



PAN AFRICA CHRISTIAN UNIVERSITY
UNIVERSITY EXAMINATIONS FOR THE DEGREE OF
DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL
LEADERSHIP

END OF SEMESTER EXAMINATION-SEPTEMBER-DECEMBER 2016

CAMPUS: ROYSAMBU

DEPARTMENT: LEADERSHIP AND GOVERNANCE

COURSE CODE: POLD805

COURSE TITLE: Credible Leadership

EXAM DATE: THURSDAY 8th, DECEMBER 2016

INSTRUCTIONS

- The examination paper has two sections: A and B.
- Question **One** in section A is **Compulsory**
- Answer **TWO** questions in section B:
- You are expected to be comprehensive in each of your answer.
- Duration: Three hours

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SECTION A: LONG ESSAY (1000 WORDS): Compulsory*

Time: 60 minutes

The Manager of a small bank approaches you with plans to launch a special program of financial counseling and support for women and asks you to establish whether there is sufficient public interest to justify starting the program. No other bank caters specifically to women, and you think that professional women, in particular, might be enthused. The manager believes that if news of the plan leaks out, competitors may try to preempt him, so he asks you to keep the bank's identity secret from respondents and to inquire only into general levels of interest in increased financial services for women. However, as you read through the literature that he has left on your desk, you notice that the bank is located in the most depressed area of the city, where women might be harassed and feel unsafe.

- a. Discuss the possible ethical issues which might arise from this scenario (10 Marks).
- b. What are the possible areas of Conflict of Interest in this situation (10 Marks).

SECTION B: SHORT ESSAYS (500 WORDS): Select any TWO questions

Time: 45 minutes for EACH question

1. Ethical Leadership involves both acting and leading ethically”. As a leader, how could you develop and enhance integrity among your staff? Please use examples to illustrate your answer. (10 Marks)
2. Identify and discuss at least five contemporary issues facing modern leaders and managers in society (10 Marks)
3. Using relevant examples, discuss the importance of **TRUST** in organizational ethos (10 Marks)
4. Achieving authentic leadership is an uphill task for most organizations in developing countries. Identify and discuss any five challenges facing the achievement of authentic leadership in your country (10 Marks).

