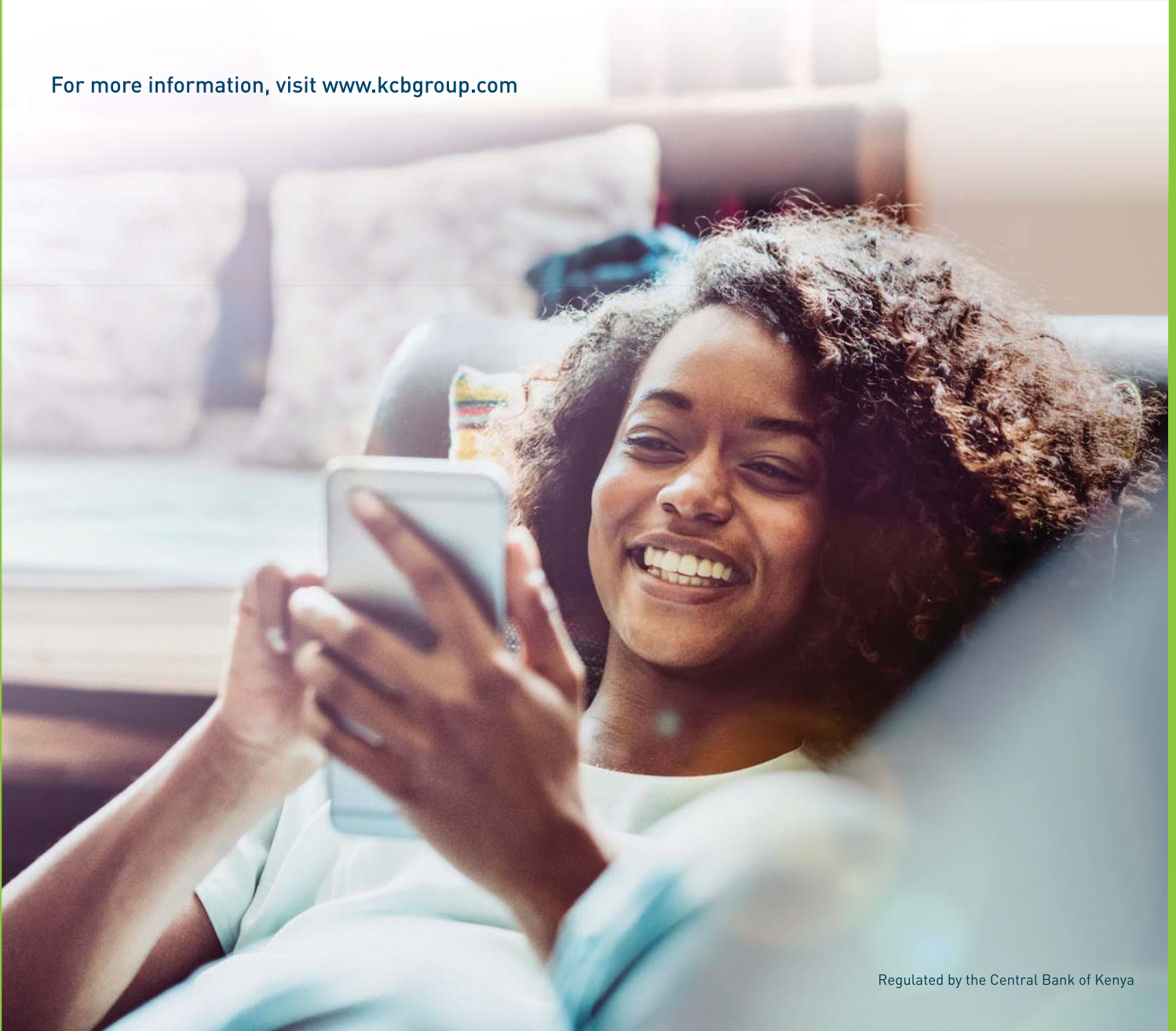
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9. Purchasing & Supplies Management
10. Transformational Church Leadership
11. Information Communication Technology

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3. Situational Chinese
4. Computer Packages
5. Communication
6. Counselling Psychology
7. Leadership & Management
8. Entrepreneurship Development
9. Purchasing & Supplies Management
10. Transformational Church Leadership
11. Information Communication Technology
12. Youth Development Programme (Form 4 leavers)

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1. Master of Divinity
2. M.A. in Leadership
3. M.A. in Biblical Theology
4. M.A. in Marriage & Family Therapy
5. Master of Business Administration (MBA)
6. M.A. in Pentecostal & Charismatic Studies
7. Master of Art in Children & Youth Ministry

BACHELORS

1. B.A. in Communication
2. B.A. in Bible & Theology
3. B.A. in Counseling Psychology
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7. B.A. in Transformational Church Leadership (TCL)
8. Bachelor of Business Information Technology (BBIT)

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Becoming a Brave Transformer

The mission of Pan Africa Christian (PAC) University is to develop transformative godly Christian leaders through training, research and innovation for service to God in the church and community. Thus, the University council ensures that the mission is fulfilled within a specified set of policies, procedures, and standards.

With approbation from the university's trustees, the council guides the strategic direction of the university in the competitive arena of Kenya's higher education sector. The university's quest to develop transformative Godly Christian leaders drives the investment of significant resources towards godliness, calling, training and commitment to leading change in society.

Undoubtedly, to lead a transformation of any kind in our current society requires boldness and inner fortitude to stand for the truth no matter the cost. Nevertheless, bravery without godliness results in self-aggrandizement and moral bankruptcy. The history of leadership has been ruthless with such personalities.

Today, the danger of self-aggrandizement and gratification looms large among the emerging generation. Therefore, to be a brave transformer, a person must also be godly to change society prodigiously. As Apostle Paul reminded Timothy, physical training is of some value, but godliness has value for all things, holding promise for both the present life and the life to come.

Yes, godliness coupled with contentment is a significant gain (1 Tim.4:8;6:6). Godliness flows from a relationship with God through his sinless Son Jesus Christ. Once a person establishes a relationship with God, that person must submit to the lordship of Jesus Christ by obeying the Word of God. Pursuing obedience to God's word as taught at PAC University with veracity guarantees success in transformation, and consequently ensures that a person's fruit remains for posterity.

Brave transformers must discern their calling and must align their gifts and talents to what God has called them to be and



Prof. Emmanuel Bellon, Chair, PAC University Council

do. Calling is not an esoteric phenomenon reserved for few spiritual leaders, neither is it a selected activity performed within the four walls of a church or a Christian organization. God calls to the vocation of banking, engineering, counseling, administration, teaching, pastoring and evangelism among others.

Every believer can discern their calling and can trust God for wisdom, knowledge and understanding to lead transformation in their domains of calling. The calling of a person effectively defines the person's God-given area of transformation. The sublime force that builds mettle for perseverance in transformational leadership is calling.

Zeal without knowledge is always dangerous to the zealot and all who abide with such. Contrarily, a savant's quest for knowledge distinguishes his/her excellence in performance. So however godly a person may be, if a person neglects training, that person loses a fecund opportunity to sharpen gifts and talents for productivity.

PAC University education is to form not only the heart of the transformer but also the hands to skillfully execute change with

confidence and credibility. As Solomon reiterates, a man skilled in his work will stand before kings, he will not stand before obscure men (Prov. 22:29).

As we align calling to gifts and talents, our strong faculty expose students to a new body of knowledge, skills, and competencies that cannot be learned any other way. We balance zeal with knowledge so that our brave transformers will not vacillate between popular opinions but will firmly stand to defend the truth we have taught them.

Transformation is a tedious and time-consuming process, and anyone looking for quick results should be ready for surprises. It is one thing to wax eloquent about transformation; it is another to exude the commitment needed to follow through a change process painstakingly. Commitment is, therefore, a necessary virtue if a person is to lead transformation anywhere.

PAC University's high academic standards and intolerance for mediocrity undergird the training for commitment to integrity, a healthy work ethic and love for those we serve. The commitment we nurture helps our graduates to persevere in light of hardships, ridicule, detraction and attacks from friends and foe. This kind of commitment differentiates brave transformers from so-called microwave solution providers.

A sheer grit to be steadfast in the ebb and flow of leadership challenges undergird the importance of commitment to change. It is the full investment in the course to which a person believes. We, therefore, congratulate the Class of 2018 as we celebrate another milestone of sending brave transformers to the world. PAC University Council is convinced that a nonpareil commitment to achieve goals, coupled with godliness with contentment, while aligning calling to training is what constitutes a brave transformer.

Congratulations to the Graduating Class of 2018!

Prof. Emmanuel Bellon,
Chairman, PAC University Council

Honest, Virtuous Brave Transformers and PAC University

The Class of 2018 graduands will forever remain in the memories of PAC University due to the historic significance of the year in the existence of the University.

Renowned author Joshua Foer once opined that ‘what makes things memorable is that they are meaningful, significant and colourful’. Unknowingly, Foer could have been referring to Pan Africa Christian (PAC) University’s graduating Class of 2018 and all those great men and women who are today our alumni.

The 2018 class is graduating at a time when PAC University is not only celebrating 40 years of existence, but is also commemorating 10 years as a fully-fledged University since it was awarded a Charter in 2008. This is special.

Indeed, the decision by the Class of 2018 to settle on ‘Brave Transformers’ as their theme in a way amplifies a trait which has been characteristic of the majority of graduates of PAC University going back 40 years. Many of them have and are still serving in critical areas of society and making a significant difference; many serve as pioneers in new fields of engagement; some continue to provide bold leadership which is seasoned with grace, honesty and other Christian virtues, thus making these brave transformers formidable.

