



PAN AFRICA CHRISTIAN UNIVERSITY

MASTER OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
MAL 606**

**COURSE TITLE
Leadership in Educational Organizations**

**EXAM DATE
DECEMBER, 2025**

**TIME
2 hours**

INSTRUCTIONS

- Read all questions carefully before attempting any.
- **ANSWER TWO QUESTIONS (one from each section)**

SECTION A

Question one [Compulsory]

You have been appointed the director of Shida Tele Community Education Centre. After three months you decide to conduct a needs assessment survey. Your findings indicate that lack of safe water is a great hindrance to the growth of the center. You invite the board of management and present this as an issue to be attended to in the first year.

- a) Analyze the personal skills that you will require to forge a common vision and generate a school culture to solve this problem.(5 Marks)
- b) Demonstrate how you can develop collaborative action for identifying and solving problems in the institution. .(5 Marks)

SECTION B: Answer any ONE question

Question two

Servant leadership is praised as one of the most effective ways of influencing organizational effectiveness. Describe how you would use this approach within an educational setting you know **(10 Marks)**

Question three

You have been appointed as a consultant for Zam Zam Education Institute that has recently had glaring challenges with management of resources. Describe five accountability structures you would seek to establish for sustaining effective leadership in the organization. **(10 Marks)**

Question Four

Many universities across the globe are facing a downturn. A leading consultant emphasized that this was largely the result of leaders not paying attention to their environment and thus lack of strategic thinking. Discuss the importance of strategy and strategic planning in leading and managing universities as education institutions **(10 marks)**.