

PAN AFRICA CHRISTIAN UNIVERSITY

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
DLM203**

**COURSE TITLE
DEVELOPING AND LEADING TEAMS FINAL**

**EXAM DATE
DECEMBER 2018**

**TIME
Duration
3 hours**

INSTRUCTIONS

- This exam script has **TWO (2)** sections.
- Read all questions carefully before attempting.
- Answer all questions in Section **A** and any other **TWO** questions in Section **B**.
- Write your **student number** on the answer booklet provided.

SECTION A: ANSWER ALL QUESTIONS FROM THIS SECTION

1. a) Define the following terms.
 - i) Team (2 marks)
 - ii) Group (2 marks)
 - iii) Team alignment (2 marks)
- b) i) Explain two factors that determine the development of an effective team (2 marks)
- ii) State two characteristics of a team's mission (2 marks)
2. (a) Explain any three characteristics of a high performing team (6 marks)
- (b) Most teams have two basic types of processes; work implementation process and thinking process. Explain the meaning of each (4 marks)
3. a) Explain three barriers to effective communication in a team context (6 marks)
- b) Leadership is very important for the success of a team. Explain your understanding of:-
 - i) Leadership as influence
 - ii) Leadership as the attainment of set goals (4 marks)

SECTION B: ANSWER ANY ONE QUESTION FROM THIS SECTION

4. Team development is a process that takes time for an organization to accomplish. Explain five principles that leaders in an organization should bear in mind when creating a team to review employee's terms and conditions of service (10 Marks).
5. Explain the five stages of team development (10 Marks)
6. Identify a leader in the Bible and explain how he/she created, developed and lead a team (10 Marks).

END