Brave transformer stay the course in order to make a lasting difference in society and they achieve this because of three strong traits:

- 1) They are always people who keep their eye on the goal while at the same time they absolutely mind the means and method they use to achieve their goals. They understand why they must be careful about how they build “for no one can lay any foundation other than the one already laid, which is Jesus Christ. If any man builds on this



Prof Margaret Jepkirui Muthwii, VC,
Pan Africa Christian (PAC) University

foundation using gold, silver, costly stones, wood, hay or straw, his work will be shown for what it is, because the Day will bring it to light. It will be revealed with fire, and the fire will test the quality of each man’s work. If what

he has built survives, he will receive his reward. If it is burned up, he will suffer loss” (1 Corinthians 3:11-15).

How you do what you do is as important as what you do and what you want to achieve. The end does not justify the

means. The means too has to be right and honouring to God.

2) They understand that their weapons and tools for transforming lives and society are not the ordinary; they have discovered that there are other weapons at their disposal as 2 Corinthians 3 says: “for though we live in the world, we do not wage war as the world does. The weapons we fight with are not the weapons of the world. On the contrary, they have divine power to demolish strongholds. We demolish arguments and every pretension that sets itself up against the knowledge of God, and we take captive every thought to make it obedient to Christ”

3) They trust God and know that he covers their back absolutely “If God is for us, who can be against us? (Romans 8:31).

It is, therefore, a joy to be associated with such transformers. It is great to celebrate them in a day like today when we reflect on the many milestones PAC University has achieved over the past academic year. Their example inspires our university to continue distinguishing ourselves on the core mandate of offering quality education that properly prepares students for the job market and to be ambassadors of transforming society positively.

Higher education in Kenya today faces many challenges particularly due to the significant drop of school leavers with the minimum qualifications to join university and a conscious decision by the Commission for University Education (CUE) to impose strict rules and standards on quality.

We thank God that PAC University has continued to prosper and to aim higher; we have seen the hand of God especially in two areas which have enabled us

to remain resilient in the midst of the many challenges: the great calibre of our personnel (both teaching and non-teaching staff) and the resources God continues to bring our way.

Our university has continued to attract high calibre faculty enabling us to have strong academic schools and departments. This structure and capacity has enabled us to focus our programs accordingly to

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Indeed, the decision by the Class of 2018 to settle on ‘Brave Transformers’ as their theme in a way amplifies a trait which has been characteristic of the majority of graduates of PAC University going back 40 years. Many of them have and are still serving in critical areas of society and making a significant difference

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meet the learning needs of our students with highly qualified committed Deans of Schools. These departments continue to offer quality teaching and learning, thus making PAC University an authentic leadership university of choice.

This explains why today we are able to celebrate the highest number of graduating Masters Students in the following programs: MA in Leadership; Masters in Business Administration; MA in Biblical Theology; MA in Pentecostal and Charismatic Studies; MA in Marriage and Family Therapy. Because of the success of these postgraduate programs,

the university has introduced two more graduate programs, namely, Master of Divinity, and Master Arts in Children and Youth Ministry. These will be joined by several other market driven and unique programs in the near future.

We want to continue to remain in the league of universities that have received favourable reviews from CUE. This far, we have done very well. We have liked working closely with CUE and adopting its recommendations and implementing them, resulting in the high quality of education offered at PAC.

As the Vice Chancellor of your alma mater, I promise you one thing: that PAC University will stay tall, do things right by the grace of God, and continue to prepare and to produce men and women who have colour and significance.

I want you to look forward in 2019 and the years following to seeing your university experience an even more vigorous growth and renewed optimism. When you go out there, we want the mention of your PAC education and the person who carries the degree be synonymous to excellence and honesty.

Enjoy this day of your graduation and the years it ushers in.

Enjoy the presence of God, family and friends.

Enjoy our Chief Guest, the Right Honourable Raila Odinga who has so graciously come to make this year’s graduation ceremony special, adding yet another feather to the meaningful, significant and colourful gowns of the Class of 2018 graduands.

Be honest, virtuous and brave Transformers for always.

Vice Chancellor

Prof Margaret Jepkirui Muthwii,
PAC University

Developing Brave, godly Christian Transformers through Infusion of Character and Knowledge

By Prof. Martin C. Njoroge

It is with great pleasure that I congratulate our graduating class of 2018, a class that we, in the Academic Division, will always remember because of their excellence in both academics and in character.

As your Deputy Vice Chancellor – Academic Affairs, I can attest to the fact that PAC University, with great pleasure, is releasing to the society yet another group of God-fearing and dynamic graduates who have cut a niche for themselves as brave transformers ready to impact the world. I am not surprised that the theme set for graduation is **BRAVE TRANSFORMERS**, for brave transformers you truly are.

As a university, besides emphasis on character and values, we continually strive to offer unique, attractive and market driven programs that will help our students stand out in the market place. We have continually liaised with the Commission for University Education (CUE) to ensure that all our courses are accredited and that they continue to address the needs in the society.

Our courses respond to real societal needs. We have also continued to ensure that all our schools and departments have top notch faculty who not only offer world class teaching/training but also engage in impactful research whose findings offer solutions to the myriad issues that the society continues to face. For example, five research teams from the university submitted grant applications for 2018 National Research Funds. These are the professors and lecturers who have prepared you to become brave transformers for God's glory and honour.

During your studies at PAC University, I believe you have been developed to become transformative Godly Christian leaders through training, research, innovation and community engagement



Prof. Martin C. Njoroge, DVC- Academic Affairs

for service to God in Church and the community. As you are aware, the university stresses on the holistic goal of education: knowledge and character.

You have been exposed to high quality, transformative and value based education during your stay in the university: chapel

services, spiritual formation disciplines, integration of faith and learning in the lectures, call to serve God and others, importance of leaving a legacy, as well as, striving for excellence and perfection in all that you do and the many employability skills forums that you attended.

Being a brave transformer means you being a transformational and visionary leader of courage wherever you go. Transformational leadership is a process where leaders and their followers raise one another to higher levels of morality and motivation. As a brave transformer, you should be a model of integrity and fairness, always out to encourage others, inspiring people to reach for the improbable. Thus I urge you to be effective wherever you go. Be passionate, with a positive outlook on who you are and love what you do. May your passion in life be a guiding star for others to follow. May you radiate a promise of a better tomorrow by upholding integrity, honesty and trust.

As brave transformers, be curious

learners. Be change agents. Energize and direct others to a new set of values and behaviour by modelling the value based leadership that you have been exposed to during your stay at PAC University. Be a good listener. Transformers listen. Be compassionate and committed to noble causes. Cope with and thrive in the rapid pace of change for the only constant is change. Be charismatic, respectful and proactive displaying genuine love for God and humanity. Have capability to motivate people to excel.

As you graduate and join the public space, I encourage you to stay the course. I will not promise you that the journey is smooth but adversities and difficulties that we face make us stronger. Resolve

not to quit before the crowning. Draw from your inner strength and from God's infinite grace to forge ahead despite the obstacles that you may find your way. Great transformational leaders in history rose while in the center of crisis and adversity: Martin Luther King – The leader of Black Civil Rights Movement; Winston Churchill – The UK leader who helped conquer World War II, Prof Wangari Mathai - The great Kenyan environmental icon who beat all the odds to win Nobel Peace Prize in 2004. Their stories remind us that only those leaders like you, who are driven by strong values will win, and if you win, Kenya, Africa and the world win.

God bless you All. God bless PAC University.

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Being a brave transformer means you being a transformational and visionary leader of courage wherever you go. Transformational leadership is a process where leaders and their followers raise one another to higher levels of morality and motivation. As a brave transformer, you should be a model of integrity and fairness, always out to encourage others, inspiring people to reach for the improbable. Thus I urge you to be effective wherever you go. Be passionate, with a positive outlook on who you are and love what you do. May your passion in life be a guiding star for others to follow. May you radiate a promise of a better tomorrow by upholding integrity, honesty and trust.

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37th Graduation, we are proud to be associated with you



Dr. Paul Kohls, DVC-
Institutional Planning & Development

Celebrating 40 years of Stellar Success

By Dr. Paul Kohls

Forty years ago, Pan Africa Christian (PAC) University came into existence. The first classes were held in September of 1978. However our main campus in Roysambu is much older than the university.

The original campus, known as Lumumba Institute, was built in the early 1960's by the erstwhile Soviet Union. Unbeknown to the government at the time, the Soviets, along with a handful of Kenyan politicians, were planning a coup. Their goal was to 'transform' Kenya into a communist country. In their own way these people were audacious in their plans and seemingly brave. They set out to be transformers – but thanks be to God that never happened!

As history shows where the Soviets and their friends failed in Kenya and throughout Africa, PAC University has dramatically succeeded. From the very beginning the desire and ability to 'transform' has been part of PAC's DNA.

To transform is to change the outward

form or appearance of something or someone. But it is more than that: it is to change completely in character or conduct. This is true of our student's while studying here and it is also true of what they are commissioned to do when they graduate. The university's mission statement says it best "To develop transformative Godly Christian leaders through training, research and innovation for service to God in the church and society."

Like previous graduating classes, our expectations of the graduating Class of 2018 are extremely high. And to the descriptor 'transformer' we add the additional descriptor 'brave.' To be brave is to be ready to face and endure as necessary danger and pain showing courage without projecting pain. There you have it: BRAVE TRANSFORMERS. So be it.

My heartfelt congratulations to the Graduating Class of 2018.

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As history shows where the Soviets and their friends failed in Kenya and throughout Africa, PAC University has dramatically succeeded. From the very beginning the desire and ability to 'transform' has been part of PAC's DNA.

