PAN AFRICA CHRISTIAN UNIVERSITY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

END OF SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT

JANUARY -APRIL 2026 TRIMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: COMMUNITY DEVELOPMENT

COURSE CODE: CDC 316

COURSE TITLE: LEADERSHIP IN COMMUNITY DEVELOPMENT

EXAM DATE: TUESDAY 31ST MARCH 2026

DURATION: 2 HOURS

TIME: 8:30- 10.30 AM

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- **This paper consists of five questions.**
- **Answer Question 1 and any other two questions**
- **Question 1 carries 30 marks**
- **Question 2-5 carry 10 marks each**
- *ALL PAC University's examination rules and regulations apply*

QUESTION ONE

a) Banditry has hindered development in the North Rift region in Kenya. Discuss **FIVE** ways in which the region's leaders can explore to address this challenge and achieve sustainable development. (10 marks)
b) Describe **FIVE** leadership theories and their relevance to Community Development practice. (10 marks)

QUESTION TWO

a) Discuss **FIVE** ways a leader can enhance team performance and achieve high levels of motivation for accomplishment of organizational tasks. (10 marks)
b) Explain **FIVE** factors that hinder conflict resolution in organizations and how to overcome them. (10 marks)

QUESTION THREE

a) Discuss **FIVE** factors that hinder youth participation in leadership and governance in Organizations. (10 marks)
b) Explain **FIVE** ways to overcome the barriers to youth participation in leadership and governance in organizations. (10 marks)

Section A is Compulsory

Question one

a) Highlight **five,** time management techniques used in project management. **(5 marks)**
b) Identify **five** major differences between a leader and manager **(5 marks)**
c) Using examples, explain any **five** biblical perspectives on leadership. **(5 marks)**
d) Explain **five** reasons why it is important to learn a communities' culture. **(5 marks)**
e) Explain **FIVE** factors that hinder conflict resolution in organizations and how to overcome them.
(10 marks)

Section B answer any three questions

Q2. Discuss **FIVE** ways a NGO leader can enhance team performance and achieve high levels of motivation for accomplishment of organizational tasks. (10 marks)

Q3. With relevant examples, discuss **five** ways a national leader can promote national unity. (10 Marks)

Q4. Explore **five** perspectives of how change can occur in the community, **(10 Marks)**

Q5. Describe **five** sources of attitudes that may influence participation of the community in the campaign against alcohol and drugs abuse **(10 mark)**