



POLB 810

LEADING INNOVATIONS AND CHANGE

Question 1a:

Assess the limitations of relying solely on structural reforms in institutional transformation at HPU (500 words).

Rubric for Question 1 (b) – 5 Marks

Question:

Propose a strategic pathway that enables deeper transformation at Horizon Public University (HPU) (500 words).

Question 2:

Is innovation leadership primarily a technical competency or a moral responsibility? Discuss drawing on relevant organizational learning theories (500–700 words).

Question 3 (5 Marks)

Critically analyze how contextual complexity (dynamic, social, emerging, and institutional) shapes innovation outcomes within your organization or a selected case (500–700 words).

Question 4:

Using principles of Design Thinking, critically analyse how personal leadership can address spiritual barriers that inhibit innovation and organisational transformation. (500–700 words)

Question 5:

“Resistance to change is rarely about the change itself; it is about loss of certainty, control, competence, or identity.” With a relevant example in your organisation of choice, critically examine the nature of resistance in organisational change processes. (500–700 words)