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Strive to make the Impossible Possible

By Dr. Nathan H. Chiroma

A hearty congratulations to the graduating Class of 2018 and to all those who made it possible for you to achieve this milestone.

This year's graduation theme is 'Brave Transformers'. The words of the late Billy Graham are very timely at the stage he declared that "Courage is contagious. When a brave man takes a stand, the spines of others are often stiffened".

You have studied in a unique globalized transformational and world-class university where your talents and creativity have been nurtured and you have become empowered with the skills and attributes you need to become the next generation of global brave leaders who can make the impossible possible. As you go out, go with courage and bravery. The world is waiting for you to make the impossible possible.

At the School of Theology, we are committed to developing brave transformers for global impact. Brave transformers who are able to 'rightly divide the word of truth' and critically engage the world with both content and character. We are committed to developing theological education that will effectively train mission leaders for the church of Africa and for the realities they face in equipping God's people to be a faithful witnessing presence in life, word, and deed in our contemporary world.

Take advantage of our relevant, market driven and value based programs. We even have new Master of Divinity and Master of Art in Children and Youth Ministry tailored to meet the current needs of the church and of the society. Come back and keep building your academic stature.

I conclude with the words of late Nelson Mandela; "I learned that courage was not the absence of fear, but the triumph over it. The brave man is not he who does not feel afraid, but he who conquers that fear."

On behalf of the School of Theology, congratulations once more!



Dr. Nathan H. Chiroma, Dean – School of Theology

Medical Insurance



Simply, Health Insurance is insurance taken out to cover the cost of medical care. It covers the cost of an insured individual's medical and surgical expenses. Depending on the type of health insurance coverage, either the insured pays costs out of pocket and is then reimbursed, or the insurer makes payments directly to the provider.

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Health Insurance is a
RIGHT not a
PRIVILEGE



Cross-pollinating Experience to Transform the Biblical and Theological Landscapes

By Dr. Richard Bariu

We celebrate the class of 2018 for this major achievement that marks a new chapter in their life. They have worked hard, and finally they get to enjoy the fruits of their labor.

The Department of Biblical and Theological Studies has experienced exponential growth in faculty and programs in the last one year. We attracted highly qualified faculty from across Africa.

This cross-pollinates experiences, realities and sharing of trends and ministry best practices from the region, thus making us live our name as an Institution, Pan Africa Christian University. They bring with them various exposures, expertise and orientations for wholistic transformation. Informed by the challenges facing Christian ministers and the demographics in our continent today, the department of Biblical and Theological studies has developed new research-based curricula to train brave pastors who transform our society through the Gospel of Jesus Christ.

We have developed and mounted a Master of Divinity degree, within which a pastor can graduate in any of the following four tracks: MDiv in Biblical Theology, MDiv in Public Theology, MDiv in Cross Cultural Mission, MDiv in Christian Apologetics. In addition, we have developed an MA in Children and Youth Ministry. MA in Children and Youth ministry is cognizant of the fact the population demographics in the continent, indicate that greater attention should be given to ministry among the youth and the children who are the majority in Africa yet majority churches engage volunteers to teach and serve the youth ministry.

Besides developing the curricula, we



Dr. Richard Bariu, HOD, Biblical and Theological Studies

This cross-pollinates experiences, realities and sharing of trends and ministry best practices from the region, thus making us live our name as an Institution, Pan Africa Christian University. They bring with them various exposures, expertise and orientations for wholistic transformation

hosted several short trainings. One of those was a training of Bible Scholars Translation consultants and held in intensive Hebrew course in partnership with in Israel. This attracted delegated from seven African countries.

Furthermore, we incorporated a mandatory trip to Israel for all students who in enroll in our Undergraduate and Postgraduate courses in order to enhance their mastery of the biblical text in its social-cultural world. This year, we took the inaugural trip to Israel, in which thirty-three (33) successfully travelled and came back.

Once again, may our Lord grant all the graduands Grace, Wisdom and Favor to enter into open doors of ministry in the 21st century.

Developing Leaders who Transform with Braveness

By Abigael Demesi

Congratulations to the graduating Class of 2018. It always feels good to come to the finishing line as it marks the beginning of a new phase in life. We rejoice with you today.

Brave transformers are those who have a deep confidence in God. They fully depend on Him as they set out to do His work. Transformational Church Leadership (TCL) graduands, we are sending you out as brave transformers who are ready to positively impact the society through ministry.

Remember, change comes with uncertainty, fear, anxiety and even panic at times. In this state it is easy and common to give up, walk away, or stop trying. However, as brave transformers, we put our faith, trust, and dependence on Jesus Christ, remembering that He who has begun the good work of making us “new creatures in Christ” (2 Corinthians 5:17) also holds to His promise to be with us always.

We are sure He will bring to completion the good work He has started in us (Philippians 1:6). This gives us confidence to step out of our comfort zone to pursue new challenges and to face difficult situations in order to bring positive transformation.

Brave transformers are those who step out of the boat like Peter who quickly obeyed Jesus’ command with eyes fixed on the Master (Matthew 14:22-23). An even more inspiring transformer is Jesus Himself who, knowing too well that crucifixion awaited Him, never flinched, but journeyed on to Jerusalem to face it at great cost. In so doing, He fulfilled God’s purpose and plan of redemption (Luke 9:51).

Brave and bold transformers are needed in both the church and society today. These are individuals who are willing to confidently stand and defend biblical values and passionately proclaim the Good News of the Gospel. Bravery is a



Abigael Demesi, Coordinator, Transformational Church Leadership Program

Brave and bold transformers are needed in both the church and society today. These are individuals who are willing to confidently stand and defend biblical values and passionately proclaim the Good News of the Gospel

choice. It’s recognizing our weaknesses and choosing to believe that God can turn them into strengths and use us to bring the transformation that is needed today.

2018 graduands, this is a great milestone in your life. Be brave to advance to the

next level in your studies – BTCL online program awaits you! You are welcome to enroll.

Our courses in TCL are:

Bachelor, Diploma, and Certificate in Transformational Church Leadership.

Employing Creativity to Transform the Society

By Dr. Rahab N. Nyaga

The School of Humanities and Social Sciences (SHSS) is extremely proud to be associated with the Class of 2018 which has fought a good fight, and is now being rewarded for their efforts. We congratulate you on your graduation.

Social science is a major category of academic disciplines concerned with society and the relationships among individuals in a society. The School of Humanities and Social Sciences at Pan Africa Christian (PAC) University houses the departments of Communication, Languages & Linguistics, Psychology and Community Development.

The school has highly qualified faculty, most of them PhD holders. The faculty-student interaction and consultation in a Christian institution creates an environment highly conducive to academic excellence. Through transformative, high quality education, the School is able to inspire creativity in the students, therefore, allowing them to transform the society around them.

The School runs academic programs from Certificate to PhD: These are;

- At the Certificate level, we have Situational Chinese
- At the Diploma level, we have four programs under the three Departments:
 1. Diploma in Communication
 2. Diploma in Chinese Language and Culture
 3. Diploma in Counselling Psychology
 4. Diploma in Disability Studies
- At the Bachelors level, each department has one major program:
 1. Bachelor of Arts in Communication
 2. Bachelor of Arts in Counselling Psychology
 3. Bachelor of Arts in Community Development
- At the Postgraduate level we have:
 1. Master of Arts in Marriage and Family Therapy (MAFT)
 2. PhD in Marriage and Family Therapy

Important to note is that like in the three other schools, all our undergraduate and graduate programs are approved by the Commission for University Education (CUE). Our unique graduate programs in Marriage and Family Therapy under the



Dr. Rahab N. Nyaga, Dean- School of Humanities and Social Sciences

Our state of the art clinical laboratories in Psychology and Communication studios are a hallmark of the School of Humanities and Social Sciences. We aim to expand the horizon of knowledge through teaching and research that creates awareness and enhances skills related to humanities and social sciences

Department of Psychology have been accredited by the CUE and by the International Family Therapy Association (IFTA) in Canada.

Our state of the art clinical laboratories in Psychology and Communication studios are a hallmark of the School of Humanities and Social Sciences. We aim to expand the horizon of knowledge through teaching and research that creates awareness and enhances skills related to humanities and social sciences. We believe that these unique features in our school will allow our students to become brave transformers in society.

On behalf of the entire School of Humanities and Social Sciences, congratulations once again, and may God reward all your brave efforts to become transformers of the society.

Embracing Brave Transformation for Improved Communications

By Dr. Augustus Nyakundi

Congratulations to the Class of 2018 for this remarkable fete! Our department rejoices with you.

Since its establishment in 2015, the Department of Communication, Languages and Linguistics has continued to experience transformative moments. The year 2018 has even gone a notch higher, and we thank God for His favour. We also thank the faculty and students for their belief and commitment to excel in communication.

The greatest transformation this year came through the Carnegie African Diaspora Fellowship Programme (CADFP). PAC University was honoured with the opportunity to host one of the 2018 Carnegie Fellows, Prof Ndirangu Wachanga, who joined the Department of Communication in mid-June 2018.

As part of his project on Documentary Film Making, he conducted several interviews in which he involved our students. He taught and mentored them to see new possibilities in the world of communication. Among notable people interviewed by Prof Wachanga in the presence of our students were the former Chief Justice Dr Willy Mutunga, Prof Yash Pal Ghai, Hon Martha Karua and Prof Ken Walibora. He also had a session with the staff and students of communication where he talked about documenting oral histories. Through the assistance of Prof Wachanga, the department is working on certificate, diploma and bachelor curricula in film studies.

The department has acquired additional studio equipment, thanks to the continued support of the Vice Chancellor Prof Margaret Muthwii. This equipment will help to ensure that teaching in the department is continually improved. Similarly, the quality of programmes offered is constantly being reviewed and upgraded. For example, the department has just reviewed its Diploma in Communication. As well members of the department are also working on developing a Master's programme in communication which is projected to begin in 2019.

Finally, this year the department has its largest ever graduating class with 11 students marching to the podium; Five bachelors and six diplomas. This is a reflection of the growth and development of the department.

Once again, we wish the graduands the very best as they set out to become brave transformers in the society for a better tomorrow.

Our current programs in this department are: Bachelor of Arts in Communication, Diploma in Communication, Diploma in Chinese Language, and Certificate in Situational Chinese



Dr. Augustus Nyakundi, HOD- Communication, Languages & Linguistics

Since its establishment in 2015, the Department of Communication, Languages and Linguistics has continued to experience transformative moments

Imparting Skills to Transform Communities

By Dr. Cavens Kithinji

Graduation is a time of celebrating great efforts that cost emotional, spiritual, financial and physical investments by students and their loved ones. It is for this reason that we join the Class of 2018 to celebrate and thank God for this remarkable fete.

Any society that has witnessed meaningful economic, social and/or spiritual change starts by people taking responsibility for their lives in these aspects. They wake up to the reality that 'we work for our change.' The old time biblical principle of 'No Work No Food' (2 Thess. 3.10) is alive in all aspect and it starts with us.

Like the Swahili saying goes, 'Ukiona Chaelea, jua Kimeundwa' (if you see a vessel floating on water, it has taken hard work to make it) nothing comes easy. A community must fully participate in its own transformation process.

In order for the community to be transformed it needs everyone to take ownership of the process of transformation. A community doesn't wake up and start taking charge of their transformation. A catalyst must be involved. These must be brave transformers who believe that they are an essential part of community transformation journey.

The Department of Community Development in PAC University gives our students a chance to equip themselves with the necessary skills and philosophical foundations to serve their communities in the bigger transformation agenda. They are sensitized to leave the comfort of their homes and posh offices to get down to practical works in making sure that individuals in the community get to better their lives today without compromising the lives of generations to come.



Dr. Cavens Kithinji, HOD- Community Development

The Department of Community Development in PAC University gives our students a chance to equip themselves with the necessary skills and philosophical foundations to serve their communities in the bigger transformation agenda

In this years' graduation, we are happy to commission yet another group of brave transformers to join the growing group of believers in community self-transformation for better living of all humanity and conscience environmental stewardships. These men and women are well equipped and ready to engage in transforming the communities around them. We as a department and as a university are proud of you and request that you continue serving and seeking collaborations to tap the synergy occasioned by the current BIG FOUR transformation agenda to drive SMARTER ways to accomplish meaningful and sustainable development.

We applaud the directors of programs, project officers, all those holding elective offices and other appointments among our continuing students and alumnae for your pursuance of excellence in what you do, practicing the tenets you have learnt during our leaning interaction. We exhort you to continue demonstrating selflessness as you seek to positively transform the communities you engage.

To the graduands, remember that much has been given, and much is expected. Learn and continue growing in this journey. Congratulations.

Equipping Brave Mental Health Transformers in the 21st Century

By Amos Keya



Amos Keya, HOD- Psychology

Our Bachelor of Arts in Counselling Psychology program's philosophy is embedded in the understanding that, "all human beings are physical, emotional, relational, and spiritual. Hence, a holistic health and living is critical."

We mark yet another great milestone when we celebrate the graduating class of 2018 that has worked so hard to achieve this. The Psychology Department congratulates you.

Our Bachelor of Arts in Counselling Psychology program's philosophy is embedded in the understanding that, "all human beings are physical, emotional, relational, and spiritual. Hence, a holistic

health and living is critical."

Our mission in Counselling Psychology is shaped by a combination of who you are, your past experiences, and the knowledge and skills you have gained along the way. When you became a part of this diverse field or advancing your current position, PAC University will provide you with the relevant education piece of your counselling psychology career puzzle by delivering holistic educational

opportunities that will help you acquire the knowledge, skills, practical application and values integral to this field.

Marriage and Family Therapy Programs

PAC University stands out as the pioneer institution of higher learning in Kenya and the neighboring countries to launch a Masters of Arts in Marriage and Family Therapy (MAMFT), as well as a PhD in the same area (PhD-MFT). The MAMFT program has so far graduated three cohorts who are currently spread across the country working in various capacities. We are looking forward to graduating the first PhD cohort in 2019.

Becoming a marriage and family therapist is more than just a job. It is about working with individuals, couples, and families to re-author their problem saturated narratives stemming from natural stressors and unexpected complexities of life in order to live in harmony with oneself and their family members.

Marriage and Family Therapy (MFT) graduate courses are affiliated with International Family Therapy Association (IFTA) whose mission is, "to work in a collaborative spirit with other professionals and organizations around the world who share its mission, also promotes continuing education in the development of quality standards for marriage and family therapy for professionals performing family therapy in order that they may better assist families in the communities in which they serve."

Future of Psychology Department

Given that our cutting edge programs are market driven, we plan to engage with key stakeholders to offering short-term certificate courses to individuals, cooperate organizations, and institutions to mitigate the contemporary social issues. Your suggestions and partnership are invaluable. Feel free to call and book an appointment with our academic advisors to assist you meet your ministry as well as your professional career dream.

Creating Transformational Leaders with God-inspired Braveness



Dr. Dionysious Kiambi, Dean, School of Leadership, Business and Technology

By Dr. Dionysious Kiambi

As a School, we are proud and excited to join the graduating Class of 2018 in celebrating this achievement that shall go down in their books of history as a moment of immense joy and pride.

The School of Leadership, Business and Technology (SLBT) comprises of the Leadership Department, the Business Department and the Department of Computing and IT. Each of these departments offers a wide range of market driven programs including certificate courses, diplomas, undergraduate and postgraduate courses in transformational value-based leadership, business studies and information technology.

As stated by Dr John Maxwell, “Everything rises and falls on leadership”. The Leadership Department therefore develops transformational value based leaders through a wide range of programs that include general courses for undergraduate students, Diploma in Leadership Management, Master of Arts in Leadership and the newly established PhD in Organizational Leadership Development.

The two online postgraduate courses continue to attract students from the country and within the African continent. For example, the new PhD cohort comprise 44 students from Kenya, Malawi, Uganda, Tanzania, South Sudan, Sudan, Democratic Republic of Congo

and Cameroon. The leadership programs are designed to carefully balance lectures with contextualized leadership skills in order to produce highly qualified and informed scholars with a high capacities for practical application of knowledge to issues related to organizational leadership, consulting and research.

The Business Department continues to attract students in its various programs that include certificate and diploma courses in commerce, entrepreneurship and supplies management as well KASNEB Packages such as ATC and CPA. The department offers two undergraduate programs viz. Bachelor of Commerce and Bachelor of Business Leadership and one postgraduate program, Master of Arts in Business Administration. To make the courses relevant, practical and well linked to the industry, the department establishes links with relevant private sector institutions for internships and industrial attachments.

The Computing and IT Department runs several certificate and diplomas in the field of computing and information technology. It also has one undergraduate program on Business Information Technology. In all its programs, the department equips students with both theoretical knowledge and practical skills to inspire innovative thinking in the dynamic field of information technology, including

embracing the latest innovations such as block chain technologies.

In the Departments of Business and Computing and IT, students are encouraged to develop innovations that are responsive to the needs of the industry in the current technology driven economies. They are now being supported to incubate and commercialize innovations and business concepts through a partnership with Lan-X Africa.

The school provides leadership and inspires and facilitates growth in its constituent departments through support in the development of new market driven programs and oversight to ensure effective and high quality teaching and service delivery. The school also guides the departments in adherence to the university's academic policies as well as quality standards and regulations established by the Commission for University Education (CUE).

In line with the graduation theme of ‘Bold Transformers’, the school believes the training received by the graduands will enable them to be bold in transforming the society in their areas of specialization. The school wishes to congratulate all the 2018 graduands and wish them God's blessings as they ‘boldly transform’ and impact the society through dedicated servant leadership in their stations of life.

Transforming the ICT Sector through Timely Innovations



*Bernard Ondiek,
HOD, Computing
and Information
Technology*

By Bernard Ondiek

The Department of Computing and Information Technology (C&IT) congratulates the Class of 2018 for the hard work and resilience that they have demonstrated. It is our joy that they are going out fully prepared and ready to take on the industry.

The department (C&IT) is an academic wing of the School of Leadership, Business and Technology concerned with teaching the sciences of computing systems and practices of information technology.

The department has seen tremendous growth in student numbers and faculty. The increase has led to a burst of innovations and technical skills among the PAC University community. As a result, we have established a students'-led club, PAC-Livewar, that helps in identifying and nurturing ICT talents. The club has a large membership spanning across all the other departments within the university.

As a department, we are partnering with the industry with the aim of having hands-

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on skills on the emerging trends in ICT. This gives our students an unprecedented advantage and edge, as well as a higher level of preparation when it comes to job creation and employability. We have conducted seminars in collaboration with ICT industries including Andela, Zalego and IBM with more to come.

During this graduation ceremony, an important milestone for the department and the university will be achieved with the first ever students from the Bachelor of Business and Information Technology program graduating.

Congratulations to the Class of 2018.

NB: The programmes offered in this Department are: Bachelors of Business Information Technology (BBIT), Diploma in Information and Communication Technology (DICT), Certificate in Information Technology (CIT), International Computer Driving License (ICDL).

Reflect, Refine and take a Risk



Beatrice Oduor, HOD, Business Studies

By Beatrice Oduor

Graduation is a remarkable milestone that every graduand must savor. You worked hard to get here, and you truly deserve all the happiness that comes with it. We join in congratulating the Class of 2018, and in thanking God for His faithfulness that has brought us this far.

Great business leaders aren't born – they are made! And that is the story of the Business Department of PAC University. We take professionals and aspiring professionals and prepare them to move up into key leadership roles with more responsibilities in business and industry. The Department of Business Studies is intentionally collaborative on offering opportunities, encouragement and the support you need to reflect, refine and take risks for your business and leadership future.

In the recent past, the Department of Business Studies has experienced a

Great business leaders aren't born – they are made! And that is the story of the Business Department of PAC University. We take professionals and aspiring professionals and prepare them to move up into key leadership roles with more responsibilities in business and industry

robust growth in both student and faculty members. The increase has led us to partner with LAN-X Africa to further assist students in incubating and maturing their talents, business ideas and innovations. The future can only be brighter!

Once again, the Department of Business Studies congratulates the Class of 2018 for their hard work and unrelenting spirit during their stay at PAC University. As you step out to become Brave Transformers, may God bless your entry into the business world.

NB: Our programs in the Department of Business Studies are: Master of Business Administration, Bachelor of Commerce, Bachelor of Business Leadership, Diploma in Entrepreneurship, Diploma in Procurement and Supplies Management, Certificate in Entrepreneurship, Certificate in Supply Chain Management, and KASNEB Packages.

Equipping Brave and Transformative Leaders for the 21st Century



*Dr. Truphena Oduol,
HOD, Leadership Department*

By Dr. Truphena Oduol

Congratulations to the graduating Class of 2018 for the hard work and sacrifice to attain this great achievement. Our department is so proud to be associated with your success. You are a unique product that must sell itself and soar high carrying the PAC University values of integrity, empathy, love and excellence into the market place.

Having recognized that effective and strong leadership is needed for professional environments, PAC University established its leadership programs. The Leadership Department, housed in the School of Leadership, Business and Technology, is proud to hold the motto and spirit of PAC University 'Where Leaders are Made.'

We continue non-stop to pursue the vision of moulding leaders to become not only Godly but also brave transformers of organizations and communities in the African context and beyond for service to God. The department runs several academic programs as follows: a compulsory leadership course for all students in the university, Diploma in Leadership, which is open for school leavers and the working class at low and middle level leadership positions

Flexibility, off class experiences, dynamic interactions, readily applicable principles, visiting lecturers or speakers characterizes this programme

interested in building the skills for more effective service in the work place. Students who complete this program are eligible for a degree course in any undergraduate degree of their choice.

At the postgraduate level, we have the Master of Leadership program, which is founded on the belief that good leaders are not easy to come by and those available are highly sought after. This popular course focuses on developing one's leadership skills. The course is offered in several modes including face to

face sessions, online and webinars or web conferences with enough ICT support for navigating the e-learning platform.

Flexibility, off class experiences, dynamic interactions, readily applicable principles, visiting lecturers or speakers characterizes this programme. The course prepares students to navigate the 21st century environment with skills that are sought after in the diverse market place, whether in industry, church or as a consultant. This course offers students excellent career growth opportunities.

The PhD in Organizational Leadership is a one-of-a-kind program in Africa and attracts students from all over the continent. This has given the department confidence to broaden its horizon and keep abreast with dynamic national and international contexts. Hence our drive to develop courses to meet the demands of various organizations with special emphases on skills for senior and middle level organizational executives. Our pursuit for excellence in delivery of our programs is never ending. Excellence means everything to the department.

Once again, congratulations to the Class of 2018.

Aligning the Library to fit into Modern & Future Technological Advancements

By Josleen Karambu Rutere



Josleen Karambu Rutere, University Librarian

In fact, most libraries are transforming into learning labs, incubation centers as well as career centers. At Richard Ondeng' Library, students and faculty can read and download Electronic books, journals as well as non-book media such as educational videos

Congratulations to the graduating class of 2018. We are proud to be associated with your success. Most of you spent your years at the University in the Library. You did the right thing because studies have pointed to increased academic success when students use the library. I also hope that the library has transformed you.

Libraries are undeniably undergoing significant transformation nowadays. Growth in information communication technology (ICT) has made it possible for people to access content online on high internet speed. This technological revolution has hurt libraries since most people no longer walk into the physical libraries.

This therefore means that libraries need to transform the way they do their business of supporting teaching and learning at the university. In fact, most libraries are transforming into learning labs, incubation centers as well as career centers. At Richard Ondeng' Library, students and faculty can read and download Electronic books, journals as well as non-book media such as educational videos.

The theatre in the Library has become a popular space among faculty who has discovered the pedagogical benefits of using multimedia approaches in their teaching. Research has proven that using moving images and sound to

communicate a topic is not only engaging and insightful, but it also enables students to acquire research skills, collaborative working, technology and organizational skills.

The Richard Ondeng' library continues to grow as a research center and the library staff have become research instructors. They help students navigate through the sea of resources that are available in different formats. Moreover, the user needs are changing every day and therefore the need for the library to transform by bringing in new skill sets to address the evolving needs of digital scholarship.

The acquisition of E-readers (kindles) has made it easier for online students at PAC University. In fact, Masters and PhD students have created their personal E-libraries. They purchase their course texts on Amazon and load them onto their E-readers. This personal initiative from students is important as it supports their life-long learning.

The E-books acquired by the university are also accessible remotely and students can download book chapters as well as full text journal articles. Our E-resources lab that is equipped with state-of-the-art computer is a beehive of activity by students conducting their research. The Information Literacy classes have contributed to the high usage of E-resources since students are equipped with the research skills that they need to make them life-long learners.

The Richard Ondeng Library is also transforming its physical space so as to make the library a collaborative space commonly referred to as Library Commons. This space will serve as a hub for students to gather, exchange ideas, collaborate and utilize multiple technologies. There is no doubt that the academic community at PAC University will love this space. There is no doubt that the Richard Ondeng' library is reinventing itself in many ways.

From the Library Department, we wish the graduating Class of 2018 the very best as they use their knowledge to transform the society.

Transforming by Overcoming

By Dr. Edward K. Nzinga

If there is one thing all scholars and lay people agree on in the aspect of transformation, it is the fact that any transformer may not of necessity be highly educated (as was the case of the disciples of Jesus Christ when they were overheard saying great things yet they were not schooled), or highly experienced (as was the case with the two prophets Micah and Amos) or high in society (as was Nicodemus a member of the Sanhedrin who went to Jesus by night) but he or she must be brave and in effect an overcomer!

The great men and women, who in the words of the Apostle Paul, have “finished the race”- at least this particular phase of their academic journey, have been here at this great university, Pan Africa Christian (PAC) University, for an average of two to four years. Each of them has a different story to tell but the bottomline is that irrespective of the type and content of the story, one thing is evident: PAC University walked with each one of them all the way and with the help of God, families, friends, relatives, communities, churches, organizations and even nations are all smiling and happy that the class of ‘brave transformers has clinched the “prize”!

Just like young infants learning to ride a bicycle, the leadership and the entire staff at PAC University have held on to the seat and steadied them while they willed their bodies to balance and their feet to push the pedals, and by and by we have witnessed them grow to their final years where we have let go of the seat and enable their independence.

Life is full of hard things. *Full of them.* Learning to walk is tough. Growing up is challenging. Learning to become a good spouse is no easy feat, settling into the role of a mother is hard. Hard. Hard. Hard. As a university we prepare our students to handle hard things well – to not balk at the pressure! We seek to give them eyes that see beyond what’s right in front of them, intentionally training them and equipping them with the tools to handle hard things.

Here are three things we have been intentional about in raising our students who can do hard things; graduates who are overcomers.

Let Them Fail

Really! Our university is a training ground for life. It’s a place where our students are loved no matter what, a place where their worth is not based on performance, and the safest place for them to trip and fall and learn about what it takes to get back up again.

Yes, we do not wait until they graduate then they come face to face with a cutthroat work place since as accomplished professionals we know this not the best place for our graduates to be learning these lessons for the first time! Instead, we are intentional about giving them a safe place to mess it all up, to crash and burn, to learn consequences and forgiveness and exactly what it takes to get back up and try again.



Dr. Edward K. Nzinga,
Director, Valley Road Campus

Equip Them

Aware and oblivious of the ethical adage that “one should not blow his/her trumpet”, I can say without a fear of contradiction that having been a student in three different universities for 14 years and having taught in a number of others for quite some time, PAC University has one of the most disciplined and highly professional work forces in the country. It has been our joy as both teaching and non-teaching staff to closely watch our students deal with hard things and give us the opportunity to teach them how to respond well. One of the many things we are learning is that no matter how irrational, improbable, or ridiculous it may seem to someone else, *fear is real*. We all fear different things, but when you are in the midst of it, it becomes your reality. Minimizing someone else’s fear is not helpful.

As staff, we have not shied away from teaching students how we handle fear, how we fight lies that can eat away at our hearts. Through our Chapel services on Tuesdays at the main campus and Wednesdays evening at Valley Road Campus, we have taught them to recite scripture, write the Word, and pray about it together. Academic and life fears can be exhausting and frustrating as a university staff, but these are the moments when the Word of God can become living and active for our students, when they get to learn how to apply it to their everyday lives. What an awesome opportunity we have!

Talk The Truth

While we try to re-shape hearts and complaining attitudes around here we don’t shy away from calling things hard. Learning to be punctual in class always is hard. Attending Chapel even when you don’t have a class that day is hard. Ensuring all assignments are submitted on the due date is hard. Sure it is, but that doesn’t mean we don’t do it. Talking truth with our students, rather than sugar-coating life lessons, conditions them to understand that hard work is a part of life and not something we have chosen not to shy away from.

Brave transformers, as we usher you out to a world full of uncertainty, we are thankful to God that none of you shall likely ever falter because PAC University gave you more than education, but a lifestyle, one which if you remain faithful, you no doubt shall win both the earthly and the heavenly race!

Centre for Research, Innovations and Publications



By Dr. Dionysious Kiambi, Director, Center for Research, Innovations, and Publications

Congratulations to the special Class of 2018 for this great achievement.

The main purpose of research is to discover, generate, elucidate and evaluate new knowledge and ideas. The application and contextualization of knowledge generated through research allows for creation of new innovations that meet market needs and provide solutions to problems or issues faced by society.

Many countries in sub-Saharan Africa are moving towards knowledge based economies which lay emphasis on production of goods and services that are based primarily upon knowledge-intensive research activities. Success in a knowledge economy requires a commitment to continually learn and increase skills and expertise in order to foster innovations.

Many youths, scholars and researchers, including those at PAC University, are quite innovative and most of their innovations have a lot of potential for incubation, patenting and commercialization if well nurtured. In the course of the year, the

Centre for Research, Innovations and Publications (CRIP) has made considerable progress in supporting students and staff to harness their capacities in incubation and commercialization of innovations and business concepts.

Our partnership with Lan-X Africa is bringing this dream to near reality with about 30 students and staff registering for support in incubation of their innovations. It is hoped that these innovations will be successfully incubated and commercialized for both job creation and building of the national economies.

Research and publishing are key requirements for academic and professional progression for both students and faculty. Research results need to be written in a scholarly manner, synthesized and packaged into papers for publication, especially in peer reviewed journals. Therefore, in furtherance of one of its core functions of promoting dissemination of research results through publications, CRIP has facilitated the production of the second volume of the PAC University Journal and is in the process of producing the third volume as

on Online Open Access Journal.

The centre has also embarked on organizing annual research conferences as another avenue to enable students and staff to communicate their research results. The inaugural Annual Research Conference attracted 120 participants and 65 research papers covering a wide range of disciplines were presented.

The centre has also continued to strengthen students and staff capacities for research and innovations through specialized seminars and workshops conducted by renowned subject matter experts including visiting scholars from the University of Witwatersrand and University of KwaZulu Natal both in South Africa.

It is the hope of CRIP that the 2018 graduands will be, 'bold transformers' by actively engaging in innovative and transformational research that is responsive to market demands as well as national research priorities and development agenda. Congratulations to all the 2018 graduands and May God Bless you all!

Undergirding Brave Transformers through Quality Checks

By Daniel Mulinge

PAC University's Class of 2018 is no doubt one of the best prepared for the modern day market place. The students have enjoyed quality teaching that has incorporated theory and practice to ensure that they are well-rounded, armed with relevant knowledge and professional skills.

The concept of quality assurance in higher education has become a hallmark of success for institutions that embrace and institutionalize it. Quality assurance is a holistic and integrated orientation encompassing all the processes in a higher education institution for the purposes of serving students and other stakeholders in meeting their expected quality standards.

It is expected that the demand for higher education could reach 263 million students by 2025. This presents more than a 150 per cent increase in demand for higher education from the current projected demand of 120 million students. As the demand for quality education increases, and as a result of industry competitiveness, there is need for quality assurance where there are increased students, faculty, programs and institutional dynamism. Quality assurance is a key driver for institutions to realize excellence in higher education.

In the recent past, PAC University has expedited its endeavours to assure quality in all its processes and systems and this has made us stand out amidst our peers in offering quality and spiritually transformative education. To ensure that our educational programs meet both national and international standards, the university has put in place internal quality assurance mechanisms that focus holistically on the quality of inputs, quality of learning processes and the quality of the output to the industry. As a result of effective input quality mechanisms, the PAC University quality assurance



*Daniel Mulinge,
Director, Quality Assurance*

To ensure that our educational programs meet both national and international standards, the university has put in place internal quality assurance mechanisms that focus holistically on the quality of inputs, quality of learning processes and the quality of the output to the industry

directorate attests that all the programs taught are wholly accredited programs by the Commission for University Education (CUE).

The university's internal quality assurance mechanisms are very consistent in scrutinizing the program learning outcomes, content and the teaching pedagogy. Our teaching and learning environment is super and unmatched. This is because our faculty, administrative staff and learning and teaching facilities meet all the educational stakeholder quality specifications. Our recent market survey attests to the fact that our graduates outmatch our competitors' in the job market. This is an assurance that even the 2018 graduating class is well grounded on a solid foundation and well prepared for the respective industry expectations.

Media Technology Impact on Social Interactions in the Family

By Rev. Arthur Okolla Shikanda

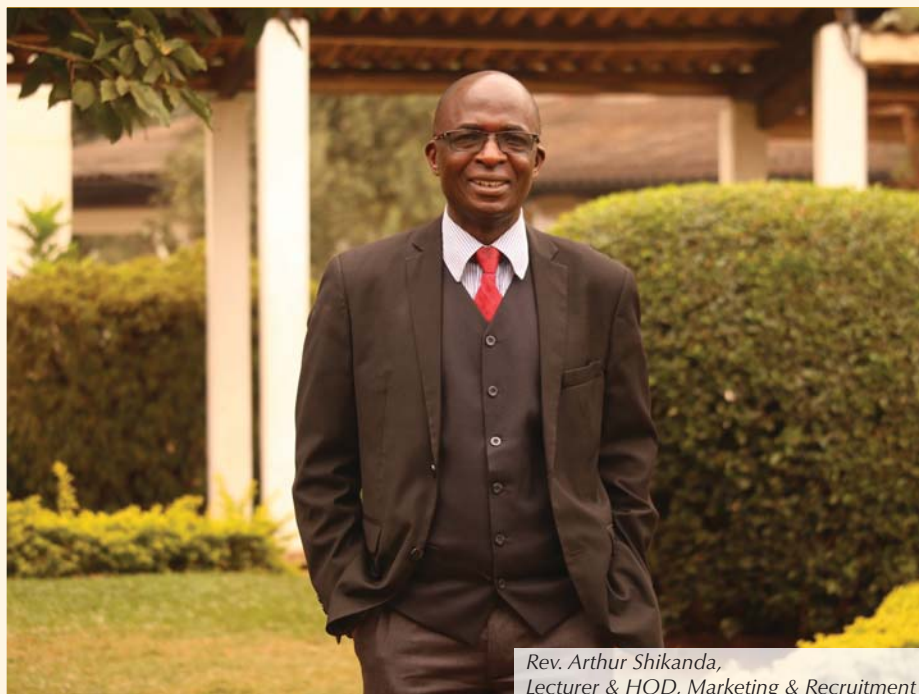
Congratulations Class of 2018! This is the Lord's doing in preparing you to transform the spaces He has placed you in. I am persuaded that your role as transformers may require that you look at the family from a holistic perspective to incorporate technological changes that characterize the society you are stepping out to work with.

Your role is cut out right from where socialization begins: The Family. Developmental scientists are unanimous on the significant role the family plays in the shaping of social values in children. Studies indicate that preschool children are likely to present with overactive, noncompliant, aggressive and compulsive behaviour when raised in a family environment that is uninvolved, rejecting or harsh.

This means that relationships developed in families are crucial because these bonds play an integral part in learning how to function and interact in society. In the past, these bonds were achieved when families deliberately and intentionally spent leisure time together but with the advent of media and technology, and to be more precise, smart phones in particular, have introduced a new dimension to family interactions that cannot be ignored if meaningful transformation is to happen.

The positives from smart phone technology include unlimited opportunities for individual entertainment, connecting on social media and spending time together while being emotionally apart. Sounds ironical! No one can dispute the fact that technology is a powerful tool that contemporary society uses to entertain, communicate and educate.

However, there are ongoing debates to establish the influence this has had on the family and the changes it has introduced in the hitherto traditional approaches in family interactions. Technology is rapidly changing the way families communicate and spent time together. In fact, some parents are not exempt from this onslaught. Are these technologies pulling families apart or has it become an integral part of mainstream family functioning that aids in staying together? How will



Rev. Arthur Shikanda,
Lecturer & HOD, Marketing & Recruitment

you as a transformer help in bringing about the requisite balancing so that technology does not override traditional family dynamics?

There is growing evidence that ever since the advent of media technology, there is irrefutable evidence of a decline in the traditional nuclear family households as more and more people have tended to become more individualistic and therefore families are said to spend less time together. Although there is evidence that technology has introduced

certain values beneficial to human functioning and interaction such as different patterns of interactions and quick access to information, the flip side of this is that individuals have withdrawn into their solitary cocoons of the world of technology!

Impeccable studies hold that good father child relationships are associated with an absence of emotional and behavioral problems, and greater academic motivation in adolescents. Studies advance the argument that when children grow up, those who have felt close to their fathers in adolescence are more likely to have satisfactory adult marital relationships.

This means that despite the increased usage and dependence on media and technology, care must be observed to ensure the traditional approaches to family interactions are not discarded. Integrating both approaches is useful particularly when the parent and child/ youth learn to master media and technology as opposed to addictive tendencies that favour one at the expense of the other. This is where your transformational and integrative abilities are needed.

Congratulations on your graduation!

The positives from smart phone technology include unlimited opportunities for individual entertainment, connecting on social media and spending time together while being emotionally apart. Sounds ironical!

Equipping God's Workers for the Transformation Agenda

By Bishop Dr. Isaac Kibuthu

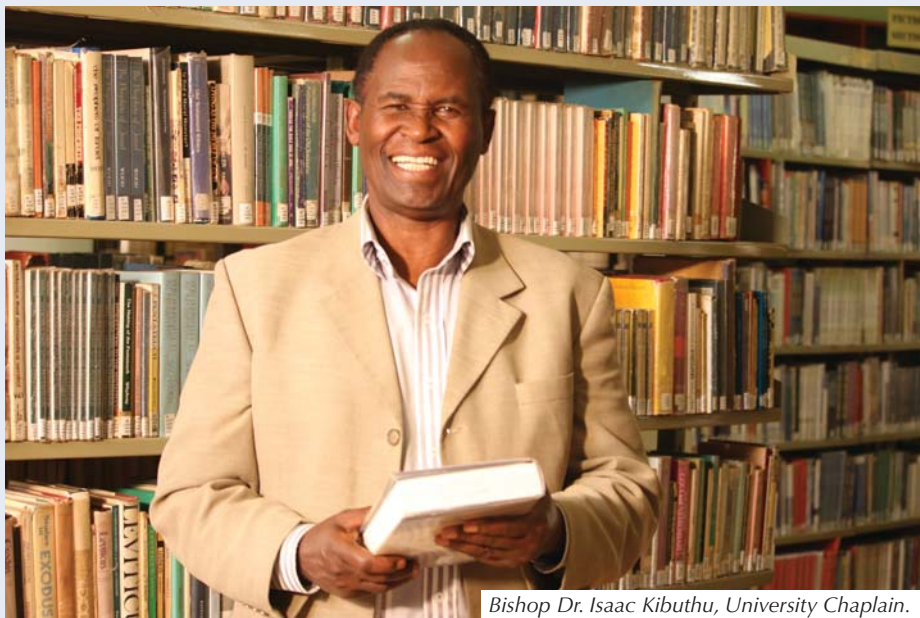
The theme for the Graduating Class of 2018 is "Brave Transformers." This implies that they have the capacity to deal with difficult, dangerous, painful, frightening or unpleasant situations to bring about changes that improves the situation.

It simply means they have what it takes to bring about transformation wherever God is sending them after their graduation from Pan Africa Christian (PAC) University. This has been our role as Chaplaincy to equip our students for transformation as witnesses of Jesus Christ as envisaged in Acts 1:8 and 2:32.

This was clearly demonstrated in our Chapel theme for the 2017/2018 academic year, which was titled "Break Camp and Move on to: Embrace, Mature and Serve. This was drawn from Deu.t 1:6b-7a which reads "You have stayed long enough at this mountain. Break camp and advance".

Like the children of Israel, it is possible to get stuck in a religion without a personal relationship with Christ, to have a relationship with Christ but without experiencing any spiritual growth and also not engaging in any service for the Kingdom of God. The challenge during the year was to take a deliberate action for those who had not, to embrace Jesus Christ as their Lord and Saviour and for those who had to move on to spiritual maturity and to locate their position of service in the body of Christ.

The Chaplaincy is thankful to God for the many decisions that were made in these three fronts during the year. For the



Bishop Dr. Isaac Kibuthu, University Chaplain.

graduating class, we send you with our love and prayers wherever the Lord will position you. To remain on the cutting edge as brave transformers, always be guided by our Lord's words "You did not choose me, but I chose you and appointed you to go and bear fruit — fruit that will last. Then the Father will give you whatever you ask in my name (John 15:16)".

As the university implements the Strategic Plan 2018/2022, the future looks even brighter in equipping for transformation. The Chaplaincy rolls out the new Spiritual Formation strategy "Critical Success Factor 1 (CSF1) "Embedded Christian Values" effective September 2018. The values include Integrity, Honesty, Faithfulness, Family, Respect, Compassion, Servanthood, Humility,

Excellence and Authenticity.

These are values that the university community strongly believes in and wishes to espouse in their daily lives. They are values that even employers and the nation at large would desires to see in its people. The implementation will be through six building blocks: tracking and locating, fellowship, mentorship, curriculum, discipleship and in-reach and outreach. Chaplaincy looks forward to an exciting time in the days ahead.

The Chaplaincy wishes the graduating Class of 2018 God's grace and favours as you play your role of being 'Brave Transformers' wherever the Lord will position you. Occupy and Transform.

The Future does not Belong to the Fainthearted, but to the Brave

On behalf of the students' body, we join the rest of PAC University community in congratulating the Class of 2018 as it celebrates this day which marks a new

dawn for them. Our journey through life is not meant to dampen our spirits, rather to sharpen us holistically in order to bring the transformation that's desired in our

societies. This is what God mandates us to do.

Drawing inspiration from the Bible, God



Catherine Kariuki,
PACUSA President

speaks frequently to Joshua in the Old Testament about having courage and being brave. We read in Joshua 1:9 “Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go.”

In 2 Timothy 1:7 Paul says, “For God has not given us a spirit of fear and timidity, but of power, love, and self-discipline.” Paul in 1 Corinthians 16:13 tells believers, “Be on your guard; stand firm in the faith; be men of courage; be strong.”

These verses and many others encouraging us to be brave and courageous are abundant in the Bible. This means that being brave is a value that God expects of his followers in order for them to bring Godly transformation in their generation.

When you mention brave transformers,

names that spring to mind include Prof. Wangari Maathai, Nelson Mandela, Martin Luther King Jr., William Wilberforce, Rosa Parks, Mother Teresa, Albert Einstein, Sir Isaac Newton and the list is innumerable.

Graduands of 2018, is there something within you that makes you think, “I know I need to be out there in the world doing something and I know I was created to do more than just what I’ve been doing.” Guess what! This is it. It’s your time to go out there and initiate the transformation that God has commanded you.

Remember, as Ronald Reagan said it so well, “the future does not belong to the fainthearted; it belongs to the brave!” So, have courage, be fearless, go out and bring positive transformation that’s needed in the 21st Century.

May God Bless You Abundantly!

Dare to Become the Bravest Transformers of 21st Century

By Judith Miring’u Githae

I wish to convey sincere congratulations on your graduation, and for joining the growing community of PAC University Alumni. Celebrate this moment, for you deserve it.

Transformer is a person or a thing that changes someone or something. Paul’s conversation is a great example of the transformation by Jesus Christ. A very radical, immediate and powerful change that led even to a change of name.

This is the kind of transformation that PAC University seeks to embody by empowering its students to become powerful transformers in the society. The Leadership University of Choice in Africa is now releasing such great men and women who will display the traits of our Lord Jesus Christ in the marketplace.

These transformers have been empowered by a committed faculty who do not accept status quo, but who fuel a fire in the students to not only learn in class, but also to practice what they learn. I remember one lecturer challenging our class one day when he said, “This knowledge you acquire here is not for you to sit with. You must engage with it in your workplaces, homes, churches or wherever your spaces of influence are”. It was this challenge by these mentors to employ the truth we learnt that has seen many of the alumni starting initiatives that are changing our society. This is my challenge to the Class of 2018: Be transformers like Paul in life and ministry. He did not keep his transformation to himself, but he shared, showed, and lived it. By so doing, Paul became one of the greatest apostles to have ever graced the earth.

Word from the President of Alumni Association



Judith Miring’u Githae,
President, PAC University
Alumni Association

May God be with you as you become brave transformers in your different areas of engagements.

Mobilizing Resources to Support the University's Core Business



Dr. Ruth Irumbi- Head, Enterprise and Resource Mobilization

By Dr. Ruth Irumbi

In January, 2018 PAC University set up the Resource Mobilization office which is in keeping with the trend in most world class universities that have to deliberately plan how to raise funds for their functions. No institution can operate and expand on fees only.

The Resource Mobilization office has developed a multipronged approach to raising funds required for the implementation of the 2018-2022 Strategic Plan. We have sent proposals to local and international foundations and trusts. We thank God for the funding we have secured for Phase I of the sportsground / graduation pavilion. We trust the Lord for positive responses for the other proposals. The University has also capitalized on 'the low hanging fruits' - the capacity building courses that are run by the Corporate Business Leadership Centre (CBLC) and the guesthouses and conference facilities.

CBLC

In line with our mandate of delivering cutting edge training and consultancy to industry, CBLC has seen over 100 people from various sectors successfully complete the 49 hours Professional

Mediation Certificate course. The church has taken a lead in embracing professional mediation training. CBLC is committed to ensuring that the county has sufficient highly trained mediators who will contribute significantly to making Kenya an icon of peace in the world.

CBLC is also in the process of rolling out other short courses targeted at building service delivery in industry that include: the *Leadership Development Program; Marriage and Family Therapy; Debriefing Skills and Techniques; and Monitoring and Evaluation*.

On the community projects front, CBLC continues to nurture the *Viongozi Soccer Academy* and we are grateful to the parents and the community that has entrusted their youngsters to us.

Do make PAC University your capacity building destination.

Housing and Hospitality

In the Housing and Hospitality Department, PAC University has simple but beautiful guesthouses and conference facilities. Over the past eight months we have hosted visitors from Africa and

beyond in our guest houses as well as the conference facilities. Notable guests include the Special Olympics Kenya; Andela Kenya; The Timothy Initiative; East Africa Bible Translation Conference; the Center for Mission mobilization, Virginia Commonwealth University; The Hebrew class; and international visiting professors.

The theme park and graduation square have been used for various events including weddings, team building events and barbecues. This being the season, weddings are also lined up to December.

Do patronize our facilities.

One of the goals of the Resource Mobilization office is to fundraise for world class infrastructure in line with the new Master Plan. We will be reaching out to our alumni and other friends of PAC University to join hands with us in our fundraising activities.

We wish the Class of 2018, God's blessings. We urge you to always remember your Alma Mater.

Birth of Bayana Publishers for School Books

By Musyoki Muli

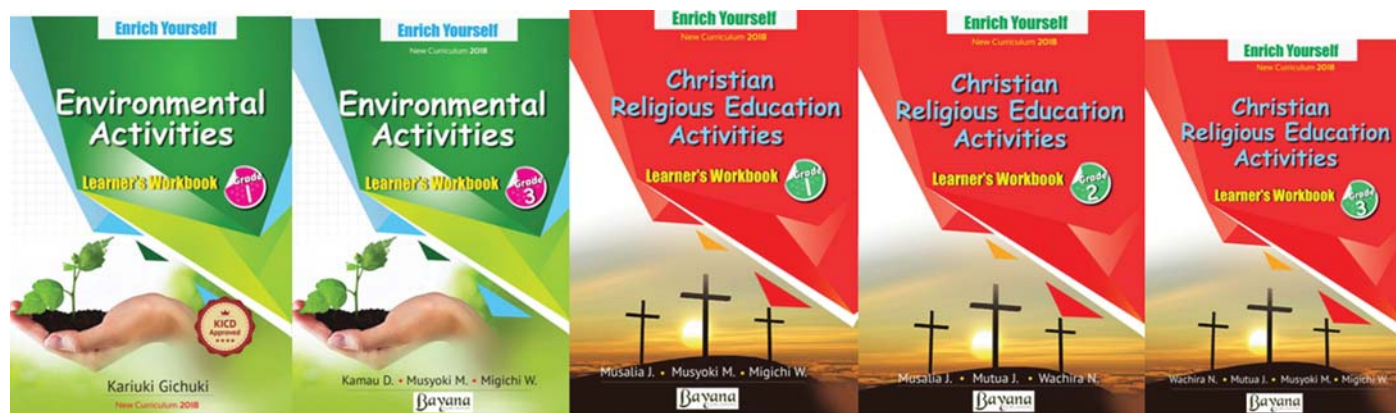
Evangel Publishing House (EPH) is very proud to be associated with PAC University's graduating Class of 2018. Our close interaction with you throughout your stay at the university has always given us hope that indeed you are destined to become brave and transformative leaders out there. Congratulations on your graduation.

At 64 years, Evangel Publishing House continues to raise a generation of brave transformers through books. Evangel has now birthed an own imprint to house the new competency based curriculum books. Bayana Publishers comes in to create a dedicated line of all curriculum based books, creative works and school reference books to augment the spiritual and inspirational focus of Evangel – the home of spiritual nourishment and inspirational books.

Bayana Publishers has already released six of the 12 school books range it has lined up for 2018. They include readers, composition books and course books in Environmental Activities and Christian Religious Education (CRE) activities. Our new curriculum books will empower children to have the knowledge, skills and attitudes needed to be well rounded individuals.

The books are approved by the Kenya Institute of Curriculum Development (KICD) while others have been revamped to give the learner a solid base of activities to make them brave transformers with the required skills and competencies. Partner with us, buy from us and grow the child. We shall give you great discounts for your corporate social responsibility (CSR), charity and community giveaways.

Sample the titles and take a set home to transform the young learners at home:



Be sure to look for these books in a bookshop near you and online through Jumia!

We continue to offer publishing services to move your manuscript from word to indesign and finally to the bookshelf.

Contact us for further details on how to submit your manuscript



Musyoki Muli, General Manager, Evangel Publishing House

and get your book published.

Graduands, EPH welcomes you to sample our world acclaimed books that will equip you with leadership and family skills like Team Leadership, Write like a writer, The Marriage Highway, to mention but a few. All the best as you implement the knowledge you have gained in your years of study.

You can visit our offices at Evangel Building, inside PAC University.

Lumumba Drive, off Thika Road (Roysambu roundabout)

Call us on 0735 352 205 or 0722 239 694

Evangel Publishing House (EPH) is very proud to be associated with PAC University's graduating Class of 2018.

Congratulations on your 37th Graduation. We are proud of our partnership.

Travel Insurance



Whether it is a business trip or you have saved up for a once-in-a lifetime holiday, Travel Insurance is as important as your Passport!

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We offer special covers for students who are travelling to other countries to do their further studies. It will cover them in their countries of residence for the time they will be away from their home country

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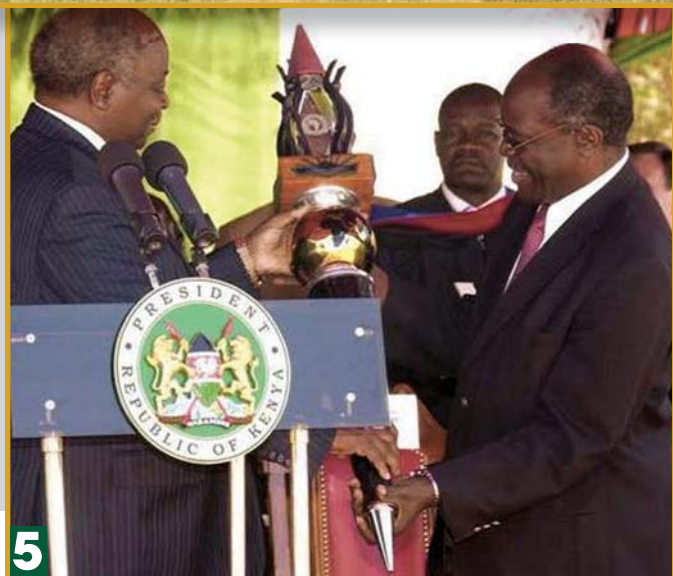
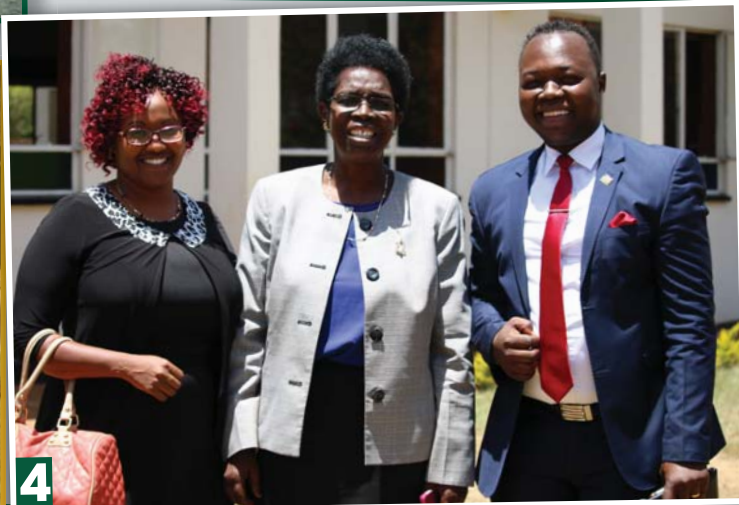
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Celebrating 40 years of Existence



1. Graduating class of 1990
2. Rev. Stephen Chaloner presents an award to a graduand, Ms Lillian Ngigi
3. Faculty, staff and graduands of 2000
4. Current alumni president Judith Githae, with the VC & alumnus Ray Ochieng
5. Presentation of Charter by former President Kibaki to the Chancellor then, Bishop Adoyo in 2008
6. Dr. Anne Wambugu receives an award from the Chancellor, Dr. David Oginde, also an alumni
7. Immediate former Vice Chancellor, Prof. Godfrey Nguru
8. University football team: then and now (champions as always)
9. Section of 2017 graduating class and the faculty



Built to Transform the World

Word from Christian Union



By Jeff Masibo

On behalf of the University's Christian union, I want to congratulate the class of 2018 for their various academic accomplishments at PAC University. We believe it has taken your hard work, diligence, and commitment, but most importantly, the Lord's hand. I know for sure you have come a long way, and we can only say thank you to Jesus. It is a bitter-sweet feeling because you have been dear to us as a fellowship, yet growth demands that we say goodbye

for now. A good number of you have effectively served in various Christian union ministries. These include but not limited to Prayer, Praise and Worship, Hospitality and Ushering, Care-groups, Ladies and Men's fellowships, etc. It is our prayer that you will continue with this same spirit as you enter into your next season.

I trust that your journey as Brave Transformers has just begun in earnest;

brave because it takes courage to stand against all odds; transformers because bravery without impact is wasted effort. As one man said, "We provide skills, training and transformation models, but courage is your very own individual effort." This, simply to say, there is no school for bravery. It doesn't matter how many ideas you have, how many talents you harness, or how many principles you have mastered; if you do not take the brave step to put action to thought, you have robbed the world of the unique remedy that only you can offer.

Lastly, we pray that you will go out loaded with godly Christian values and the character to surmount the lure of the brave. Transformation is an inside job! This marks the difference between true transformation and Pretentious Opportunism. You are stepping out into a world that is hungry for Brave Transformers, but is often handed Pretentious Opportunists. The difference: Character, Values, and Sacrifice. The world is looking for 'Davids' who will rise above the armies to fight giants. The world is looking for 'Daniels' who will not eat food offered to idols. The world is looking for 'Josephs' who will not do anything against God and remain faithful- whether in the prison or at the palace.

Now, Go! The world awaits you! BE BRAVE. BE TRANSFORMED. BE A BRAVE TRANSFORMER!



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